

## Regular Meeting – Board of Education – September 26, 2016

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a. Certified

1) Notice of Tenure

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education confer tenure to the following educator who was found to be efficient and satisfactory pursuant to Education Law §3012:

Name	Tenure Area	Tenure Date
[REDACTED]	Coordinator of Mathematics (K – 12)	10/8/2016

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2) Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a probationary teacher for the Glen Cove School District as specified below. (Salary as per contract)

Name	Tenure Area	Assign	FTE	Step	Probationary Period*
██████████	Literacy (B-6)	Landing School	1.0	MA, Step 1	9/29/16-9/28/20 or sooner

a. Certifications

Name	Certificate Area	Certificate Type
██████████	Literacy (B-6)	Initial
	Early Childhood Ed (B-2)	Initial
	Childhood Ed (1-6)	Initial

b. Comments

██████████ is replacing ██████████ who resigned.

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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a. Certified

3) Changes in Status

(a) [REDACTED] from P/T .5 Science Teacher (High School) to .58 Science/Special Ed Teacher (High School)

Effective September 9, 2016

MA, Step 1, prorated

(b) [REDACTED] from JV Football Coach to AJV Football Coach

(Salary as per contract)

a. Comments

[REDACTED] was erroneously appointed as a JV Football Coach at Board of Education meeting dated July 7, 2016.

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**a. Certified**

4) **Appointment of Substitute Teachers and/or Exam Proctors 2016-2017**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed as per diem substitutes and/or proctors at the Board approved rate of \$108 per day effective September 6, 2016 through June 23, 2017, or sooner.

<b>Name</b>	<b>Certificate (s)</b>	<b>Certification Type</b>
[REDACTED]	Literacy (B-6)	Initial
[REDACTED]	N-6	Provisional
[REDACTED]	Literacy (B-6) Childhood Ed (1-6)	Professional Professional
[REDACTED]	N-6	Permanent
[REDACTED]	Health Education Physical Education	Professional Permanent
[REDACTED]	PreK; K-6 ESL Students with Disabilities (B-2) Students with Disabilities (1-6)	Permanent Permanent Professional Professional

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5) Appointment of Middle School 6<sup>th</sup> Period Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed to teach an extra period class, or as notated below, for the Glen Cove School District, effective the 2016-2017 school year as specified below. (Salary as per contract)

<b>Name</b>	<b>Position</b>	<b>Rate of Pay</b>	<b>No. of Periods</b>
	Earth Science Lab	1/30	180 (ED)
	Earth Science Lab	1/30	180 (ED)
	Jazz Band	1/30	2 per. 1 x per wk (eff. 10/17/16)

a. Comments

Appointments revised from Board of Education meeting dated 6/20/16.

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6) Appointment of ACT/SAT Coordinators

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as ACT/SAT Coordinators for the 2016-2017 school year as specified below. (Salary as per contract)

<b>Name</b>	<b>Hours</b>	<b>Building</b>	<b>Effective</b>
██████████	Not to exceed 10 hours (per exam)	High School	10/1/16 & 10/22/16; 6/3/17 & 6/10/17
██████████	Not to exceed 10 hours (per exam)	High School	10/1/16 & 10/22/16; 6/3/17 & 6/10/17
██████████	Not to exceed 10 hours (per exam)	High School	10/1/16 & 10/22/16; 6/3/17 & 6/10/17

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a. Certified

7) Appointment of La Fuerza Program Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as teachers for the EPE funded ESL Program: La Fuerza Unida Community Services, effective July 1, 2016 through June 30, 2017 as specified below.

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Salary</b>	<b>Effective</b>
[REDACTED]	Teacher	6 hrs./wk (32 wks)	\$32/hr. (\$6,144)	9/26/16 – 5/31/17
[REDACTED]	Teacher	6 hrs./wk (32 wks)	\$32/hr. (\$6,144)	9/26/16 – 5/31/17



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a. Certified

8) Request for Clubs (Elementary)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following new clubs be approved for the 2016-2017 school year, as specified below.

