

Board of Education Regular Meeting  
 Glen Cove City School District  
 Gribbin School- All Purpose Room  
 Wednesday, February 28, 2018  
 Executive Session – 6:30 pm  
 Regular Meeting – Board of Education to Convene  
 Streamed live at glencove.k12.ny.us

Members Present: Ms. Amy Franklin, Ms. Maria Venuto, Ms. Gail Nedbor-Gross, Mr. Alexander Juarez, Ms. Monica Alexandris-Miller, Mr. David Huggins, Mr. Robert Field

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 52 members in the audience

On motion by Trustee Field, seconded by Trustee Nedbor-Gross, the Board unanimously (7/0) entered into executive session at 7:03 pm. On a motion by Trustee Field seconded by Trustee Huggins the Board unanimously (7/0) adjourned executive session at 7:28 pm

Executive  
 Session

*The meeting was called to order by the Board President who issued the following statement:*

*The school district has been assessing building and district security consistently over the last 5 years and has planned and implemented enhancements each year. The enhancements include [but are not limited to]:*

- *increase in security personnel,*
- *Swipe card system, in all buildings*
- *Increase cameras in all buildings*
- *Increased door locks...man trap at the HS as a result....all doors locked and buzzers*
- *Scholar chip as a tap in attendance process [increase accountability]*
- *Security tablets for all security in the high school to assure student status, mobility*
- *Professional development for security staff*
- *As well as work with Glen Cove police to have a daily police presence in all buildings.*

*As in the previous 4 years, we will continue to set aside monies in the budget for increased security. The safety of our children and our staff are extremely important to us. Our commitment to improve safety measures in our district is stronger than ever.*

Trustee Franklin's statement was followed by the Pledge of Allegiance and a moment of silence for the victims of the Parkland shooting. Roll call was taken, as noted above at 7:34 pm.

Roll Call:  
 Call to  
 Order

Approval of Minutes of the Board of Education Meeting - Presented by the Superintendent -

On a motion by Trustee Venuto, seconded by Trustee Alexandris-Miller, the Board by a vote of 5 in favor and 2 abstentions (5/0/2 abstention – Trustee Field and Trustee Huggins) moved to approve the minutes of the Board of Education meeting of February 7, 2018.

Approved :  
 Minutes of  
 BOE  
 Meeting of  
 February 7,  
 2018

Committee Reports

*Audit Committee* – the committee has not met; internal auditors are currently on-site conducting the annual risk assessment.

*Facilities Committee* – nothing to report

*Nutrition and Wellness Committee* – the committee will be meeting next week. Trustee Venuto asked that they confirm the attendance of Kim Coopersmith at the meeting as they will be discussing the farm-to-table grant.

*Policy Committee* – the committee has not met as they are awaiting the completion of a review of all district policies by New York State School Boards Association.

*Technology Committee* – met on February 14<sup>th</sup> and discussed the next step of the Chromebook roll out; an update to Cloud Ready; pilot programs for “Streamable Learning, Live & Interactive Curriculum & Technology” and for 3D Bear using Lutzbot 3D printers. The next meeting is March 22<sup>nd</sup> at 4 pm in the Thayer House Boardroom.

