

Regular Meeting – Board of Education – August 1, 2016

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PersonnelA. Certified1) Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons who are properly certified, be appointed as probationary teachers for the Glen Cove School District as specified below. (Salary as per contract)

Name	Tenure Area	Assign	FTE	Step	Probationary Period*
	Special Education	Deasy	1.0	MA, Step 2	9/1/16-8/31/20 or sooner
	Special Education	Landing	1.0	MA, Step 2	9/1/16-8/31/20 or sooner
	Special Education	Gribbin (.5) All Saints (.5)	1.0	MA, Step 1	9/1/16-8/31/20 or sooner
	Special Education	Middle	1.0	MA, Step 1	9/1/16-8/31/20 or sooner
	Special Education	Middle	1.0	MA, Step 1	9/1/16-8/31/20 or sooner
	English	High School	1.0	MA, Step 1	9/1/16-8/31/20 or sooner

a. Certifications

Name	Certificate Area	Certificate Type
	Students with Disabilities (1-6) Childhood Ed. (1-6)	Initial Initial
	Students with Disabilities (1-6) Early Childhood Ed. (B-2) Childhood Ed (1-6)	Initial Initial Initial
	Students with Disabilities (B-2) Students with Disabilities (1-6) Early Childhood Ed. (B-2) Childhood Ed. (1-6) Literacy (B-6)	Professional Professional Professional Professional Professional
	Students with Disabilities (7-12) Severe or Multiple Disabilities Mathematics (5-6) Mathematics (7-12)	Initial Initial Ext. Annotation Initial Ext. Annotation Initial
	Students with Disabilities (7-12)	Initial
	English Language Arts (7-12)	Initial

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b. Comments

[REDACTED] is being hired to satisfy the need for coverage at Deasy School.
[REDACTED] is being hired due to increased enrollment.
[REDACTED].5 assignment at Gribbin School is due to increased enrollment.
[REDACTED].5 at All Saints assignment is to replace [REDACTED] who is being appointed as a 1.0 at Connolly School.
[REDACTED] is replacing [REDACTED] who transferred to Friends Academy.
[REDACTED] is replacing [REDACTED] who transferred to Friends Academy.
[REDACTED] is replacing [REDACTED] who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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2) Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons who are properly certified, be appointed as Part-Time teachers for the Glen Cove School District as specified below: Salary as per contract.

Name	Area	Assign	Step	Effective
██████████	Art	MS (.6) Landing (.033)	MA, Step 4	9/1/16-6/30/17
██████████	Art	MS (.6) Connolly (.066)	MA, Step 4	9/1/16-6/30/17
██████████	Elementary AIS	Connolly (.5)	MA, Step 1	9/1/16-6/30/17

a. Certifications

Name	Certificate Area	Certificate Type
██████████	Visual Arts	Professional
██████████	Visual Arts	Initial
██████████	Childhood Education (1-6)	Initial

b. Comments

██████████ is replacing ██████████ who had a change of status from 1.0 AIS to .5 AIS/.5 Instructional Technology Specialist.

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A. Certified

3) Appointment of Permanent Substitutes

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitutes for the Glen Cove School District as specified below. (No benefits)

Name	Assign	Stipend	Effective
[REDACTED]	High (ISS Room)	\$126/day	9/12/16-6/30/17 or sooner
[REDACTED]	Middle (ISS Room)	\$126/day	9/12/16-6/30/17 or sooner
[REDACTED]	Middle	\$126/day	10/1/16 – 5/31/17 or sooner

a. Certifications

Name	Certificate Area	Certificate Type
[REDACTED]	Social Studies (7-12)	Permanent
[REDACTED]	Childhood Ed. (1-6)	Initial
[REDACTED]	Mathematics (7-12)	Initial
[REDACTED]	Early Childhood Ed. (B-2)	Initial

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Personnel**A. Certified****4) Appointment of Substitute Teachers and/or Exam Proctors 2016-2017**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed as per diem substitutes and/or proctors at the Board approved rate of \$108 per day effective September 6, 2016 through June 23, 2017, or sooner.