Name	School
STEAM Wonder League Robotics Club	Connolly
STEAM Wonder League Robotics Club	Landing

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a. Certified

9) Appointment of Elementary Club Advisors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named individuals be appointed as advisors of the activities indicated below and be compensated as per the agreement between the Glen Cove School District and the Glen Cove Teachers' Association.

Name	Activity/School
[REDACTED]	STEAM Wonder League Robotics Club (Connolly)
[REDACTED]	STEAM Wonder League Robotics Club (Landing)

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a. Certified

10) Appointment of Winter Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named individuals be appointed as coaches for the Glen Cove School District for the 2016-2017 school year as specified below. (Salary as per contract)

Name	Position
[REDACTED]	Co-Ed WinterTrack (V)
[REDACTED]	Wrestling (AJV)
[REDACTED]	Rifle (V)
[REDACTED]	Wrestling (V)
[REDACTED]	Boys Basketball (JH/7 <sup>th</sup> )
[REDACTED]	Girls Basketball (JH/8 <sup>th</sup> )
[REDACTED]	Girls Basketball (JV)
[REDACTED]	Cheerleading (V)
[REDACTED]	Girls Basketball (V)
[REDACTED]	Girls Volleyball (JH/7 <sup>th</sup> )

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a. Certified

11) Appointment of Drumline Instructor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named individual be appointed as a Drumline Instructor for the Glen Cove School District for the 2016-2017 school year as specified below. (Salary as per contract)

Name	Assignment
[REDACTED]	Drumline Instructor

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**a. Certified**

12) **Appointment of Part-Time Teaching Assistants**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as part-time Teaching Assistants as specified below. (Salary as per contract)

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>
██████████	TA – Floater (25 hrs./wk)	Deasy	9/6/16 – 6/23/17
██████████	TA – Special Class (29.5hrs./wk)	Deasy	9/15/16 – 6/23/17

**a. Comments**

Ms. ██████ is replacing ██████ who resigned.

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a. Certified

13) Increase/Decrease of Assignment (Teaching Assistant)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following part-time Teaching Assistant has a change in job hours as specified below. (Salary as per contract)

Name	Position	From	To	Effective
[REDACTED]	TA – Special Class (Deasy)	25 hrs./wk	29.5 hrs./wk	9/6/16

a. Comments

[REDACTED] has been assigned to a special class.

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a. Certified

14) Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following appointment be rescinded as specified below.

<b>Name</b>	<b>Title</b>	<b>Assign</b>	<b>Effective</b>
	TA – (Compliance 25 hrs./wk)	Deasy	8/29/16

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a. Certified

15) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following employees of the Glen Cove School District be approved as specified below:

<b>Name</b>	<b>Title</b>	<b>Assign</b>	<b>Effective</b>
[REDACTED]	Permanent Substitute Teacher	Middle School	8/30/16
[REDACTED]	TA – (20 hrs./wk)	Deasy	9/21/16
[REDACTED]	TA – (20 hrs./wk)	Deasy	9/30/16
[REDACTED]	TA – (25 hrs./wk)	Middle School	8/30/16



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b. Classified

1) Employee Agreements (Unaligned Personnel)

The Superintendent of Schools recommends that the Board of Education approve the Employment Agreements between the Glen Cove School District and the Unaligned Personnel named below. **(See attached)**

Name	Position	Effective
[REDACTED]	Database Administrator	7/1/2016 – 6/30/2018
[REDACTED]	Information Technology Specialist	7/1/2016 – 6/30/2018
[REDACTED]	Information Technology Specialist	7/1/2016 – 6/30/2018
[REDACTED]	School Lunch Manager	7/1/2016 – 6/30/2018

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b. Classified

2) Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as Civil Service employees of the Glen Cove School District as specified below. (Salary as per contract)

Name	Position	Building	Effective
[REDACTED]	Lunch/Play Monitor (10 hrs./wk)	Landing	9/19/16 – 6/23/17
[REDACTED]	Classroom Compliance Monitor (25 hrs./wk)	Deasy	9/26/16 – 6/23/17
[REDACTED]	Lunch/Play Monitor (10 hrs./wk)	Deasy	9/15/16 – 6/23/17
[REDACTED]	Library Monitor (16 hrs./wk)	Deasy	9/15/16 – 6/23/17

a. Comments

[REDACTED] is being hired based on district need.  
 [REDACTED] is being hired in order to provide compliance coverage.  
 [REDACTED] is replacing [REDACTED] who resigned from the position.  
 [REDACTED] is replacing [REDACTED] who retired.

