

Board of Education Regular Meeting  
 Glen Cove City School District  
 High School- Auditorium  
 Wednesday, March 28, 2018  
 Executive Session – 6:15 pm  
 Regular Meeting – Board of Education to Convene  
 Streamed live at glencove.k12.ny.us

Members Present: Ms. Amy Franklin, Ms. Maria Venuto, Ms. Gail Nedbor-Gross, Mr. David Huggins, Mr. Alexander Juarez, Ms. Monica Alexandris-Miller, Mr. Robert Field

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante

Attendees: About 11 members in the audience

On motion by Trustee Alexandris-Miller, seconded by Trustee Field, the Board unanimously (4/0) entered into executive session at 6:20 pm (Trustee Nedbor-Gross arrived at 6:26 pm; Trustee Huggins arrived at 6:29 pm and Trustee Venuto arrived at 6:20 pm). On a motion by Trustee Venuto seconded by Trustee Huggins the Board unanimously (7/0) adjourned executive session at 7:30 pm.

Executive Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence for our troops. Roll call was taken, as noted above at 7:36 pm.

Roll Call:  
Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

On a motion by Trustee Field, seconded by Trustee Alexandris-Miller, the Board unanimously (7/0) moved (7/0) to approve the minutes of the Board of Education meeting of March 14, 2018.

Approved :  
Minutes of  
BOE  
Meeting of  
March 14,  
2018

**Committee Reports:**

*Audit Committee* – waiting to receive the risk assessment audit report. That should be available in about a week or so. Our timeline with our external auditors are in place to close the books. They will be in district for a couple of days in June.

*Facilities Committee* – didn't meet. Viktor advised that during the February recess all the hallway and classroom radiators were cleaned and inspected for deteriorating parts. The fire alarm panel that houses the communication had failing copper lines that were being replaced by Internet Cellular. Connolly and Gribbin were completed; Carriage and Thayer were installed and need to be reprogramed; High School, Middle School, Deasy and Landing schools are in progress. The gym lights at Deasy, Connolly and Middle schools had their fixtures replaced with led lights. The 1910 building had issues and a contractor come in to do repairs. The middle school field bleachers were ordered: 4 units with 3 rows and 15 feet long. A contractor was called for the trees as the tree damage was so great at the high school, they will return to do additional tree removal. The Connolly playground structure been installed and the wooded fiber will be delivered during spring recess weather permitting. The bond committee had a preliminary meeting yesterday with Michael Mark (architect) and other members of the committee. A walk threw of the high school was conducted and Mr. Mark was able to show the public and other members of the bond committee all the things that we're looking at doing. It was a little overwhelming if you see all the projects and phases that just one building needs. For our first meeting it was very good.

*Nutrition & Wellness Committee* - Trustee Alexandris-Miller couldn't attend the last meeting so Trustee Venuto stepped in for her. Trustee Venuto submitted a grant that we did not receive this time around but a good conversation with the program administrator at the department of agriculture that came out of it and she was very encouraging and gave a lot of information. She gave suggestions how to be approved for a proposal and mentioned that we came very close. Very optimistic. She gave me concrete things to do that I brought back to the committee to talk to them about. Relationships with cultivating, this grant is to bring in a farm school coordinator and that person would secure our produce from local farms and also buy equipment so that the food could be prepared. We're going to go for it again in the Fall. In the meantime I will work with wellness and various people to help with connections.

*Policy Committee* – nothing at this point. Dr. Rianna has a call into NYSSBA as they were supposed to have sent us the revision to our current board policy book. We're awaiting their response.