### Superintendent’s Report:

#### **Calendar:**

<b>February 28</b>	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - Gribbin School
<b>March 1</b>	Thursday	
<b>2</b>	Friday	
<b>5</b>	Monday	
<b>6</b>	Tuesday	Nutrition & Wellness Committee – 4 pm
<b>7</b>	Wednesday	HS PTSA Meeting – 7 pm
<b>8</b>	Thursday	
<b>9</b>	Friday	
<b>11</b>	SUNDAY	PTA COUNCIL SCHOLARSHIP LUNCHEON SOUNDVIEW CATERERS – 12:30 PM
<b>12</b>	Monday	
<b>13</b>	Tuesday	Gribbin/Connolly Joint PTA Meeting@ Connolly – 7 pm
<b>14</b>	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - Connolly School
<b>15</b>	Thursday	
<b>16</b>	Friday	Red & Green Games – 6 pm
<b>19</b>	Monday	
<b>20</b>	Tuesday	
<b>21</b>	Wednesday	
<b>22</b>	Thursday	Technology Committee Meeting – 4 pm – Thayer House
<b>23</b>	Friday	
<b>26</b>	Monday	
<b>27</b>	Tuesday	
<b>28</b>	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - Middle School
<b>29</b>	Thursday	
<b>30</b>	Friday	Good Friday – District Closed
<b>April 2 – 6</b>	M – F	Schools Closed – Spring Break
<b>9</b>	Monday	
<b>10</b>	Tuesday	
<b>11</b>	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - High School
<b>12</b>	Thursday	PTA Council Meeting – HS Cafeteria – 7 pm
<b>13</b>	Friday	

*Changes to Pre-K Program* – Dr. Israel made a PowerPoint presentation on the changes that will be made to the current Pre-K program. Currently, 47 students are enrolled in two (2) morning and two (2) afternoon half-day classes. Since enrollment is under the 60 student maximum, the district is only able to receive 78% of the grant monies from NYSED and the district pays for the remainder of the program. Changing the program to two (2) full day-classes of 15-18 students will allow the district to receive 100% of the grant monies lowering the district contribution and providing better instruction and kindergarten preparedness for students. The district would also be able to provide transportation if the students could be bussed on the existing bus routes for elementary students. Questions were answered.

*New Course Proposal* – Dr. Israel introduced Alexa Doeschner who did a PowerPoint presentation on Introduction to Mechatronics. This course would be an engineering component to go hand-in-hand with computer science courses, starting with simple Lego robotics controlled by apps with students working up to a robotic arm, Dexter. Questions were addressed regarding prerequisites, budget and student interest.

*2018-2019 Budget Presentation:* Ms. Victoria Galante made her third power point presentation on the upcoming budget. Handouts of the presentation along with the program components from prior years to proposed year breakdowns were made available to all in attendance. Questions were addressed.

### **Public Participation**

The following topics were presented during the public participation section on agenda items only.

➤Facilities – Security - I'm saddened that we did not have more of a conversation about facilities, in light of what happened in Florida. We need to have a huge conversation with the public, go back to the budget. I believe that we have been working on securing our facilities. However, the door to the back of the high school is still propped open after school during sports. I want that high school locked down, especially that back door to the gym. Tied in, I heard in the budget presentation that you are looking to make cuts in special education. Don't touch it. Please let's have a discussion on the safety in the district.

➤Hiring of Psychologists and Social Workers – Have we hired any psychologists or social workers over the past 4 or 5 years? Also, the back door at the high school is not the only one propped open. Where are the cameras? What do they look at? There are creative ways to get this done without adding to the budget.

➤Pre-K Program - I am an early childhood educator. A question was asked about surveying the parents. I have 3 friends who chose to go outside the district as they needed a full day program. I just texted them and they are thrilled that it will be a full day. I do know that the demand is there.

### **Instructional Report**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following:

#### *Committee on Special Education*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:  
**Committee  
on Special  
Education  
& Pre-K  
Special  
Education**

#### *Committee on Preschool Special Education*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

#### *New Course Proposal*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the addition of the following course to the high school course manual for the 2018-2019 school year:

- Introduction to Mechatronics

Approval:  
**New Course  
Proposal**

#### *AP Exam Review Sessions*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the AP exam review sessions for 14 Advanced Placement courses at approximately 10 hours per AP course during the period of March 5, 2018 through May 11, 2018 at a cost not to exceed \$9,500 in accordance with the memorandum from Antonio Santana to Dr. Michael Israel dated February 5, 2018.

