

SECOND AMENDMENT, made this 27 day of June 2018, by and between the BOARD OF EDUCATION OF THE GLEN COVE CITY SCHOOL DISTRICT, County of Nassau, New York (hereinafter referred to as the "District") and DR. MICHAEL ISRAEL (hereinafter referred to the "Assistant Superintendent" or "Employee"), residing at 45 Viola Drive, Glen Cove, New York.

WHEREAS, the parties entered into a wage and benefit Agreement dated July 2, 2012, with a first amendment approved May 11, 2015, establishing the benefits and remuneration paid to EMPLOYEE by the BOARD for his services as Assistant Superintendent for Curriculum and Instruction; and

WHEREAS, the parties are desirous of further amending said Agreement;

NOW THEREFORE, based upon the mutual covenants and understandings between the parties, it is agreed:

FIRST: All of the terms and provisions set forth at length in the afore-described Agreement dated July 2, 2012, and the first amendment of May 11, 2015, shall continue in full force and effect during the term of employment of the EMPLOYEE, except as expressly modified herein.

SECOND: This agreement shall be effective July 1, 2018 and shall remain in effect until June 30, 2021, unless sooner extended or modified upon the mutual consent of both parties, in writing.

THIRD: The Board has determined to modify the EMPLOYEE's salary for the 2018 - 2019 school year by adding a \$2,500 stipend, not to be added to the base, as follows:

1. The Assistant Superintendent's base salary for the period July 1, 2017 to and including June 30, 2018 shall be at an annual rate of \$188,274. He will receive a stipend of \$2,500 merit pay in 2018 - 2019.

FOURTH: Notwithstanding Section 4(b) of the aforementioned wage and benefit agreement between the EMPLOYEE and the DISTRICT executed on July 2, 2012, and the first amendment of May 11, 2015, the Board has determined that the Assistant Superintendent's salary for each year of this Agreement shall be as follows:

1. The Assistant Superintendent's base salary for the period July 1, 2018 to and including June 30, 2019 shall be at an annual rate of \$191,663 which is 1.8% greater than his base salary for the 2017 - 2018 school year;
2. The Assistant Superintendent's base salary for the period July 1, 2019 to and including June 30, 2020 shall be at an annual rate \$195,113 which is 1.8% greater than his annual base salary for the 2018 - 2019 school year;
3. The Assistant Superintendent's base salary for the period July 1, 2020 to and including June 30, 2021 shall be at an annual rate \$198,625 which is 1.8% greater than his annual base salary for the 2019 - 2020 school year;

FOURTH: The Assistant Superintendent shall be granted twenty (20) vacation days annually to be taken with the prior approval of the Superintendent of Schools. If vacation days are not used by the end of the school year, they may carry over to the succeeding year. However, all vacation days accrued during the term of this contract must be used by the end of the contract term of June 30, 2021 and will not carry over unless sooner modified upon the mutual consent of both parties in writing.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

GLEN COVE CITY SCHOOL DISTRICT BOARD OF
EDUCATION

DATED:

6-27-18

BY:



Amy M. Franklin
Board of Education President

DATED:

6-28-18

BY:



Dr. Michael Israel