

**Regular Meeting – Board of Education – June 27, 2018**

**VIII. Personnel**

**a. Certified**

- 1. Approval of the Terms and Provisions of a Wage and Benefit Agreement**
- 2. Approval of the Terms and Provisions of a Wage and Benefit Agreement**
- 3. Appointment of Probationary Administrators**
  - a. Certifications**
  - b. Comments**
- 4. Appointment of Probationary Teachers**
  - a. Certifications**
  - b. Comments**
- 5. Appointment of Per Diem Substitute Teacher**
- 6. Appointment of Summer Curriculum Writers**
- 7. Summer Appointments (Office of Special Education)**
- 8. Appointment of Middle School 6<sup>th</sup> Period Class Teachers (2018-2019)**
- 9. Appointment of Middle School Team Leaders (2018-2019)**
- 10. Appointment of Middle School Permanent Substitute Teachers (2018-2019)**

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Personnel

a. Certified

1) Approval of the Terms and Provisions of a Wage and Benefit Agreement

**WHEREAS**, the Board of Education has determined that the wage and benefit agreement between the Board of Education and [REDACTED], executed on July 2, 2012, should be amended as set forth in a certain Second Amendment to said July 2, 2012, wage and benefit agreement;

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Board approves the terms and provisions contained in the Second Amendment of the July 2, 2012, wage and benefit agreement between the Board of Education and [REDACTED]; and

**BE IT FURTHER RESOLVED**, that the President of the Board of Education is herewith authorized to execute said Second Amendment.

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Personnel

a. Certified

2) Approval of the Terms and Provisions of a Wage and Benefit Agreement

**WHEREAS**, the Board of Education has determined that the wage and benefit agreement between the Board of Education and [REDACTED] executed on September 11, 2013, should be amended as set forth in a certain Second Amendment to said September 11, 2013, wage and benefit agreement;

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Board approves the terms and provisions contained in the Second Amendment of the September 11, 2013, wage and benefit agreement between the Board of Education and [REDACTED]; and

**BE IT FURTHER RESOLVED**, that the President of the Board of Education is herewith authorized to execute said Second Amendment.

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Personnel

a. Certified

3) Appointment of Probationary Administrators

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Administrators for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	Step	Probationary Period
[REDACTED]	Coordinator (English Language Arts)	COORD, Step 1	7/1/18 - 6/30/22
[REDACTED]	Coordinator (Social Studies)	COORD, Step 2	7/1/18 – 6/30/22

a. Certifications

Name	Certifications	Certificate Type
[REDACTED]	School District Leader School Building Leader English Language Arts 7-12	Professional Initial Professional
[REDACTED]	School Building Leader School District Leader Social Studies 7-12 Students with Disabilities 7-12 Generalist Students with Disabilities 7-12 Social Studies	Initial Professional Professional Professional Professional Extension

b. Comments

[REDACTED] is replacing [REDACTED] who resigned.  
 [REDACTED] is replacing [REDACTED] who is returning to her teaching position.

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Personnel

a. Certified

4) Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period*
[REDACTED]	Science	HS	MA, Step 1	9/1/18-8/31/22
[REDACTED]	Special Education	HS	MA, Step 3	9/1/18-8/31/22
[REDACTED]	Family & Consumer Sciences	MS	MA, Step 1	9/1/18-8/31/22
[REDACTED]	Foreign Language	MS	BA, Step 1	9/1/18-8/31/22

a. Certifications

Name	Certification(s)	Certificate Type
[REDACTED]	Chemistry 7-12 General Science 7-12 Extension	Initial Initial Extension Annotation
[REDACTED]	Business & Marketing ESOL SWD 7-12 Generalist Mathematics 7-12 Social Studies 7-12	Professional Professional Professional Professional Professional
[REDACTED]	Family & Consumer Sciences	Professional
[REDACTED]	Spanish 7-12	Initial

b. Comments

This is a new position due to the additional chemistry section at the high school.

This is a new position according to district need

[REDACTED] is replacing [REDACTED] who retired.

[REDACTED] is replacing [REDACTED] who retired.

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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a. Certified

5) Appointment of Per Diem Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Teacher for the Glen Cove City School District effective the 2017-2018 school year, at the Board approved rate of \$108 per day.



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Personnel

a. Certified

6) Appointment of Summer Curriculum Writers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District effective on or around June 27, 2018 through August 17, 2018, as specified below. (salary - \$65.41/hr.)