Approval:  
**AP Exam  
Review  
Sessions**

### **Business Affairs - Operations**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Nedbor-Gross, the Board unanimously (7/0), moved to approve the following:

*Transfers*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the following transfers:

Approval:  
Transfers

Amount	From	Description	To	Description
\$14,798.38	A2020 160	Clerical Salaries	A2630 160	Network Administrator
\$28,834.83	A1620 161	Salaries – Custodial	A2620 163	OT - Custodial

\*to fund various salary budget lines to cover expenses.

Amount	From	Description	To	Description
\$17,763.60	A2630 466	Repair & Replace – IT	A2630 490	BOCES Services

\*to fund BOCES IT budget line for the purchase of 800 Chromebook cases.

Amount	From	Description	To	Description
\$75,000	A9060 800 01	Medical Insurance	A9040 800	Workers Comp Claims

\*to fund Workers Compensation Claims budget line due to payout of three large claims.

*Contracts – Health and Allied Services*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the services as summarized below for Health and Allied Services and authorizes the President of the Board to sign such contracts upon approval:

Approval:  
Contracts – Health & Allied Services

School	Address	# of Students	Services
Uniondale UFSD	933 Goodrich Street Uniondale, NY 11553	24	Health and Allied Services
North Merrick UFSD	1057 Merrick Ave. N. Merrick, NY 11566	1	Health and Allied Services

*Donation*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$500 from Exxon Mobil Education Alliance to be used for the Middle School math and science programs.

Approval:  
Donation

*Contract – Student Services*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract outlined below for student services and authorizes the President to sign such upon approval.

Approval:  
Contract – Student Services

Provider	Address	Service	Rate
John A. Coleman School	300 Corporate Boulevard South Yonkers, NY 10701	Tuition	\$61,246.00

*Corrective Action Plan*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education adopts the Correction Action Plan as developed in conjunction with the 2017 agreed-upon procedures, which will be implemented during the 2018-2019 school year.

Approval:  
Corrective Action Plan

*Approval of Change Order*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves a motion for Change Order Certification #1 in the CREDIT amount of \$5,000.00 to Rocon Plumbing & Heating Corp.: Gas modifications at the Robert M. Finley Middle School, NYSED #28-01-00-01-0-003-014.

Approval:  
Change Order

*Field Trip*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves a field trip to the NYS YMCA Youth & Government Conference for four high school students in Albany, New York from Friday, March 9<sup>th</sup> through Sunday, March 11<sup>th</sup>.

Approval:  
Field Trip

**PERSONNEL – Certified**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following certified matters:

Changes in Status

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the

Approval:  
Changes in

changes in status for the following named persons be approved as specified below. (salary as per contract)

Status of:  
Joan Buczkowski  
, Jessica Feit, Lisa Ramos

Name	From	To	Effective
Buczkowski, Joan	.1 Phys. Ed. Teacher	.76 Phys. Ed. Teacher	2/26/18
Feit, Jessica	.6 Special Ed. Teacher	.8 Special Ed. Teacher	2/28/18
Ramos, Lisa	.8 ESL	1.0 ESL	3/1/18-6/30/18

#### Comments

Ms. Buczkowski is assuming Ms. Sileo's classes due to her resignation.

Ms. Feit has been assigned additional sections at Friends Academy.

Ms. Ramos has been assigned additional sections at the high school for the remainder of the 2017-2018 school year.

#### Appointment of High School AP Review Tutors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as High School AP Review Tutors, effective on or around March 5, 2018 through May 11, 2018 as specified below. (salary - \$65.41/hr. weekdays; \$78.76/hr. Saturdays)