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b. Classified

3) Appointment of La Fuerza Program Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a monitor for the EPE funded ESL Program: La Fuerza Unida Community Services, effective July 1, 2016 through June 30, 2017 as specified below.

<b>Name</b>	<b>Position</b>	<b>Hours</b>	<b>Salary</b>	<b>Effective</b>
██████████	Monitor (Data Entry 2)	12 hrs./wk (40 wks)	\$14.32/hr. (\$6,874)	9/20/16-6/30/17

a. Comments

██████████ was appointed at the 9/12/16 Board meeting with the incorrect salary; the salary specified above is correct according to the EPE grant.

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b. Classified

4) Appointment of Food Service Helpers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees for the Glen Cove School District as specified below: (Salary as per contract)

Name	Position	Building	Effective
[REDACTED]	P/T FSH (13.75 hrs./wk)	Landing	9/12/16 – 6/30/17
[REDACTED]	P/T FSH (13.75 hrs./wk)	Landing	9/13/16 – 6/30/17

a. Comments

[REDACTED] is replacing [REDACTED] who retired.  
 [REDACTED] is replacing [REDACTED] who was transferred to Gribbin.

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b. Classified

5) Appointment of Temporary School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees for the Glen Cove School District as specified below: (Salary as per contract)

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>
██████████	Temporary 2:1 Monitor (29.5 hrs./wk)	Connolly	9/7/16-6/30/17 or sooner
██████████	Temporary Lunch/Play Monitor (10 hrs./wk)	Connolly	9/22/16-6/30/17

a. Comments

██████████ is temporarily replacing ██████████ who resigned; she will resign from this district hires a TA to fill the position.

██████████ is temporarily replacing ██████████, who has been temporarily assigned as a 2:1 monitor to replace ██████████ who resigned.

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b. Classified

6) Appointment of Sub Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a sub Food Service Helper for the Glen Cove School District as specified below: (Salary as per contract)

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Salary</b>	<b>Effective</b>
	Sub Food Service Helper	Landing	\$9.00/hr.	9/20/16 – 6/30/17

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Personnel

b. Classified

7) Increase/Decrease of Assignments (Food Service Helpers)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Part-Time employees have a change in job hours as specified below. (Salary as per contract)

Name	Position	From	To	Effective
██████████	P/T FSH (Gribbin)	13.75 hrs./wk	22.5 hrs./wk	9/9/16
██████████	P/T FHS (Gribbin)	13.75 hrs./wk	25 hrs./wk	9/8/16

a. Comments

██████████ was transferred from Landing to Grbbin whose kitchen requires more hours.

██████████ was transferred from Landing to Grbbin whose kitchen requires more hours.

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Personnel

b. Classified

8) Notice of Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons be granted an unpaid leave of absence as specified below:

Name	Position	Building	Effective
[REDACTED]	Cleaner	Middle School	10/7/16 & 10/11/16-10/14/16

a. Comments

[REDACTED] has requested an unpaid leave of absence to attend to personal matters.



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b. Classified

9) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following employees of the Glen Cove School District be approved as specified below:

Name	Title	Assign	Effective
[REDACTED]	Monitor – lunch/play (10 hrs./wk)	Connolly	9/6/16 (end of day)
[REDACTED]	Monitor - lunch/play ( 10 hrs./wk)	Deasy	9/11/16 (end of day)

a. Comments

[REDACTED] is resigning as a lunch/play monitor to accept a position as a temporary 2:1 monitor.

[REDACTED] is resigning to accept a position as a food service helper at Landing School.

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Personnel

b. Classified

10) Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following employee of the Glen Cove School District be approved as specified below:

<b>Name</b>	<b>Title</b>	<b>Assign</b>	<b>Effective</b>
	Office Monitor (25 hrs./wk)	Landing	9/6/16