

Board of Education Regular Meeting
 Glen Cove City School District
 High School Auditorium
 Wednesday, January 23, 2019
 Executive Session – 6:15 pm
 Regular Meeting – Board of Education to Convene
 Streamed live at glencove.k12.ny.us

Members Present: Ms. Gail Nedbor-Gross, Mr. David Huggins (arrived 6:30pm), Mr. Alexander Juarez (executive session only), Ms. Monica Alexandris-Miller, Mr. Robert Field, Ms. Rosemarie Sekelsky

Absent: Dr. Maria Rianna, Ms. Mary Murphy

Also Present: Dr. Michael Israel (ran public session), Ms. Victoria Galante

Attendees: About 17 members in the audience

On motion by Trustee Juarez, seconded by Trustee Field, the Board unanimously (6/0) entered into executive session at 6:17 pm. On a motion by Trustee Alexandris-Miller, seconded by Trustee Juarez the Board by of vote of (4/0 – Trustees Huggins & Field left executive session before it adjourned) adjourned executive session at 7:20 pm.

Executive Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence for our troops. Roll call was taken, as noted above at 7:30 pm.

Roll Call:
Call to Order

In Dr. Rianna's absence, Dr. Israel ran the meeting.

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

On a motion by Trustee Field, seconded by Trustee Sekelsky, the Board by a vote of 5 in favor and 1 abstention (5/1 Trustee Huggins abstained) moved to approve the minutes of the Board of Education meetings of January 09, 2019.

Approved:
Minutes of BOE
Meeting of
January 9,
2019.

Committee Reports:

Audit Committee – met on December 12th regarding the internal audit that was conducted in May of 2018. They review three areas that included bank reconciliations, extra-curricular activities and transportation. The report was given and Victoria Galante is preparing the corrective actions which has to be done within 90 days and will submit it to SED. The next risk assessment will be done in either March or April and we'll meet again in May.

Bond Committee – the district is working with their public relations firm to create materials to educate the community about the bond. We're also having tours at each of the buildings that will be led by members of our administration to show why we're putting up the bond.

Facilities – the high school fire alarm replacement is scheduled for January 28th and is on the tonight's agenda for approval. The condensation vacuum unit was replaced in the Deasy/Middle school boiler room over the Christmas break; security vestibule upgrades have been installed at the high school and Connolly schools; windows are accessed and control parts are in order; Deasy school materials were delivered and installation started today; a new office entry was created at Landing school on Saturday, January 19th with materials ready to be delivered for work to start on the 28th. The lockdown system with Capital Security Upgrades for the alarm pull stations has completed the wiring at Connolly school with installation in progress at Deasy and Middle schools. We had trees damaged during one of the storms and they were removed by Crate Tree. Another tree was cut down at the high school campus and one on the middle school field. The elevator contractor is on the agenda tonight for the middle school elevator.

Policy Committee – met on December 10th and reviewed several policies one was community use of school facilities and we agreed to leave things as is for now and we'll revisit it in the spring once the bond is voted on. We also discussed the annual district meeting and budget vote as well as business of the annual district election where we're

looking at NYSSBA and the attorney as this has to do with legal issues. Lastly the organizational chart that we have to revise but we have to look at it and get sample from different districts before we move forward.

City of Glen Cove District Liaison –Trustee Huggins has been trying to address a potential bus area for our busses however nothing has moved forward until we get more detail of what we can do. As a board we're still trying to figure out ways of saving money on our busses.

Superintendent's Report - Updates:

Dr. Israel has the pleasure of attending the 35th Annual Martin Luther King celebration which featured our High School Select Choral, our drumline and the middle school choral group. This was the first year because of the cold weather it was a motorcade instead of a march. We thank Sheryl Goodine and Allen Hudson who facilitated the event. A follow up to what Trustee Alexandris-Miller stated about the school bond committee and the upcoming bond referendum with building tours for the community starting this Saturday, January 26th, Monday January 28th and Thursday, January 31st. The details are posted on our website. We're also pleased that the school district was awarded a farm to school grant of \$84,712 which we hope to see more fruits and vegetables through this grant. Many thanks to Maria Venuto for helping us and writing this grant.

