

Regular Meeting – Board of Education – March 13, 2017

VIII. Personnel

a. Certified

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 - a. Certifications
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 - a. Comments
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7. Additional Hours of Employment (Teaching Assistants)
 - a. Comments
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 - a. Comments
9. Rescission of Appointment
10. Resignation
11. Retirements

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Personnel

a. Certified

1) Appointment of Probationary Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Administrator for the Glen Cove School District as specified below. (Salary as per contract)

| Name | Tenure Area | Assign | Step | FTE | Effective |
|------------|------------------------|-------------|------------------------|-----|------------------|
| [REDACTED] | Coordinator of Science | High School | Coordinator, Step 6 | 1.0 | 7/1/17 – 6/30/21 |

a. Certifications

| Name | Certification(s) Area | Certificate Type |
|------------|------------------------------------------|-------------------------|
| [REDACTED] | School Building Leader Biology (7-12) | Initial Professional |

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2) Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a probationary teacher for the Glen Cove School District as specified below. (Salary as per contract)

| Name | Tenure Area | Assign | FTE | Step | Probationary Period* |
|------------|-------------------|---------------|-----|------------|--------------------------------|
| ██████████ | Special Education | Middle School | 1.0 | MA, Step 1 | 3/20/17-3/19/21 (or sooner) |

a. Certifications

| Name | Certificate Area | Certificate Type |
|------------|-----------------------------------------|------------------|
| ██████████ | Students with Disabilities (1-6) | Initial |
| | Students with Disabilities (7-12) | Initial |
| | Generalist in Middle Childhood Ed (5-9) | Initial |
| | Childhood Ed (1-6) | Initial |

b. Comments

██████████ is replacing ██████████ who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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3) Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed as Regular Substitute Teachers as specified below. (Salary: MA, Step 1, prorated)

| Name | Certificate (s) | Certification Type | Effective |
|------------|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|----------------------------------|
| [REDACTED] | Reading | Permanent | 3/14/17 – 6/30/17 (or sooner) |
| [REDACTED] | Early Childhood Ed. (B-2) Childhood Ed. (1-6) | Initial Initial | 3/8/17 – 6/30/17 (or sooner) |
| [REDACTED] | Italian (N-6/PreK-6 Extension) Italian (7-12) French (N-6/PreK-6 Extension) French (7-12) ESL | Permanent Permanent Permanent Permanent Permanent | 3/27/17 – 6/30/17 (or sooner) |

a. Comments

[REDACTED] is replacing [REDACTED] who is on child care leave.
 [REDACTED] is replacing [REDACTED] who is on a personal leave.
 [REDACTED] is replacing [REDACTED] who is on child care leave.

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4) Appointment of Substitute Teacher (2016-2017)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem Substitute Teacher for the 2016-2017 school year at the Board approved rate of \$108 per day.

| Name | Certificate(s)/Degree(s) | Certification Type | Effective |
|------------|--------------------------|--------------------|-------------------|
| [REDACTED] | Psychology | Bachelor's Degree | 3/20/17 – 6/23/17 |

**according to NYS regulations*

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5) Appointment of Spring Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named individuals be appointed as coaches for the Glen Cove School District for the 2016-2017 school year as specified below. (Salary as per contract)

| Name | Position |
|------------|----------------------------------------|
| [REDACTED] | Softball Coach (7 th Grade) |
| [REDACTED] | Softball Coach (8 th Grade) |

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6) Appointment of High School AP Review Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher be appointed as a Tutor for the High School AP Review, effective on or around 3/6/17 through on or around 5/12/17 as specified below. (Salary - \$65.41/hr. weekdays; \$78.76/hr. Saturdays)

| Name | Subject | Hours |
|------------|------------------------------|----------------------------------|
| [REDACTED] | AP English Lit & Composition | 9 weekday hours/6 Saturday hours |

a. Comments

[REDACTED] is replacing [REDACTED] who rescinded the appointment.