Name	Certificate (s)	Certification Type
	N-6	Permanent
	Early/Childhood Ed. (PreK-6) Reading	Permanent Permanent
	Early/Childhood Ed. (PreK-6) ESL	Permanent Permanent
	English (7-12)	Permanent
	English (7-12)	Permanent
	Early/Childhood Ed. (N-6) Reading	Permanent Permanent
	School Counselor	Provisional
	Technology Ed. Earth Science	Permanent Supplementary
	Health Ed (8/31/16)	Initial
	School Counselor	Permanent
	School Psychologist	Provisional
	Childhood Ed. (1-6)	Initial
	Early/Childhood Ed. (N-6) Reading	Permanent Permanent
	School Counselor	Provisional
	Childhood Ed. (1-6)	Initial
	Speech & Language Disabilities	Initial
	Physical Ed. Health Ed.	Permanent Permanent
	PreK-6; Music	Permanent
	Music	Permanent
	Early Childhood Ed. (B-2) Childhood Ed. (1-6)	Initial Initial
	English (7-12)	Initial
	Childhood Ed. (1-6) Students with Disabilities (1-6)	Initial Initial
	General Science (7-12) Biology (7-12)	Initial Initial

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5) Appointment of Substitute Teachers and /or Exam Proctors (Continued)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed as per diem substitutes and/or proctors at the Board approved rate of \$108 per day effective September 6, 2016 through June 23, 2017, or sooner.

Name	Certificate (s)	Certification Type
	General Science (7-12) Biology (7-12) Earth Science (7-12)	Permanent Permanent
	Visual Arts	Professional
	Physical Ed.	Permanent
	ESOL French (N-6)/(PreK-6 Ext.) French (7-12) Italian (7-12)	Permanent Permanent Permanent Permanent
	Childhood Ed. (1-6)	Initial
	Social Studies (7-12)	Professional
	Early/Childhood Ed. (PreK-6)	Permanent
	General Science (7-12 Ext.) Biology (7-12) Health Ed. Business	Permanent Permanent Permanent Permanent
	Childhood Ed. (1-6) Students with Disabilities (1-6)	Initial Initial
	Childhood Ed. (1-6) Students with Disabilities (1-6) Physical Ed. Health Ed.	Initial Initial Initial Initial
	Music	Professional
	Social Studies (7-12)	Permanent
	Visual Arts	Initial
	School Counselor	Provisional
	Physical Ed. Guidance	Permanent Permanent
	ESOL	Permanent
	Childhood Ed. (1-6) Students with Disabilities (1-6)	Initial Initial

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A. Certified

- 6) Appointment of Part-Time Teaching Assistants as Substitute Teachers and/or Exam Proctors
 Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as per diem substitutes and/or proctors at the Board approved rate of \$108 per day effective September 6, 2016 through June 23, 2017, or sooner.

Name	Certificate (s)	Certification Type
	Childhood Ed. (1-6)	Initial
	PreK-6 ESOL	Permanent Permanent
	Early Childhood Ed. (B-2) Childhood Ed. (1-6)	Initial Initial
	Reading	Permanent
	Mathematics (5-6 Ext.)& (7-12)	Permanent
	PreK-6	Permanent
	PreK-6	Permanent
	Social Studies (7-12)	Initial
	English (7-12)	Permanent
	Childhood Ed. (1-6)	Initial
	Childhood Ed. (1-6) Students w/ Disabilities (1-6)	Initial Initial
	N-6	Permanent
	Childhood Ed.	Initial
	PreK-6 Special Ed.	Permanent Permanent
	Mathematics (7-12)	Initial (8/31/16)
	Childhood Ed. (1-6)	Initial
	Early Childhood Ed. (B-2) Literacy (B-6)	Initial Initial
	Early Childhood Ed. (B-2) Childhood Ed. (1-6) Students w/ Disabilities (1-6)	Initial Initial Initial
	PreK-6 Literacy (B-6)& (5-12)	Permanent Professional
	PreK-6 Students w/ Disabilities (1-6) ESOL	Professional Professional Permanent
	Childhood Ed. (1-6) Students w/ Disabilities (B-2) & (1-6)	Initial Initial

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A. Certified

7) Change in Status

(a) [REDACTED], from F/T 1.0 Elementary AIS (Connolly) to .5 Instructional Technology Specialist/.5 AIS Elementary (District-Wide Elementary)
Effective September 1, 2016
MA + 60, Step 12

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A. Certified

8) Appointment of Mentor Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed as Mentors for the Glen Cove School District effective the 2016-2017 school year. (Stipend - \$1,128 per mentor)

Mentor Name	Mentee Name	Area	Assign
[REDACTED]	[REDACTED]	School Psychologist	Carriage House/All Saints
[REDACTED]	[REDACTED]	Family & Consumer Sciences	Middle School
[REDACTED]	[REDACTED]	Special Education	Gribbin

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A. Certified

9) **Appointment of Middle School Club Advisor**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activity be authorized and established for the 2016-2017 school year and be it further RESOLVED, that the following named individual be appointed as advisor of the activity indicated below and to be compensated as per the agreement between the Glen Cove School District and the Glen Cove Teachers' Association. (Salary as per contract)

Name	Activity
[REDACTED]	Art Club

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A. Certified

10) Change in Tenure Date

[REDACTED], Special Education teacher, from 9/1/17 to 10/16/17

a. Comments

[REDACTED] was off payroll due to childcare leave.