2019-2020 Budget Presentation – Victoria Galante presented workshop # 2 on the 2019-2020 budget. Copies of the presentation were made available to all in attendance with questions being addressed by the board at the end of her presentation.

Public Participation

The following topics were presented during the public participation section on agenda items only.

- What's included in the category of curriculum development in next years' budget?
- How are you supposed to get from one school tour to the other if the tours begin when the other tours end?

Instructional Report

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Sekelsky, seconded by Trustee Field, the Board unanimously (5/0) moved to approve the following:

Committee on Special Education

RESOLVED, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:
Committee
on Special &
Pre-School
Education

Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases filed in the office of special education.

Business Affairs – Finance – No Information

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Sekelsky. A new motion was made by Trustee Alexandris-Miller, seconded by Trustee Huggins, the Board unanimously (5/0), moved to approved the following as amended:

Contract – Consultant

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with Audrey Cohan Consulting, LLC as a consultant for the Glen Cove School District. Consultant will provide the Glen Cove School District

Approval:
Contract –
Audrey Cohan
Consulting,
LLC

with a two hour professional development workshop on February 6, 2019 at a cost of \$1000.00 paid from the Title III grant monies.

Contract – Student Services

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2018 – 2019 student services as summarized below and authorizes the President of the Board to sign such upon approval:

Approval:
Contract – Student Services

Provider	Address	Service	Rate
Rene Small	306 Locust Avenue Uniondale, NY 11553	Psycho-educational evaluations	\$350 per evaluation

APPR Hardship Waiver

WHEREAS, the Glen Cove City School District has approved Annual Professional Performance Review (“APPR”) Plan in place, effective for the 2018 – 2019 school year;

Approval:
APPR Hardship Waiver

WHEREAS, the Glen Cove City School District has submitted an Undue Burden Independent Evaluator Hardship Waiver application to the State Education Department since compliance with the independent evaluator requirement would create an undue burden on the district;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves and ratifies the District’s January 10, 2019, submission of the Undue Burden Independent Evaluator Hardship Waiver application to the State Education Department;

BE IT FURTHER RESOLVED, that the Board hereby ratifies the execution of the Hardship Waiver application by the Superintendent of Schools and Board President.

Donation – Good Sports

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of compression shorts, baseball cleats and football cleats from Good Sports valued at \$10,600 as outlined in the letter filed in the office of the district clerk.

Acceptance: :
Donation – Good Sports

Donation – Books

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, a donation of 100 copies of the book “Awakened” valued at \$2200 from Brandon Aviles, a graduate of GCHS, for the students of Glen Cove High School as outlined on an email that is field in the office of the district clerk.

Acceptance:
Donation – Books

Designating Members of Board of Registration

THEREFORE, BE IT RESOLVED, by the Board of Education of the City School District of Glen Cove, New York, that the following named members are hereby appointed as members of the Board of Registration for the purpose of registering those qualified voters who are not registered under permanent personal registration, or on the list furnished by the Nassau County Board of Elections.

Approval:
Designating Members of Board of Registration

- | | |
|------------------|-----------------|
| Theresa Molesky | High School |
| Karen Ayala | High School |
| Jeanna Ranieri | Middle School |
| Donna Pascarelli | Middle School |
| Donna Van Allen | Connolly School |
| Anne Capobianco | Connolly School |
| Maria Basile | Gribbin School |
| Donna Scherr | Gribbin School |
| Debra Mercante | Deasy School |
| Maria DeRosa | Deasy School |
| Carol Testa | Landing School |
| Rocio Trotto | Landing School |
| Lorena Morissey | Thayer House |
| Pauline Walton | Thayer House |

Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the following budget transfers:

Approval:
Budget Transfers

Amount	From	Description	To	Description
\$31,279.72	A2250 401	Contractual – Special Ed	A1620 400	Security - Contractual

*To funds security contractual budget line for IT work associated with vestibules.