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7) Additional Hours of Employment (Teaching Assistants)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment for the following named employees be approved as specified below. (Salary as per contract)

| Name | Position/Building | Effective Dates |
|------------|-------------------------------|--------------------------------------------------------------|
| [REDACTED] | Teaching Assistant (Connolly) | 3/9/17 (2 hours) |
| [REDACTED] | Teaching Assistant (Landing) | 3/8/17 (2.33 hrs.) 3/9/17 (2 hrs.) 3/10/17 (2.33 hrs.) |
| [REDACTED] | Teaching Assistant (Connolly) | 3/9/17 (2 hours) |

a. Comments

[REDACTED] has served as a Spanish translator for parent/teacher conferences.

[REDACTED] has served as a Spanish translator for parent/teacher conferences.

[REDACTED] has served as a Spanish translator for parent/teacher conferences.

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8) Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for a leave of absence for the following person be approved as specified below.

| Name | Title | Building | Effective |
|------------|--------------------|----------|----------------|
| [REDACTED] | Teaching Assistant | Landing | 2/27/17-3/6/17 |

a. Comments

[REDACTED] is requesting an unpaid leave of absence for personal reasons.

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9) Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following appointment be rescinded as specified below.

| Name | Title | Building | Effective |
|-------------|------------------------------------------------|-----------------|------------------|
| [REDACTED] | AP Review Tutor (English Lit & Composition) | High School | 3/6/17 |

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10) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following resignation be approved as specified below.

| Name | Position | Building | Effective |
|------------|--------------------|---------------|-----------|
| [REDACTED] | Teaching Assistant | Middle School | 3/15/17 |

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11) Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations for the purpose of retirement for the following person approved as specified below.

| Name | Title | Assign | Effective |
|-------------|--------------------|---------------|------------------|
| [REDACTED] | Elementary Teacher | Middle School | 6/30/17 |
| [REDACTED] | Elementary Teacher | Landing | 6/30/17 |
| [REDACTED] | Social Worker | Landing | 6/30/17 |
| [REDACTED] | ESL Teacher | High School | 6/30/17 |

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VIII. Personnel

b. Classified

1. Adoption of Agreement
2. Appointment of School Monitors
3. Additional Hours of Employment (School Monitor)
 - a. Comments
4. Additional Hours of Employment (Temporary Tech Services Employee)
 - a. Comments
5. Termination

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Personnel

b. Classified

1) Adoption of Agreement

The Superintendent of Schools recommends that the Board of Education approve and adopt an agreement between Diane Ruggiero, the Glen Cove Cafeteria Unit, and the Glen Cove City School District effective February 27, 2017 through October 31, 2017 or sooner. *(See Stipulation of Agreement attached)*

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b. Classified

2) Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following individuals be appointed as Civil Service Employees for the Glen Cove School District as specified below:

| Name | Position | Building | Salary | Effective |
|-------------|--------------------------------------|-----------------|---------------|------------------|
| ██████████ | Switchboard Operator (20 hrs./wk) | Thayer | \$15.83/hr. | 7/1/16 - 6/30/17 |
| ██████████ | Switchboard Operator (25 hrs./wk) | Thayer | \$19.28/hr. | 7/1/16 - 6/30/17 |

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b. Classified

3) Additional Hours of Employment (School Monitor)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment for the following named employee be approved as specified below. (Salary as per contract)

| Name | Position/Building | Effective Dates |
|------------|-------------------------------|--------------------------------------------------------------|
| [REDACTED] | Lunch/ Play Monitor (Landing) | 3/8/17 (2.33 hrs.) 3/9/17 (2 hrs.) 3/10/17 (2.33 hrs.) |

a. Comments

[REDACTED] has served as a Spanish translator for parent/teacher conferences.

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b. Classified

4) Additional Hours of Employment (Temporary Tech Services Employee)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment for the following named part-time employee be approved as specified below. (Salary as per contract)

| Name | Position | Hours | Effective |
|------------|------------------------------|-------------------|----------------|
| [REDACTED] | Temp. Tech Services Employee | Not to exceed 294 | 3/7/17-6/30/17 |

a. Comments

[REDACTED] will be utilizing [REDACTED] hours, as he has left the district.

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5) Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following employee be approved as specified below.

| Name | Title | Assign | Effective |
|------------|---------------------------|--------|-----------|
| [REDACTED] | School District Treasurer | Thayer | 3/13/17 |