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A. Certified

11) **Appointment of Part-Time Teaching Assistants**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as part-time Teaching Assistants as specified below. (Salary as per contract)

Name	Position	Building	Effective
[REDACTED]	Sp. Ed. ICT (25 hrs./wk)	Landing	9/1/16 – 6/30/17
[REDACTED]	Bilingual TA (29.5 hrs./wk)	Middle School	9/1/16 – 6/30/17

a. **Comments**

[REDACTED] is replacing [REDACTED] who resigned.

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Personnel

A. Certified

12) Increase/Decrease of Assignment (Teaching Assistants)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Teaching Assistants assigned to the area of Special Education have a change in assignment and job hours as specified below. (Salary as per contract)

Name	Building	From	To	Effective
	Connolly	25 hrs./wk	29.5 hrs./wk	9/6/16
	Middle School	25 hrs./wk	29.5 hrs./wk	9/6/16
	Gribbin	20 hrs./wk	22.5 hrs./wk	9/6/16
	Deasy	25 hrs./wk	20 hrs./wk	9/6/16
	Middle School	25 hrs./wk	29.5 hrs./wk	9/6/16
	Landing	25 hrs./wk	29.5 hrs./wk	9/6/16
	Deasy	25 hrs./wk	20 hrs./wk	9/6/16
	Deasy	20 hrs./wk	25 hrs./wk	9/6/16
	Landing	25 hrs./wk	29.5 hrs./wk	9/6/16
	Gribbin	25 hrs./wk	29.5 hrs./wk	9/6/16
	Landing	20 hrs./wk	25 hrs./wk	9/6/16
	Gribbin	20 hrs./wk	22.5 hrs./wk	9/6/16
	Deasy	20 hrs./wk	29.5 hrs./wk	9/6/16
	Deasy	29.5 hrs./wk	25 hrs./wk	9/6/16
	Connolly	25 hrs./wk	29.5 hrs./wk	9/6/16
	Gribbin	20 hrs./wk	25 hrs./wk	9/6/16
	Connolly	25 hrs./wk	29.5 hrs./wk	9/6/16
	Gribbin	20 hrs./wk	29.5 hrs./wk	9/6/16
	Connolly	25 hrs./wk	29.5 hrs./wk	9/6/16
	Deasy	25 hrs./wk	29.5 hrs./wk	9/6/16
	Middle School	25 hrs./wk	29.5 hrs./wk	9/6/16
	Middle School	25 hrs./wk	29.5 hrs./wk	9/6/16
	Deasy	25 hrs./wk	29.5 hrs./wk	9/6/16
	Landing	25 hrs./wk	29.5 hrs./wk	9/6/16

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a. Comments

[REDACTED] hours are being increased due to particular needs of the students assigned to her.
 [REDACTED] received a change in assignment from Inclusion to 1:1.
 [REDACTED] hours are being increased in order to provide compliance coverage.
 [REDACTED] received a change in assignment from Inclusion to Kindergarten (General Education).
 [REDACTED] hours are being increased in order to provide compliance coverage.
 [REDACTED] received a change in assignment from Inclusion to 1:1.
 [REDACTED] received a change in assignment from Inclusion to Kindergarten (General Education).
 [REDACTED] received a change in assignment from Grade 2 General Education to a Special
 Class.
 [REDACTED] is replacing [REDACTED] who resigned.
 [REDACTED] received a change in assignment from Inclusion to 2:1.
 [REDACTED] received a change in assignment from Kindergarten General Education to ICT.
 [REDACTED] hours are being increased in order to provide compliance coverage.
 [REDACTED] received a change in assignment from Kindergarten General Education to 1:1.
 [REDACTED] received a change in assignment from Special Class to Floater/Compliance Coverage.
 [REDACTED] received a change in assignment from Special Class to 1:1.
 [REDACTED] hours are being increased in order to provide adequate coverage for her
 assignment.
 [REDACTED] received a change in assignment from Inclusion to 2:1; she is replacing [REDACTED]
 who transferred to Landing.
 [REDACTED] received a change in assignment from Inclusion to 1:1; she is replacing [REDACTED]
 who resigned.
 [REDACTED] hours are being increased in order to provide compliance coverage.
 [REDACTED] received a change in assignment from Grade 1 General Education to Special Class.
 [REDACTED] hours are being increased in order to provide compliance coverage.
 [REDACTED] received a change in assignment from Inclusion to ICT/Inclusion Support.
 [REDACTED] received a change in assignment from Self-Contained to 1:1.
 [REDACTED] received a change in assignment from Inclusion to Special Class.