Teacher	Project	Hours
[REDACTED]	Digital Filmmaking	10
[REDACTED]	General Music (K-8)	10
[REDACTED]		10

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a. Certified

7) Summer Appointments (Department of Special Education)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to work for the Department of Special Education *on an as needed basis* effective July 1, 2018 through August 31, 2018 as specified below. (salary as per contract)

Name	Assignment
[REDACTED]	Speech
[REDACTED]	General Education
[REDACTED]	Special Education
[REDACTED]	Special Education & General Education
[REDACTED]	General Education
[REDACTED]	Special Education
[REDACTED]	Special Education
[REDACTED]	School Psychologist
[REDACTED]	General Education
[REDACTED]	General Education
[REDACTED]	General Education
[REDACTED]	Special Education & General Education
[REDACTED]	Special Education & General Education
[REDACTED]	Special Education
[REDACTED]	Special Education
[REDACTED]	Special Education
[REDACTED]	Spanish Translator & General Education
[REDACTED]	School Psychologist
[REDACTED]	Speech
[REDACTED]	General Education
[REDACTED]	Special Education & General Education
[REDACTED]	General Education
[REDACTED]	General Education
[REDACTED]	General Education
[REDACTED]	School Psychologist
[REDACTED]	Special Education & General Education
[REDACTED]	Special Education & General Education
[REDACTED]	Special Education

\*\$40/hr. (non-GCTA)



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Personnel

a. Certified

8) Appointment of Middle School 6<sup>th</sup> Period Class Teachers (2018-2019)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed to teach a 6<sup>th</sup> period class, or as notated below, for the Glen Cove City School District effective the 2018-2019 school year as specified below. (salary as per contract)

Name	Subject Area	Rate of Pay	No. of Periods
[REDACTED]	Earth Science Lab	1/30	180 (every day)
[REDACTED]	Earth Science Lab	1/30	180 (every day)
[REDACTED]	Jazz Band	1/30	2/wk (eff. 10/1/18)

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Personnel

a. Certified

9) Appointment of Middle School Team Leaders (2018-2019)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Middle School Team Leaders for the Glen Cove City School District effective the 2018-2019 school year as specified below.  
 (stipend as per contract)

Name	Position
[REDACTED]	7 <sup>th</sup> Grade
[REDACTED]	6 <sup>th</sup> Grade
[REDACTED]	Special Education
[REDACTED]	8 <sup>th</sup> Grade
[REDACTED]	7 <sup>th</sup> Grade
[REDACTED]	6 <sup>th</sup> Grade
[REDACTED]	8 <sup>th</sup> Grade

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a. Certified

**10) Appointment of Middle School Permanent Substitute Teachers (2018-2019)**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District, effective the 2018-2019 school year, as specified below. (salary - \$126/day; no benefits)

Name	Certification Area(s)/Type(s)
[REDACTED]	Early Childhood Ed B-2 (initial)
[REDACTED]	Social Studies 7-12 (professional)

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**VIII. Personnel**

**b. Classified**

- 1. Appointment of Summer Technical Services Staff**
- 2. Appointment of Summer Substitute Security Guards**
- 3. Appointment of School Nurse (Floater)**
  - a. Comments**
- 4. Appointment of Lead Nurse (2018-2019)**
- 5. Appointment of Emergency Medical Technician (2018-2019)**
  - a. Comments**
- 6. Appointment of Substitute Cleaners (2018-2019)**
- 7. Retirement**

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Personnel

b. Classified

1) Appointment of Summer Technical Services Staff

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Summer Technical Services employee for the Glen Cove City School District, working 29.5 hrs./wk, effective July 1, 2018 through August 31, 2018. (salary - \$11.00/hr.)



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Personnel

b. Classified

2) Appointment of Summer Substitute Security Guards

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Substitute Security Guards for the Glen Cove City School District effective July 1, 2018 through August 31, 2018. (salary - \$12.50/hr.)



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Personnel

b. Classified

3) Appointment of School Nurse (Floater)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is duly licensed, be appointed as a School Nurse for the Glen Cove City School District as specified below. (salary as per contract)

Name	School	Effective
[REDACTED]	District (High School)	8/28/18

a. Comments

[REDACTED] is replacing [REDACTED] who was assigned to Gribbin.

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b. Classified

4) Appointment of Lead Nurse (2018-2019)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Lead Nurse for the Glen Cove City School District effective the 2018-2019 school year as specified below. (stipend as per contract)





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b. Classified

5) Appointment of Emergency Medical Technician (2018-2019)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Emergency Medical Technician for the Glen Cove City School District effective the 2018-2019 school year as specified below.

Name	Position	Salary
██████████	Emergency Medical Technician	\$100/game

a. Comments

██████████ is being appointed as an EMT for varsity, junior varsity and middle school home football games.

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Personnel

b. Classified

6) Appointment of Substitute Cleaners (2018-2019)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Substitute Cleaners for the Glen Cove School District effective the 2018-2019 school year. (salary - \$12.00/hr.)



A large black rectangular redaction covers the names of the substitute cleaners. A single asterisk (\*) is visible on the right side of the redacted area, corresponding to the note below.

*\*pending fingerprint clearance*

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b. Classified

7) Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name	Title	Building	Effective
[REDACTED]	Computer Operations Support Specialist	Middle School	6/30/18