

**Glen Cove City School District - Board of Education - Brief of Meeting  
Meeting of Date: December 12, 2016 -High School Cafeteria**

**Personnel Actions:**

Name	Board Action
Appointment of <b>Anna Anderson, Barbara Baughan, John Jesmel, Sonja Mayer, Tallat Nauman, Juan Mendez, Rosa Petulla, Lauren Staudt and Alison Sagliocca</b> , Substitute Teachers and / or Exam Proctors 2016-2017	Approved
Appointment of <b>Milos Vuckovic</b> , Home Tutor, effective 2016-2017 school year.	Approved
Appointment of <b>Michele McLoughlin</b> , Middle School, Advisor of Maker Space Club, effective 2016-2017 school year	Approved
Appointment of <b>Bertha Fleury and Lauren Staudt</b> , Substitute Teaching Assistants, District, effective 2016-2017 school year	Approved
Additional Hours of Employment of <b>Geraldine Melfi</b> , Teaching Assistant, Deasy, effective 11/18/2016 & 12/09/2016	Approved
Notice of Tenure of <b>Michael Tweed</b> , Coordinator of Pupil Personnel Services, effective 1/4/2017	Approved
Leaves of Absences of <b>Brendan Clements</b> , High School, effective 12/21/2016; <b>Michelle Mattia</b> , High school, o/a 2/13/2017; <b>Nicole Mazza</b> , Landing, o/a 1/26/2016; <b>Preeika Thandi, Deasy</b> , effective 1/3/2017-1/23/2017	Approved
Appointment of <b>Hector Rosario</b> , High School, Working Supervisor of Security, effective 12/1/2016 - 6/30/2017	Approved
Appointment of <b>Carmelina Capobianco</b> , Middle School, effective 11/28/2016 - 6/23/2017 and <b>Maria Thomaidis</b> , Landing, effective 12/6/2016 - 6/23/2017, School Monitors	Approved
Appointment of <b>Marcia Travatello</b> , District, Substitute Clerk, effective 2016-2017 school year	Approved
Increase in Assignment of <b>Timothy Ayres</b> , Monitor, effective o/a 12/5/2016	Approved
Additional Hours of Appointment of <b>Jasmine Rivero</b> , Deasy, Monitor, effective 11/18/2016 and 12/09/2016	Approved
Leaves of Absences of <b>Karen Ayala</b> , High School, Secretary, effective 1/3/2017 - 2/14/2017 or sooner and <b>Magally Settle</b> , Deasy, P/T Food Service Helper, effective 11/9/2016 - 12/12/2016	Approved
Resignations of <b>Lori Carrick</b> , Thayer, School District Treasurer, effective o/a 1/3/2017 and <b>Fancy Lopez</b> , Landing, Lunch/Play Monitor, effective 11/23/2016	Acceptance

**Committee Reports**

**Audit Committee** - met with the auditors today. They looked into the employee benefits area and determined that there were no significant findings. They gave us the corrective action plan and we have 90 days to respond. We're looking to change the way part-timers pay for their benefits. Usually they don't get a pay check and sometimes owe the district money so we may start billing them for their insurance and we will issue them a paycheck instead. They would be billed the month before the premium is due. The auditors recommended that we tighten up on our paperwork and this would be one of things. We were told that we are ok in this area as other districts are not.

**Policy Committee** - per Trustee Nedbor-Gross, we had a meeting where we discussed and reviewed the temporary personnel policy. We're looking at updating the on-line policy manual to make it more user-friendly. There is also a homework grading policy that we are reviewing and looking to make uniform district wide. Some districts have a limit on paint color choices and we should consider that. If someone wants to go beyond the color choices they should make a request. Building assets are community assets and we oversee them. Per Dr. Rianna, many of our Board policies have stipulations as to a process on how things get approved that no one is aware of and it's been a while since they have been reviewed so reviewing policies makes us more aware of them. Temporary personnel was mentioned and it's been a practice in this district that all subs be certified yet state regulation says that a sub can work in a district up to forty days without certification. We're having the same issues as other districts are having and that is a shortage of teachers and subs and we have reached out to Long Island universities to put help wanted notifications in place. The state has changed the mandate and districts can ask for a waiver to go past the forty days.