Amount	From	Description	To	Description
\$7,000	A1620 476 08	Gas – HS	A1620 400	Security – Contractual
\$6,000	A1620 476 05	Gas – Landing	A1620 400	Security – Contractual
\$7,000	A1620 476 03	Gas – Connolly	A1620 400	Security – Contractual

*To fund security contractual budget line for fire watch expense.

Amount	From	Description	To	Description
\$1500	A1620 161	Custodial Salaries	A1620 163	OT-Custodial
\$2000	A1620 161	Custodial Salaries	A1620 163 02	OT-Deasy
\$2500	A1620 161	Custodial Salaries	A1620 163 03	OT-Connolly
\$2000	A1620 161	Custodial Salaries	A1620 163 04	OT-Gribbin
\$2000	A1620 161	Custodial Salaries	A1620 163 05	OT-Landing
\$6000	A1620 161	Custodial Salaries	A1620 163 07	OT-MS
\$6000	A1620 161	Custodial Salaries	A1620 163 08	OT-HS

*To cover OT expenses.

Contract – Bond Counsel

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the bond counsel contract and authorizes the President to sign such upon approval.

Approval:
Contract – Bond Counsel

Contract – DOR

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2018 – 2019 services as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board to sign such upon approval:

Approval:
Contract – DOR

District of Location	Address	# of Students	Services
Hicksville UFSD	200 Division Avenue Hicksville, NY 11801	1	Special Ed. Services as outlined in IEP.

Bid Award

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts the bid of \$433,000 and bid alternate #1 of \$30,400 for a total of \$463,400 from J.P. Daly & Sons for the fire alarm replacement at Glen Cove High School in accordance with the bid breakdown filed in the office of the district clerk.

Approval: Bid Award – J.P. Daly & Sons – HS Fire Alarm Replacement

Contract – Fire Alarm

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with J. P. Daly & Sons for replacement of the fire alarm at Glen Cove High School in accordance with documents that authorizes the President to sign such upon approval.

Approval:
Contract – Fire Alarm

Contract – Elevator

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract with An Excelsior Corp. for refurbishment of the elevator at Glen Cove High School in accordance with the attached and authorizes the President to sign such upon approval.

Approval:
Contract – Elevator

A motion was made by Trustee Huggins, seconded by Trustee Field, the Board unanimously (5/0), moved to table the following item until more information on how community members can become members of election:

Per Trustee Huggins he stated that it has come to his attention that people haven't been given an answer to how to get involved in becoming an election work. Apparently, these individuals have contact Thayer house as to how they can get involved and haven't heard anything back. There are people in the district that would like to get involved.

District Clerk, Ida Johnson stated that a list is provided by the Nassau County Board of Elections of certified inspectors and that's how some of our workers have been chosen. Many of these individuals have been doing this since before I started running the elections. Ms. Johnson mentioned that no one has reached out to her showing interest in becoming an election worker.

Designating Members of Chairpersons and Inspectors of Election

BE IT RESOLVED that the following named qualified voter of the City School District of Glen Cove, New York, is hereby appointed as a Chairperson or Inspector of Election for the School District Bond Election to be held on March 12, 2019.