Approval:  
High School AP Review Tutors

Name	Subject	Hours
DiBenedetto, Pamela	Biology	10 weekday hours
Mendez, Juan	Chemistry	10 weekday hours
Nardiello, Mario	Calculus AB	10 weekday hours
Cheng, Lihong	Calculus BC	10 weekday hours
Kolczynski, James	Physics	10 weekday hours
Rottino, Matthew	English Language	7 weekday hours & 3 Saturday hours
Linder, Michele/Stazzone, Valerie	English Lit & Comp	7 weekday hours & 3 Saturday hours
Goldaper, Evan	Seminar	7 weekday hours & 3 Saturday hours
Francisco Rodriguez, Domifer	Spanish Language	7 weekday hours & 3 Saturday hours
Francisco Rodriguez, Domifer	Spanish Lit & Culture	7 weekday hours & 3 Saturday hours
Pearsall, Ryan	Government & Politics	7 weekday hours & 3 Saturday hours
Contorno, Christopher	US History	7 weekday hours & 3 Saturday hours
Vazquez, Estaban	World History	7 weekday hours & 3 Saturday hours

#### Appointment of NYSSMA Coordinators

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as NYSSMA Coordinators for the Glen Cove City School District effective the 2017-2018 school year. (stipend as per contract)

Approval:  
JoAnn Criblez and Edward Norris III - NYSSMA Coordinators

Criblez, JoAnn  
Norris III, Edward

#### Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2017-2018 school year, at the Board approved rate of \$108 per day, as specified below.

Approval of:  
Joan Buczkowski Elizabeth Ford, Louis Sarrica - Per Diem Substitute Teachers

Buczkowski, Joan (.24)  
Ford, Elizabeth  
Sarrica, Louis

#### Appointment of Home Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Home Tutor for the Glen Cove City School District effective the 2017-2018 school year. (salary - \$40.00/hr.)

Approval of:  
D'Andrea Davis - Home Tutor

Davis, D'Andrea

Appointment of Part-Time Teaching Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Teaching Assistant for the Glen Cove City School District effective the 2017-2018 school year as specified below. (salary as per contract)

Approval of:  
Doreen Grella -  
Part-Time  
Teaching  
Assistant

Name	Position/Building	Hours	Effective
Grella, Doreen	ICT Teaching Assistant (Deasy)	25 hrs./wk	2/7/18-6/22/18

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a leave of absence as specified below:

Approval  
Leave of  
Absence of  
Sarujanic  
Hardat

Name	Title	Building	Effective
Hardat, Sarujanic	ICT Teaching Assistant	Middle School	3/5/18-3/8/18

Comments

Ms. Hardat is requesting an unpaid leave of absence for personal reasons.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Acceptance:  
Resignations  
of: Nicole  
Sileo &  
Joan  
Buczowski

Name	Title	Building	Effective
Sileo, Nicole	Physical Education Teacher	Gribbin	2/16/18 (end of day)
Buczowski, Joan	Permanent Sub (.9)	High School	2/16/18 (end of day)

Comments

Ms. Buczowski is resigning as a permanent sub due to an increase in her FTE as a part-time physical education teacher for the district

Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

Approval:  
Termination  
of:  
Savannah  
Krull

Name	Title	Building	Effective
Krull, Savannah	Teaching Assistant	Connolly	2/6/18

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following classified matters:

Appointment of Building Maintenance Maintainer (Carpenter)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Building Maintenance Maintainer (Carpenter) for the Glen Cove City School District as specified below. (salary – maintenance, grade IV, step 6)

Approval of:  
Anthony  
Famiglietti -  
Building  
Maintenance  
Maintainer  
(Carpenter)

Name	Position	Building	Effective
Famiglietti, Anthony	Building Maintenance Maintainer (Carpenter)	District	o/a 3/8/18

Comments

Mr. Famiglietti is replacing Mr. Kormoski who resigned.

Appointment of Food Delivery Truck Driver/Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Food Delivery Truck Driver/Cleaner for the Glen Cove City School District as specified below. (salary – cleaner, grade I, step 1)

Approval od:  
Carlos  
Mora -  
Food  
Delivery  
Truck Driver  
/ Cleaner

Name	Position	Building	Effective
Mora, Carlos	Food Delivery Truck Driver/Cleaner	District	o/a 3/1/18

Comments

Mr. Mora is replacing Mr. Famiglietti who was appointed to another position within the maintenance unit.

Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District effective the 2017-2018 school year as specified below. (salary as per contract)

Approval of:  
Judith Agnes Kome and Laura Russo,  
School Monitors

Gribbin Elementary School

Name	Position/Level	Hours	Effective*
Kome, Agnes Judith	Lunch & Compliance Monitor (Level C)	15 hrs./wk	2/26/18-6/22/18
Russo, Laura	1:1 Monitor (Level A)	29.5 hrs./wk	2/26/18-6/22/18

\*pending fingerprint clearance

Comments

Ms. Kome is replacing Ms. Moore who resigned.  
Ms. Russo is replacing Ms. Siegel who resigned.

Appointment of Substitute Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute Food Service Helper for the Glen Cove School District effective the 2017-2018 school year as specified below. (salary - \$11.00/hr.)

Approval of:  
Andrea Licenziato -  
Substitute Food Service Helper

Licenziato, Andrea

Appointment of Adult Education Teachers (Spring Semester)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Adult Education Teachers for the Glen Cove School District effective March 8, 2018 through June 1, 2018 provided the appointee meets the required qualification for the job. (salary- \$50 per hour)

Approval of:  
Adult Education Teachers  
(Spring Semester)

Name	Course
Aldman, William	Flip This House Magic 101
Argon, Liz	Zumba/Toning
Chin, Nancy	Tai Chi for All
DiMenna, Jeanine	Fine Cuisine with Chef Jeanine
Dougherty, Steve	Residential Landscaping I
Dubin, Barbara & Tortorici, Grace	Reading & Writing Skills for Non-English Speakers
Estrada, Alvin	Auctioning/Selling/Buying Online How to Buy and Use Your iDevices Organizing Share Photo on Mac Streaming and Organizing Music Welcome to Cloud Computing Welcome to the Mac
Estrada, Stacey	Eight Weeks to Wellness Organize/Enhance/Share on iPhone Social Media for all Personal Use I Social Media for all Personal Use II
Fiore, Richard	Rhythm Dancing for All Occasions Social Ballroom Dancing
Hinojosa, Juan	Microsoft Excel Introduction Microsoft Excel Intermediate Microsoft Excel Advanced
Janaskova, Hana	Boot Camp Plus
Khodai, Michelle	Meditation
Louie, James	Open Level Yoga
Marcott, Jenny	Getting Paid to Talk
Polner, Beth	Elder Care Law

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the

Approval:  
Leave of

following named person be granted a leave of absence as specified below.

Absence -  
Carlos  
Mora

Name	Title	Building	Effective
Mora, Carlos	Security	High School	o/a 3/1/18 to 6/30/18

Comments

Mr. Mora is requesting a leave of absence in order to accept a full-time position in the maintenance unit.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Acceptance:  
Resignations  
of : Doreen  
Grella,  
Anthony  
Famiglietti,  
Grace  
Moore,  
Antonella  
Oberst

Name	Title	Building	Effective
Grella, Doreen	School Monitor	Deasy	2/6/18 (end of day)
Famiglietti, Anthony	Food Delivery Truck Driver / Cleaner	District	o/a 3/7/18 (end of day)
Moore, Grace	School Monitor	Gribbin	2/6/18 (end of day)
Oberst, Antonella	School Nurse	Gribbin	2/27/18 (end of day)

Comments

Ms. Grella is resigning in order to accept a position as an ICT Teaching Assistant at Deasy.

Mr. Famiglietti is resigning in order to accept a position as a Carpenter for the District.

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Field, seconded by Trustee Venuto, the Board on a vote of 6 in favor 1 against (6/0/1 - Trustee Huggins – no) moved to approve the following matter:

Approval:  
Settlement  
of  
Arbitration

Other

Be it resolved, that the Board of Education hereby approves and authorizes the settlement of an arbitration with the Glen Cove Teachers Association under Case No. A2016-080 in accordance with the stipulation placed on the record on January 25, 2018, and transcribed on January 30, 2018.