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A. Certified

13) **Notice of Request for Leave of Absence**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons be granted an unpaid leave of absence as specified below:

Name	Title	Assign	Effective
[REDACTED]	TA (29.5 hrs./wk)	Middle School	9/1/16 – 12/2/17

a. **Comments**

[REDACTED] requested an unpaid leave in order to complete his student teaching experience.

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A. Certified

14) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following employees of the Glen Cove School District be approved as specified below:

Name	Title	Assign	Effective
[REDACTED]	TA (20 hrs./wk)	Landing	7/11/16
[REDACTED]	TA (29.5 hrs./wk)	Gribbin	7/12/16
[REDACTED]	TA (25 hr./wk)	Landing	7/22/16
[REDACTED]	Bilingual TA (29.5 hrs./wk)	Middle School	7/25/16
[REDACTED]	TA (25 hrs./wk)	Landing	7/28/16

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B. Classified

1) **Memorandum of Agreement (Educational Support Staff)**

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Glen Cove School District and the Glen Cove Educational Support Association (GCESA) as it pertains to the labor agreement for the period of July 1, 2015 through June 30, 2018. *(See attachment)*

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B. Classified

2) Employee Agreements (Unaligned Employees)

The Superintendent of Schools recommends that the Board of Education approve the Employment Agreements between the Glen Cove School District and the Unaligned Employees named below. *(See attached)*

Name	Position	Effective
[REDACTED]	Confidential Secretary	7/1/2015 – 6/30/2018
[REDACTED]	Confidential Secretary	7/1/2015 – 6/30/2018
[REDACTED]	Confidential Secretary	7/1/2015 – 6/30/2018
[REDACTED]	Confidential Secretary	7/1/2015 – 6/30/2018
[REDACTED]	Database Administrator	7/1/2016 – 6/30/2018
[REDACTED]	Information Technology Specialist	7/1/2016 – 6/30/2018
[REDACTED]	Information Technology Specialist	7/1/2016 – 6/30/2018
[REDACTED]	School Lunch Manager	7/1/2016 – 6/30/2018

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B. Classified

3) Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Civil Service Employees of the Glen Cove School District be appointed as School Monitors for the 2016-2017 school year as specified below. (Salary as per contract)

Name	Position	Building	Hours	Effective
[REDACTED]	Monitor (lunch/play)	Gribbin	10 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (lunch/play)	Gribbin	10 hrs./wk	9/1/16-6/30/17
[REDACTED]	Library Monitor	Connolly	15 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (lunch/play)	Deasy	10 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (lunch/play)	Deasy	10 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (lunch/play)	Connolly	10 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (lunch/play)	Landing	10 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (lunch/play)	Connolly	10 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (off/lunch/play)	Landing	29.5 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (lunch/play)	Deasy	10 hrs./wk	9/1/16-6/30/17
[REDACTED]	Monitor (lunch/play)	Gribbin	10 hrs./wk	9/1/16-6/30/17

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B. Classified

4) **Increase/Decrease of Assignment (Monitors)**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Teaching Assistants have a change in assignment and job hours as specified below. (Salary as per contract)

Name	Assign/Building	From	To	Effective
	Hall/High School	20 hrs./wk	29.5 hrs./wk	9/1/16
	Office/Deasy	27.5 hrs./wk	25 hrs./wk	9/1/16

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B. Classified

5) Notice of Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons be granted an unpaid leave of absence as specified below:

Name	Title	Assign	Effective
[REDACTED]	Monitor (27.5 hrs./wk)	High School	6/3/16 – 6/24/16
[REDACTED]	TA (29.5 hrs./wk)	High School	5/31/16 – 6/24/16

a. Comments

[REDACTED] requested an unpaid leave of absence for medical reasons.

[REDACTED] requested an unpaid leave of absence to care for a sick family member.

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B. Classified

6) **Retirement**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation for the purpose of retirement for the following person be approved as specified below:

Name	Title	Assign	Effective
	Director of Security	High School	8/31/16