*Technology Committee* – met on March 22<sup>nd</sup>. We spoke about the e-rate project, we had a \$35,000 balance remaining in our e-rate allocation and we're allocating that for new switches to improve the infrastructure. This was originally part of the SmartBond project but we were advised to purchase this now rather than wait for the SmartBond to be processed. We're working with BOCES on a tech plan survey that we have to submit to them in June. Our 1-1 chrome book initiative we're moving full speed ahead there. We've already started with grades 6 and 7 and that will be expanding from grades 6-10. We've planned professional development that will start for the high school teachers beginning in April and continue into superintendent's conference day this year for the 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> grader teachers. We shared our draft disaster recovery plan with the committee and this is an on-going process and we'll be working on it throughout the year. The office 365 project goal is to migrate our on premises exchange 2010 environment to the Microsoft cloud. In turn this will improve reliability, resilience of the districts email communication infrastructure. There will be three phases: phase 1 will handle migration of the voicemail system from the in-house exchange environment to Sysco Unity as the Microsoft cloud doesn't provide this feature; phase 2 will upgrade our domain controllers as well as deploy Azur ADFS services; phase 3 will include the project by migrating the email mailboxes from our high school data center to the cloud. We shared information regarding the destiny resource manager. The technology department has been inventorying all our tech equipment. Gribbin school has been finished. They're currently working on the high school and will get to all six schools. The system will replace the currently used file data base and it will help us track the inventory better. This will allow us to scan in and out equipment, keeping everything more current and up to date. School climate survey and in accordance with NYS Education Department and the new every student succeeds plan (ESSA) districts are going to be asked to survey students, parents and staff as part of the school climate. Surveyed information will provide additional data points this way instead of just using standardized test scores to look at school districts they will also have more information. Glen Cove school district will be piloting the survey this year in preparation for future mandatory requirements which will be phased in. The NYS education data and research hub, NYS generation road map on April 19<sup>th</sup> representatives from the district will attend the meeting to discuss the next generation road map. We'll have representatives from Cornell University come virtually to us. This has been developed with NYS education data and the research hub. The technology department will be attending the DPSS inventory working lab session to catalog our software for data privacy and security compliance. We're looking to add a feature to PowerSchool custom alerts and we've been looking at some webinars to allow us to use a plug in which will enable us to create custom alerts in PowerSchool. A number of us attended the Suffolk Asset Conference. We shared feedback from the teachers and administrators that went to that conference. It was well attended, good responses and two of our teachers (Jessica McKenna and Cheryl Carmody) were presenters at that conference.

#### **Superintendent's Report:**

Dr. Rianna commented on the walk that took place over the weekend. It wasn't school sponsored but supported by many of our teachers, administrators and run by our students. The Walk for our Lives where our students are joining the national movement to ensure that there are changes in gun laws across the country. The students made us proud and did a great job. It was a wonderful event with other upcoming events. Dr. Rianna stated that the manner in which students are working with administration as it impacts the school day has been professional also thanked the parents working with teachers and administrators. You've raised beautiful children.

*2018-2019 Budget Presentation:* Ms. Victoria Galante did an overview power point presentation on the upcoming budget. Handouts of the presentation were made available to all in attendance. Questions were addressed.

#### **Calendar:**

<b>March 28</b>	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - High School
<b>29</b>	Thursday	

30	Friday	Good Friday – District Closed
April 2 – 6	M – F	Schools Closed – Spring Break
9	Monday	
10	Tuesday	
11	Wednesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - High School
12	Thursday	PTA Council Meeting – HS Cafeteria – 7 pm
13	Friday	
16	Monday	International Night - HS
17	Tuesday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - High School
18	Wednesday	
19	Thursday	College & Career Fair – HS 6:00 pm – 9:00 pm
20	Friday	
23	Monday	
24	Tuesday	
25	Wednesday	
26	Thursday	HS/MS Joint PTA/PTAS Meeting @ HS 7:30 pm
27	Friday	Middle School Play
28/29	Sat/Sun	Middle School Play
30	Monday	BOE Educational Meeting Middle School Mini Center 7 pm - Music/Art
May 1	Tuesday	
2	Wednesday	Budget Hearing BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm - High School
3	Thursday	Connolly PTA Meeting – 7 pm
4	Friday	

### **Public Participation**

No topics were presented during the public participation section on agenda items only.

### **Instructional Report**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Huggins, seconded by Trustee Venuto, the Board unanimously (7/0) moved to approve the following:

#### *Committee on Special Education*

**RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:  
**Committee  
on Special  
Education**

#### **Business Affairs - Finance**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0), moved to approve the following:

#### *Treasurer's Report*

##### *Financial Reports*

Bank Reconciliations Report – February 2018  
Revenue Budget Status Report – February 2018  
Appropriation Status Report – February 2018  
Register of Bills: General, Federal, Trust & Agency, Cafeteria  
Check Registers for the month of February 2018