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Field, seconded by Trustee Venuto, the Board unanimously (7/0) moved to approve the following matter:

Calendar

Be it resolved that the Board of Education hereby adopts the 2018 – 2019 school calendar.

Approval:  
School  
Calendar

New Business

*Trustee Juarez* asked Dr. Rianna to inform the board about an article regarding the Glen Cove High School Industry Advisory Board.

*Dr. Michael Israel* spoke on this topic and explained that the IAB is facilitated by our work based learning coordinator. The goal is to help prepare students for careers ahead of them. A PowerPoint presentation was made and discussions were held to help prepare students for opportunities in the world or work.

*Dr Rianna* spoke about another article for Trustee Juarez regarding other school district responses to the Parkland shooting including the Vernon School District who had gone out for a bond and waited two years for approval to install mantraps. Up until recently, NYSED had over 200 empty desks but they are starting to move more quickly in getting capital projects approved.

*Dr. Rianna* explained that the crossing guards work for the City of Glen Cove Police Department and that if people have a complaint they should contact the police. If we receive complaints, we contact the police. Also, they are crossing guards, not traffic control.



**Public Participation**

The following topics were presented during the public participation section on non-agenda or any other items.

- “Good evening to the Board of Education, Dr. Rianna and all that are here tonight. Thank you for giving us the opportunity to speak. My name is Kristen Brosnan and my colleague, Amanda Barchi, from Gribbin School. We are making this statement on behalf of dedicated Gribbin staff. We would like to give you a snapshot of what the day is like in a typical k-2 classroom at Gribbin School. Although the perception is that teachers are only doing academic work in the classroom, we are faced with a unique challenge of weaving the intense academic curriculum into all of the other situations that arise in during the school day. Picture a 40 minute learning block in a Gribbin classroom. While teaching the academic lesson to 20+ students of varying economic and social-emotional needs, tears need to be wiped, Band-Aids applied, stories listened to, feelings verified, and conflicts resolved. Our responsibilities have become so much more than teaching sight words and math facts. We are faced with meeting the multiple needs of our students from diverse academic, social, emotional, and behavioral levels while teaching a very commanding academic curriculum. This is by no means a complaint. We love our profession and perform our jobs to the fullest of our ability with passion and commitment every single day. We do so much more than teach. We are not complaining, we perform our jobs to the best of our ability, with compassion every single day. The parents of Glen Cove are entrusting their greatest gift to us during the school day. We take our jobs and all of the additional responsibilities that come with it very seriously. We go above and beyond to make sure your children are educated, safe and developing into people of good character. This is particularly important in today’s difficult and complicated social climate as we have seen way too often recently. We are dedicated and hardworking GCTA professionals. We ask that the negotiation process be completed and we respectfully request a fair contract now.”
- “Hi, I’m JoAnn Criblez, the music teacher at Gribbin School. Good evening Dr. Rianna, Dr. Israel, members of our Board of Education. Thank you for the opportunity to speak to you tonight. My name is JoAnn Criblez and I am a proud Glen Cove teacher currently in my 23 year. Teaching here has been one of the great loves of my life. I have always felt it was an honor and pleasure to be here day after day, year after year, with the beautiful children in our schools and have never taken it for granted. There are so many terrific things about Glen Cove. The diverse background of our student body, the support of our parents and community and the unique talents of our faculty and staff are a few of the great strengths of our school. On a personal note, to be employed by a district that supports arts in such meaningful way, has always made my job a joy as an educator and an artist. However since I have been teaching here for a while, I’ve been through way too many difficult contract negotiations. I am told that it is a necessary process but it is one which I have come to despise. The buttons, the tee shirts, the feelings of tension and animosity in the buildings, I see it all as a roadblock to the work that I love and the job that I have to do. In addition, we are living in difficult times in so many ways. The education process in our state and our country is in turmoil. Too many lawmakers make decisions that negatively affect our students and how we teach them. Public misconceptions about educators put us in a difficult position having us have to defend our jobs and our rights to fair working conditions. Fear about the safety of our students and our lives in the classroom adds another layer to the pressures that we all feel especially while listening to the horror stories that have become all too common in Newsday. I want you to know that I do understand your position and have seen it from both sides. Currently I am in the process of obtaining my degree in district and building administration and as a student and an intern I have seen firsthand the enormous difficulty that is needed to run an individual building as well as an entire district. It is a constant and never ending inbox of difficult choices and decisions that affect a large group of people every day. I know that you can’t get blood from a stone and the tax cap creates severe limitations on our financial resources. However, there are many things that can be done. You can show us as your dedicated teaching staff the respect, honor and value that I feel we deserve. I truly respect and honor the job that you do every day and I’m grateful that you are there fighting for our students and our district trying to make it better, stronger and more progressive each and every year. I simply ask from you that same level of respect for me and all of my GC colleagues and friends who are here working for similar goals, moving our district