**Technology Committee** - meeting on Wednesday

**Facilities Committee** - met about ten days ago. All the projects we've been working on are still in progress some of which will be done during the break. We're still waiting on SED approval on several items before we can move forward and we should have information by our January meeting. We are still waiting for pricing and competitive bids on those open items. We also discussed a bond proposal and are preparing a list of items we are looking to have covered as we visit each building and will bring it to the Board at an upcoming meeting. We reviewed the 2011 bond proposal that we never ended up moving forward with. Some of the projects on that list have already been completed. We will need to review the needs of each building and work together with the Board members, principals and assistant principals before we can move forward with exactly what the need is. We're not sure of the dollar amount yet however we do have a blue print. We have some repairs that must be done such as the water filtration systems, the Deasy fire escape, the rebuilding of a section of the Deasy boiler room. There are districts on the island that have passed bonds and they weren't just for repairs to the schools, one was for health and wellness. Per Trustee Huggins, in

reviewing the old bond proposal some items were so inflated. There are also things that residence won't agree with us on however the Thayer house needs a generator as the power in this area goes out a lot and when it does they can't work. We will be going through everything with a fine tooth comb. Per Trustee Juarez there are things that we are mandated from the state such as any area that is converted into a classroom must have heat, air conditioning and recycled air from the exterior so that would be costly also with drop ceilings where lights were already installed the state won't reimburse us for work that was done prior to a new project.

**Nutrition and Wellness Committee** – had a December meeting scheduled and has been moved to January 9th. Still going through the wellness policy and we should be done with it by our next meeting.

### Instructional Report

<b>Committee on Special Education</b>	Approved
<b>Committee on Preschool Special Education</b>	Approved
<b>New Course Proposal - AP Capstone Seminar</b>	Approved

### Business Affairs - Operations

<b>Excessing of Equipment</b>	Approved
<b>Health and Welfare Contract</b>	Approved
<b>District of Location Contract</b>	Approved
<b>Overnight Field Trip</b>	Approved
<b>Tax Certiorari</b>	Approved
<b>Student Service Contract</b>	Approved
<b>Adoption of District Wide School Safety Plan</b>	Tabled

### Superintendent's Report - Updates

*Thursday evening I got to attend the play at Landing school. We've talked about our boys' varsity soccer team winning Long Island Co-championship and now our girls' soccer team has won their conference title as well and we will be recognizing them at a future meeting. Tomorrow night the Mayor will recognize the boys' varsity soccer team. This is the first year that cheerleading has become a sport and we have an invitational coming up and we were at another invitational where our girls came in first place over Cold Spring Harbor.*

#### Recognition of the Top Ten Students of the GCHS Class of 2017

Mr. Antonio Santana, High School Principal, recognized the top ten students for their outstanding accomplishment. Each student was called up and presented with a certificate. After applause from the audience the student were photographed with the Superintendent and the Board of Education.

#### New Course Presentation: AP Capstone Seminar

Mr. Andrew DiNapoli presented on AP Capstone course for consideration as a new course at the high school. He showed a power point presentation with handouts available to the Board and the audience. Questions were answered as presented.

### Calendar

December 12	Monday	Audit Committee – 5:30 pm – Thayer House Conference Room BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm Glen Cove High School
13	Tuesday	
14	Wednesday	Technology Committee Meeting – HS Library – 4 pm
15	Thursday	
16	Friday	
19	Monday	
20	Tuesday	
21	Wednesday	HS Winter Festival of Performing Arts – 7:30 pm
22	Thursday	
23	Friday	
Dec. 24 – Jan. 2		Holiday Recess
January 3	Tuesday	
4	Wednesday	
5	Thursday	PTA Council Meeting – 7 pm
6	Friday	Facilities Committee – 8:30 am – Thayer House
9	Monday	Nutrition and Wellness Committee – HS Library – 4 pm BOE Regular Meeting

		Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm Glen Cove High School
10	Tuesday	
11	Wednesday	Deasy PTA Meeting – 7 pm
12	Thursday	Gribbin PTA Meeting – 7 pm
13	Friday	
16	Monday	Martin Luther King Jr. Day – District Closed
17	Tuesday	Connolly PTA Meeting – 7 pm
18	Wednesday	HS PTSA Meeting – 7 pm
19	Thursday	
20	Friday	
23	Monday	BOE Regular Meeting Executive Session – 6:15 pm Regular Meeting to Reconvene – 7:30 pm Connolly School
24	Tuesday	PTA Council Presidents & Principals Dinner – 6:30 pm
25	Wednesday	
26	Thursday	
27	Friday	

Minutes - Board of Education Meeting of 11/28/2016	Approved
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**New Business:**

Policy # 6220: Temporary Personnel	First Reading
Policy # 5630: Facilities: Inspection, Operation and Maintenance	First Reading

**Unfinished Business:**

*Trustee Juarez requested doing a walk thru of the buildings at night. He came out of the middle school basketball game and a light was out near the steps of the back parking lot.*

*Trustee Huggins stated that the crossing guard on Forest Avenue near Deasy school has a light fixture above his head with broken bulbs and he almost hit the crossing guard because he did not see him nor did the guard have his reflective vest on.*

*Trustee Pappachristou mentioned the newspaper article regarding the State Comptrollers findings of the conflict of interest with Richie Maccarone, prior board member. The letter that we got from the State Comptroller if people read it was not viewed by the Board before it went to the state comptroller and she wanted to make sure that everyone understands that Richie did not do anything wrong. Our auditors were aware that he did business for the past thirty years with the district. It was about \$14,000 over the past seven years and the way the letter was worded from the district made it seem as if they weren't aware that Richie had a business with the district when they did. As Board members we get a disclosure form that we fill out as to if we do anything with the district. Richie filled that form out every year. Richie provided trophy's to the school district booster club. Our auditors new about it and should of told him to stop this right now. Didn't believe that they ever told him to stop or that it was a problem or a conflict of interest. Things were put in Glen Cove Neighbors because I saw it and people were supporting Richie and I wanted to state publically. If anyone should hear anything I would appreciate it in saying that he did nothing wrong. I would've liked to have seen the letter before it was sent.*

*Trustee Huggins stated that he agrees with Trustee Pappachristou. Richie asked for the audit as there was a problem with a local community member. The amount of things that Mr. Maccarone has donated and given to this school district over the years. In 2009, I bought the lacrosse team new uniforms which Rich gave to me at cost and he donated all his time and money for the printing of the uniforms. They did not have uniforms before this. Two years later the middle school girls' soccer team didn't have uniforms and Rich and I donated those uniforms. To say he was doing this criminal contempt thing and conflict of interest does not show the real picture. The real picture is that he's done more for this school district, always the last minute than anyone else I know. If he hadn't done these trophies during these years they would not of had trophies on the night of the presentations. We're a small town. He gives a discount and to make him look like a criminal.*

*Trustee Juarez stated that he agrees about what is being said about the letter and the way I read it was like how could you not know. But when I went up to the mandated training for Board members they specifically pointed out that you can't be on the Board and do business. So I agree with that as well. Especially if we're going to enforce our policies, that's the big thing we have to look at. I agree that he has given a lot however as a Board we have to follow the rules.*

*Trustee Venuto agreed with what Trustee Huggins stated and mentioned that Richie noticed last year that the Robotics team didn't have hoodies or t-shirts and he had his designer make a logo and rolled off a bunch of hoodies and shirts for the kids and they were thrilled. He did those kinds of things all the time and I'm sure at the end of the day he wasn't even profiting. In some circumstances, Boards have the discretion to make exceptions if there's awareness of what's going on and understanding that no one is profiting, exceptions to me that seem reasonable. I'm pissed at Newsday. As a Board we should be saying why is this paper going around attacking public education? They take any opportunity to stir up a controversy, occasionally talking about the good, but they look for controversies. Public education is under attack as we don't need this from our local newspaper. I won't be buying it anymore.*

*Trustee Nedbor-Gross stated that we need to present the information first and we should be coming out with it before anyone else does.*

The next meeting is scheduled for Monday, January 9, 2016 - Middle School @ 7:30 pm  
Submitted By: Ida Johnson  
District Clerk