**Treasurer's  
and  
Financial  
Reports -  
February  
2018**

**Business Affairs - Operations**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Nedbor-Gross, the Board unanimously (7/0), moved to approve the following:

*Cooperative Bid*

For the purposes of participating in cooperative bids for: Blinds & Shades, Burners & Boiler Service, Carpet & Tile Installation,, Concrete & Asphalt, Custodial Supplies, Door installation & repair, Drag Mop, Dumpsters, Electrical Services, Electrician Supplies, Elevator Maintenance (North/South Shore), Emergency Generator Service, Equipment rental, Fence Installation & repair, Fire Extinguisher service, Fuel tank alarms, Geese Control, General Boiler Welding, Green Products, Grounds Equipment Repair, Gym Equipment Inspection & Repair, Irrigation Services, Kitchen Equipment Repairs, Landscaping, Locksmith Services, Lock Supply & Hardware, Lumber & Masonry supplies, Minor Construction & Repairs, Organic Lawn care/ Field maintenance & Supplies, PA Intercom & Master Clock Service, Paint & Associated Supplies, Painting Service, Pest Control Services, Playground Equipment Repair, Plumbing Services/Backflow Testing and Repair, Plumbing Supplies, Pneumatic Controls, Port-a-Potties, Pump & Motor Repair, Refrigeration & AC Repair, Roof Repairs, Running Track & Tennis Court Repairs, Signs & Associated Supplies, Slate Roof Repair, Split AC Units, Steam Traps & Parts, Storage Containers, Storm Drains, Suspended Ceilings, Theatrical Lighting & Stage rigging, Trash Bag, Tree Cutting & Pruning, Uniform Purchase, Universal Waste Recycling, Window glazing repairs parts & replacement.

Approval:  
**Cooperative Bid**

**WHEREAS**, the Boards of Education of the:

Amityville, Baldwin SD, Bellmore SD, Bellmore-Merrick SD, Bethpage SD, Carle Place SD, East Meadow SD, East Williston SD, Elmont SD, Floral Park-Bellerose, Freeport SD, Garden City SD, Glen Cove SD, Great Neck SD, Herricks SD, Hewlett-Woodmere SD, Hicksville SD, Island Trees SD, Jericho SD, Lawrence SD, Levittown SD, Long Beach SD, Lynbrook SD, Malverne SD, Manhasset SD, Massapequa SD, Merrick SD, Mineola SD, New Hyde Park SD, North Merrick SD, North Shore SD, Oceanside SD, Plainedge SD, Plainview-Old Bethpage SD, Port Washington SD, Rockville Centre SD, Seaford SD, Syosset SD, Uniondale SD, Valley Stream 30 SD, Valley Stream Central HS SD, Wantagh SD, West Hempstead SD, Westbury SD, School Districts.

Desire to participate in a Cooperative for the purpose of competitive bidding during the 2018/2019 school year as authorized by General Municipal Law Section 119-o.

**WHEREAS**, the cooperative requires each Board of Education through its Assistant Superintendent for Business or designee, to assume responsibility for drafting specifications, advertising for bids, receiving, opening and tabulating bids and reporting the results for each of the bids to the participating school districts.

**NOW, THEREFORE, BE IT RESOLVED**, that the Glen Cove School District, be and hereby authorized to participate as a member of the above-described cooperative for purposes of, cooperative bidding conducted in conjunction with the Boards of Education of Amityville, Baldwin SD, Bellmore SD, Bellmore-Merrick SD, Bethpage SD, Carle Place SD, East Meadow SD, East Williston SD, Elmont SD, Floral Park-Bellerose, Freeport SD, Garden City SD, Glen Cove SD, Great Neck SD, Herricks SD, Hewlett-Woodmere SD, Hicksville SD, Island Trees SD, Jericho SD, Lawrence SD, Levittown SD, Long Beach SD, Lynbrook SD, Malverne SD, Manhasset SD, Massapequa SD, Merrick SD, Mineola SD, New Hyde Park SD, North Merrick SD, North Shore SD, Oceanside SD, Plainedge SD, Plainview-Old Bethpage SD, Port Washington SD, Rockville Centre SD, Seaford SD, Syosset SD, Uniondale SD, Valley Stream 30 SD, Valley Stream Central HS SD, Wantagh SD, West Hempstead SD, Westbury SD for the bids noted above.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Assistant Superintendent for Business or her designee assume responsibility for all tasks related to preparation, receipt and reporting of bids in connection with such cooperative bidding. Any award of any contract pursuant to these cooperative bids will be made by the Board of Education

*Transfers*

**RESOLVED**, on the recommendation of the Superintendent of Schools the Board of Education approves the following transfer:

Approval:  
**Transfers**

Amount	From	Description	To	Description
\$250,000	A5540 400 53	Transportation – In District	A5540.400 52	Transportation–Special Ed

\*To fund transportation Special Education budget line to cover expenses.