forward every day in the classroom every day, every month and every year, teaching, supporting and loving our students so they can achieve at their highest level. Thank you.”

- “My name is Allison Fletcher, grade 5 Connolly School and Vice President of the GCTA. Good evening Dr. Rianna, Dr. Israel, members of the Board, my fellow colleagues, and community members. I am here on behalf of the GCTA, it is with great sadness I have to stand before you to discuss the imperative safety issues that have occurred within our country and how we in Glen Cove can ensure the safety of our children faculty and staff members. As a parent, we send our children to school expecting them to be safe and return home each day and every day. Unfortunately, we have witnessed all too often that our schools are no longer safe havens. We must work together to create a safe and nurturing environment conducive to learning where we are able to make meaningful connections. I am aware that we have certain measures in place and I thank you all for that, but there is much more to do and time is of the essence. We cannot afford to waste any time. Therefore I am respectfully requesting that a districtwide committee be put together to address concerns and seek solutions. Perhaps it should begin with the district steering committee. This committee should be comprised of administrators, teachers, staff, parents, students and community members. It should be out utmost priority. There is also a need to have a process in place for teachers to identify children that may be troubled or potentially violent in our schools. No child, no teacher, no administrator, no school employee should ever be in danger in our schools. Each child murdered on that sad day had a lifetime of potential which was sapped from them within a matter of seconds. Please let us work together for everyone’s safety and wellbeing. Thank you.”
- Michelle Juarez – “What is the status of the grant for the middle school bleachers? The upper gym floor of the middle school is dangerous. The students slip and slide all over the place; it is just a matter of time before someone is hurt.” Dr. Rianna indicated that the district is working on completing the grant and that the district was also looking into other ways to provide the equipment in a less costly, faster way.

#### **Unfinished Business**

Trustee Nedbor-Gross inquired about the district safety plan and if it needed to be reviewed by the board. Superintendent Rianna addressed her concerns and indicated that the plan is reviewed each year. Security measures are being implemented each year, phase by phase, based on the survey of the district that was completed.

Trustee Juarez asked if the board President would inform the members of the community which board members would serve on the Bond Committee. Board President Franklin stated that Trustee Huggins, Trustee Venuto and Trustee Alexandris-Miller would serve on the committee. Superintendent Rianna added that a teacher and parent from each building had been requested from GCTA and PTA Council.

Trustee Juarez asked if the Facilities Committee was still functioning. Board President Franklin replied that it was still under consideration.

Trustee Juarez stated that in the past the grant money had been used by the Board in the way that it was intended and questioned why the grant for MS under consideration to be used in a different way.

On a motion by Huggins, seconded by Trustee Field, the Board unanimously (7-0) moved to adjourn the public meeting at 9:48 pm. Next meeting scheduled for Wednesday, March 14, 2018, Connolly School at 7:30 pm.

Motion  
Adjourn  
meeting

Respectfully submitted,  
By Ruth Arnone

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Ruth Arnone