*Contracts – Health & Allied Services*

**RESOLVED**, on the recommendation of the Superintendent of Schools the Board of Education approves the services as outlined below for Health and Allied services and authorizes the President

Approval:  
**Contract – Health and Allied**

to sign such upon approval:

Services

School	Address	Provider/No. of Students	Services
Garden City UFSD	56 Cathedral Ave. Garden City, NY	Waldorf School 4 Students	Health and Allied Services

Contracts – Nassau BOCES Regional Summer School Program

**RESOLVED**, on the recommendation of the Superintendent of Schools the Board of Education approves the Regional Summer School Program Agreement between the Glen Cove City School District and Nassau BOCES for July/August 2018 (filed in the business office) and authorizes the President to sign such upon approval.

Approval:  
Contract –  
Nassau  
BOCES  
Regional  
Summer  
School  
Program

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Alexandris-Miller, seconded by Trustee Huggins, the Board unanimously (7/0) moved to approve the following certified matters:

Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below. (salary - \$108/day first 30 days; MA, Step 1, prorated, day 31, if applicable)

Approval: of  
Michele  
Uzbay –  
Regular  
Substitute  
Teacher

Name	Certification Area(s)/Type	Building	Effective
Uzbay, Michele	Mathematics 7-12 (Permanent)	High School	3/21/18-TBD

Comments

Ms. Uzbay is replacing Mr. Rubin who is out on medical leave. She is taking over for Mr. Falcaro who resigned from the position.

Appointment of High School AP Review Tutor

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person be appointed as a High School AP Review Tutor, effective April 16, 2018 through May 14, 2018, as specified below and pending fingerprint clearance. (salary - \$65.41/hr.)

Approval: of  
Kevin  
O'Reilly –  
High School  
AP Review  
Tutor

Name	Subject	Hours
O'Reilly, Kevin	Statistics	12 weekday hours

Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2017-2018 school year, at the Board approved rate of \$108 per day, as specified below.

Approval: of  
Nancy  
Agyeman-  
Duah and  
Sandra  
Nicotra –  
Per Diem  
Substitute  
Teachers

Agyeman-Duah, Nancy\*  
Nicotra, Sandra

*\*according to NYS regulations*

Appointment of Home Tutor

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person be appointed as a Home Tutor for the Glen Cove City School District effective the 2017-2018 school year. (salary - \$40.00/hr.)

Approval: of  
Alexandra  
Gerin –  
Home Tutor

Gerin, Alexandra

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person be granted a leave of absence as specified below:

Approval:  
Leave of  
Absence of  
Thomas Fye

Name	Title	Building	Effective
Pye, Thomas	Assistant Principal	Middle School	3/22/18-TBD

Comments

Mr. Pye is requesting a leave of absence for medical reasons.

Resignations

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the resignations of the following named persons be approved as specified below.

Acceptance:  
Resignation  
of Christian

Name	Title	Building (s)	Effective
Falcaro, Christian	Regular Substitute Teacher	High School	3/20/18
Poulos, Susan	Chairperson of Social Studies	Middle School/ High School	o/a 6/30/18

Falcaro & Susan Poulos

Comments

Ms. Poulos is resigning in order to return to her position as a Social Studies teacher effective August 29, 2018.

PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Alexandris-Miller, seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following classified matters:

Appointment of Part-Time Elementary Cafeteria Manager

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as part-time Elementary Cafeteria Manager for the Glen Cove City School as specified below. (salary – elementary manager, step 5)

Approval: of Anne Marie McGrady – Part-Time Elementary Cafeteria Manager

Name	Position School	Hours	Effective
McGrady, Anne Marie	P/T Elem. Cafeteria Manager (Deasy)	20 hrs./wk.	3/12/18

Comments

Ms. McGrady is replacing Ms. Rogers who resigned.

Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a School Monitor for the Glen Cove City School District effective the 2017-2018 school year as specified below. (salary as per contract)

Approval: of Jessica Gigliotti – School Monitor

Name	Position/Level/School	Hours	Effective*
Gigliotti, Jessica	1:1 Monitor/A/Middle School	29.5 hrs./wk.	4/16/18-6/22/18

\*pending fingerprint clearance

Changes in Assignment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the changes in assignment for the following named person be approved as specified below. (salary as per contract)

Approval: Change in Assignment of Teresa Cimieri

Name	Position	From	To	Effective
Cimieri, Teresa	Elementary Cafeteria Manager	12.5 hrs./wk.	20 hrs./wk.	2/26/18
	Food Service Helper	12.5 hrs./wk.	5 hrs./wk.	

Appointment of Substitute Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute Food Service Helper for the Glen Cove School District effective the 2017-2018 school year as specified below. (salary - \$11.00/hr.)

Approval: of Jane Rogers – Substitute Food Service Helper

Rogers, Jane

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a leave of absence as specified below.

Approval: Leave of Absence of Evelina Totino

Name	Title	Building	Effective
Totino, Evelina	Secretary	High School	6/21/18-6/29/18

Comments

Ms. Totino is requesting an unpaid leave of absence for family reasons.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Acceptance: of Agnes-Judith Kome, Anne Maria McGrady, Magally Settle, Vernette Tobierre-Desir

Name	Title	Building	Effective
Kome, Agnes-Judith	Lunch & Compliance Monitor	Gribbin	3/12/18 (end of day)
McGrady, Anne Marie	P/T Food Service Helper	Middle School	3/09/18 (end of day)
Settle, Magally	P/T Food Service Helper	Deasy	3/26/18 (end of day)

Tobierre-Desir, Vernet	Lunch Monitor	Connolly	3/29/18 (end of day)
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Comments

Ms. McGrady is resigning in order to accept the position as part-time Elementary Cafeteria Manager at Deasy.

New Business

- President Franklin stated that she was at the march over the weekend and stated how beautiful the student lead event was. The students were all respectful. It was non-political and great thing to participate in. Was also at Glen Cove Got Talent and the kids were great.
- Trustee Huggins stated that he was glad to hear how good our students were at the march because he was in Manhattan and it was a nightmare.
- Dr. Rianna thanked the Mayor's office and the police department because without them it could have not of happened. They had all the roads closed in a timely manner and you felt like you were in a safe place.
- Would like to take some time to go over our school website especially the search engine;
- Trustee Huggins stated that a discussion needs to take place on getting an RFP and look at possibly researching out webmasters, PR firm. Our concerns go back to many years.
- Trustee Alexandris-Miller stated that they can all agree that the website has so much information on it and on the menu bar with a the drop down bar has about 27 different things on it. It's doing triple duty with the information. If we want people coming to the site for information we don't want people intimidated to visit the site.
- Trustee Juarez asked how the pre-k numbers are looking for next year? How many students are being accepted? How do we recognize student achievement? I would like to see more students come to the board meetings, email us letting us know what we should be doing better. Are we continuing with the facilities committee? We said it was to be determined.
- Trustee Nedbor-Gross didn't see why the facilities committee shouldn't continue because there are on-going issues that have nothing to do with the bond and we have a few months left of this year.
- Trustee Venuto recalls a conversation that the facilities committee would not continue in its current configuration, possibly a liaison and that we were going to move away from morning meetings with the architect.
- President Franklin stated that she didn't think that it would be necessary to continue with the facilities committee meeting. The best way to move forward is for a board member to act as a liaison and touch base and report back to the board.
- Trustee Nedbor-Gross suggested proposing something for next year to start all over at the re-org meeting. Last year with the policy committee when it was considered to end it we decided to continue it because there were on going issues with policies. I don't see why we are stopping the facilities committee when we are having so many issues. Our building assets are our community assets.
- Dr. Rianna mentioned that she didn't want any misunderstandings about the policy committee and the conversation at that point was that the policies is one of the worst responsibilities and we were going to put additional policies onto each meeting for people to review and go onto a second or third reading if necessary. We decided since our polices are very difficult to get to on the website and understand and some have not been reviewed since 2005 so we have our policy book being redone and renumbered to align it appropriately by New York State School Boards Association and then we can continue. We did not indicate we would not have a policy committee.
- Trustee Alexandris-Miller stated that we should be looking at all our committees. There's no reason to work on policies when we're getting completely new wording on policies from NYSSBA. I've learned that there's a best practice for how the policy books are numbered and ours is completely out of whack. I think it makes sense to get a completely organized book and then maintain it from there, this was discussed. Regarding the facilities committee I think we need to look at what the role of a board member is on a committee. The board is there to be a liaison and maybe offer a little expertise and some committees like policy that's the job of the board and what we're elected to do. In recent years board members were micro-managing the facilities committee and that doesn't seem appropriate to me. I don't

know how the rest of the board feels. We have a facilities director to micro-manage and if we're not happy with what he's doing then it should be addressed through personnel. Board members having early morning meetings with our architect who's trying to help us do a bond so that we can actually improve our facilities instead of continuing to put band aides on our facilities over and over again. I agree when the new board is elected that we should look at the committees and what kind of reports should we have as it would be useful for the public to hear. If we're going to have committee reports let's report on all of them not on a select few.

- Trustee Juarez doesn't recall the architect ever coming to a board meeting to micro-manage the facilities committee. The only person that I know that answers to the board is the superintendent so when things don't get accomplished the only one I can look at is the superintendent position. That's who has to get the work done for us. We can have meetings with all architect firms and we all asked to make sure if we would continue with the facilities meetings and we answered yes. I don't care if you want to put a liaison. If we're going to appoint a liaison now's the time to do it. If one person who was not on the board prior had a feeling that facilities was not doing or putting children at risk there could be other public members who could have that same feeling. I don't want that. Every child should be taken care of.
- Trustee Alexandris-Miller wasn't sure if Trustee Juarez was referring to her in his comments. My comments at the time when I was very upset about the fire that took place in the Deasy after learning that we had the opportunity to change the lights and at the request of the facilities committee those lights were not changed at the time so that we could wait to figure out rebates and that made me very angry. When it comes to potentially setting fire to kindergarteners and first graders that makes me very upset. My comment was not that the facilities crew was in error, my comment was if we're supposed to have a facilities committee overseeing our facilities and they're micromanaging it at such a level but they still can't manage to fix lights that catch fire. That's a problem and then there's a failure of a facilities committee. I understand the history of back in the day when a facilities director was not doing his job and we felt the need to have a couple of board members micromanaging the person's activities. I should hope now that we're not in that position. I understand that Viktor is doing a very good job so I don't see why we should have two board members spending their time micromanaging him. It's his job to manage the facilities. You don't need to speak for me I know what I said and I hope I'm clear to everyone what I said.
- Trustee Field mentioned that we do this stuff in the beginning of every year. I don't think that you have to wait a year to realize something's not working and it better. You stop at any time if we're misusing our resources. Whether or not the facilities committee was put in place for one reason or another I think that the time we spend as board members, helping the schools, being fiscally responsible and managing multiple committees regardless of what happened in the past. I don't care who the head of facilities was in the past. Right now we have a bond that we have to be fiscally responsible for and we're only so many people so I think having a facilities committee overlapped with the same people on the bond committee we should make Trustee Huggins, who has the most experience, be the liaison. Having both committees is a waste of resources.
- Trustee Huggins stated that he never micromanaged anyone in the buildings or facilities. I agree that a lot of the stuff has become redundant. I have no problem doing what I did today by just seeing a printout from Viktor to let the board and the public know what's been done and not done. I do not need to sit for an hour or an hour and half on a Wednesday or Friday morning wasting the time of Victoria, Viktor, any architect we have and Maria Pietri and sit there and rehash all the bs. The printout was the same information as wasting time in a meeting to relay the same information. I'm trusting, that our director of facilities is being forth right and honest. As of right now I don't see the need for us to have more meetings and I do take offense to the fact that people might consider that I was micromanaging. I have never pointed a finger or told anyone to do anything. I did ask Dr. Rianna if I had permission to ask Viktor to give me an update on what was going on as I was trying to following the change of protocol.
- President Franklin stated that they needed a consensus from the board what direction to go into. I personally would prefer to have a liaison and not have too



many meetings and dissolve the committee.

- Trustee Nedbor-Gross would like to see the continuation of the committee with two people. If Trustee Huggins doesn't want to do it because he's on the bond committee that's fine but there are a lot of issues that a board be aware of and it's just a few more months. The new board may want to go ahead with it come July. That's the usual process.

A motion was made by Trustee Field, second by Trustee Venuto. By a vote of 6 in favor and 1 opposed (6-1 Trustee Nedbor-Gross opposed) to abolish the facilities committee and create a board liaison to facilities.

Approval:  
Facilities  
Committee  
Dissolved

Trustee Field nominated Trustee Huggins as the facilities liaison. Trustee Juarez nominated Trustee Nedbor-Gross as liaison. By a vote of 5 in favor of Trustee Huggins as liaison and 2 in favor of Trustee Nedbor-Gross as liaison. The board (5-2 Trustee Nedbor-Gross and Trustee Juarez) approved Trustee Huggins as the facilities liaison.

Approval: of  
David  
Huggins as  
Facilities  
Liaison

### Unfinished Business

- Trustee Juarez asked what was discussed in the bond meeting? Was there snow on the roof?
- Trustee Huggins stated that nothing was discussed during the bond meeting. Members of the committee did a walk thru of the high school. The committee was shown where bricks need to be reappointed; consideration for the air conditioning and ventilation units. Walked through class rooms especially the science rooms; a lot of the 2x4 ceilings are pillowing. An overall prospective of just the things in the schools that are needed. The meeting was an introduction period of everyone knowing who was who. There's a timeline of when they're planning on working on things. Our roofs are all in good condition except for Landing school. We still have about 12 – 13 years on our roofs and if anything happens we have the manufacturer's warranty that they would still be responsible for. We walked through the hallways and saw the leaks had been and how the buildings were compromised by the Thanksgiving leak in the high school classroom.
- Trustee Venuto mentioned that one of the teachers showed us her room and it gave everyone a micro-macro look of all the things going on and everyone also got to see the new auditorium. I want to procedurally moving forward with this committee know who will be the communicator in the district that will be forwarding information to us from the architect?
- Dr. Rianna stated that a draft schedule of walk-thrus for the week after next on that Tuesday and Thursday. At the end of those two the committee would have walked through all of the buildings including the maintenance garage, carriage and Thayer houses. They have already started to collect possible costs for all of the items that have been reviewed, inspected and proposed. The committee will then prioritize their work and make their proposals to the whole board. My secretary will be setting up that draft email after spring break and Viktor's secretary Maria will be working with the architect who is the interior design person and will forward the information to the entire committee.

### Public Participation

The following topics were presented during the public participation section on non-agenda or any other items.

- Good evening my name is Susan Linden and I'm a math teacher at the Finley Middle School. I've been a dedicated teacher here for more than 15 years yet no one in this room knows that much about me. That's because no one here has ever come to my school, in which I have taught for over 15 years and asked me how are things? What do you need? Is everything ok? Most of your teachers are not always confined to the four walls of their schools. We are spouses, we are sons, we are daughters and most of us are parents. But for some reason a teachers job is never finished at 3 o'clock. Some of us go home and grade papers, some of us are typing up lesson plans, some of us at are the store buying supplies for team celebrations, or classroom decorations so the students feel more at home. Some of us are collaborating through a text long into the night about our students and how we can make them more successful. So our day hardly ends at 3 o'clock. Glen Cove teachers are dedicated, passionate and are the hardest working people I know. Our students need us and we are always there for them even if we have to work

before the first bell or the last bell end of the day. While growing up I remember the only person I trusted more or other than my parents were my teachers because the greatest lessons are learned right in our classrooms. It's our lessons that come to life. Days, months, even years later. I bet every single one of you have had a dedicated teacher like the ones I've discussed tonight. I know I have. So many amazing things happen in our classrooms and it's time for everyone here to recognize the wonderful things that we Glen Cove Teachers do. We deserve a fair contract and I'm thanking you for your time.

On a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7-0) moved to adjourn the public meeting at 9:07 pm. Next meeting scheduled for Wednesday, April 17, 2018, High School at 7:30 pm.

Motion:  
Adjourn  
Meeting

Respectfully submitted,  
By Ida Johnson  
District Clerk

  
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Ida Johnson, District Clerk