Tabled –
Designating
Members of
Chairpersons
and
Inspectors of
Election

SCHOOL ELECTION DISTRICT A, B, C – High School, Back Gym

Fran Boim	15 Selina Court, Glen Cove	Inspector
Karyme Demosthene-Luengas	227 Walnut Road, Glen Cove	Inspector
Arlene Grennan	45 Valentine Street, Glen Cove	Inspector
Lucille Johnson	202 Cambridge Drive, Glen Cove	Inspector
Lisa Kelly	163 St. Andrews Lane, Glen Cove	Inspector
Donna Marino	47 Valentine Street, Glen Cove	Chairperson
Richard Schultz	47 Kirkwood Drive, Glen Cove	Inspector
Susan Steeve	77 Highland Road, Glen Cove	Chairperson
Theresa Vetrone	4 Clinton Street, Glen Cove	Inspector
Antoinette Zekraus	18 1 st Street, Glen Cove	Inspector

SCHOOL ELECTION DISTRICT D – Connolly School

Angelina Basile	1 Henry Drive, Glen Cove	Chairperson
Christine Williams	33 Titus Road, Glen Cove	Inspector
Pamela Zimmer	104 Robinson Avenue, Glen Cove	Inspector

SWITCHBOARD

Open

BE IT FURTHER RESOLVED that each Inspector of Election shall be entitled to compensation at the rate of \$180 per day (full day). Chairpersons of Election shall be entitled to compensation at the rate of \$230 per day (full day) or \$11.80 per hour for those inspectors not working the full day and switchboard operations shall be entitled to compensation at the rate of \$11.80 per hour.

PERSONNEL – Certified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Huggins, seconded by Trustee Sekelsky, the Board unanimously (5/0) moved to approve the following certified matters:

Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below (salary - \$108/day first 30 days; step & salary, prorated, day 31, if applicable).

Approval: of
Anna
Kalargiros,
Chrysta
Karagiannis
– Regular
Substitute
Teachers

Name	Certification Area(s)/Type	Building	Salary	Effective
Kalargiros, Anna	School Psychologist (Provisional)	Middle School	MA, Step 1	o/a 2/14/19-6/30/19
Karagiannis, Chrysta	English Language Arts 7-12 (Initial Reissuance)	High School	MA, Step 1	o/a 1/23/19-6/30/19

Comments

Ms. Kalargiros is replacing Ms. Farrell who is going out on maternity/childcare leave.
Ms. Karagiannis is replacing Ms. Lindner who is going out on maternity/childcare leave.

Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective January 24, 2019 through June 26, 2019, as specified below (salary - \$126/day; no benefits).

Approval: of
Timothy
Borysewicz,
Celina
Ilham-Cullen
– Permanent
Substitute
Teacher

Name	Certification Area(s)/Type(s)	School
Borysewicz, Timothy	ESOL (Professional) Social Studies 7-12 (Professional) SWD Social Studies (Professional)	High School
Ilham-Cullen, Celina	Theatre (Initial Reissuance)	Landing

Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2018-2019 school year, at the Board approved rate of \$108 per day.

Borysewicz, Timothy
Buccaran, Cynthia

Approval: of
Timothy Borysewicz, Cynthia Buccaran - Per Diem Substitute Teachers

Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change in status for the following named person be approved as specified below (salary as per contract).

Approval: Change in Status - Tina Bencivenni

Name	From	To	Effective
Bencivenni, Tina	Pre-K TA (27.5 hrs./wk.)	1:1 TA (29.5 hrs./wk.)	1/7/19

Appointment of Volunteer Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Volunteer Coaches for the Glen Cove City School District effective the 2018-2019 school year as specified below (no stipend).

Approval: of Patrick Cook - Volunteer Wrestling (JH) Coach

Name	Sport
Cook, Patrick	Wrestling (JH) - Winter II

Appointment of Substitute Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Substitute Teaching Assistants for the Glen Cove City School District effective the 2018-2019 school year, as specified below (salary - \$12.35/hr.)

Approval: Filomena Nardone, Irum Qazi - Substitute Teaching Assistants

Nardone, Filomena
Qazi, Irum

Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Approval: Leaves of Absences - Rebecca Carfora, Gregory McGahan, George Smith

Name	Title	Building	Effective
Carfora, Rebecca	English Teacher	Middle School	o/a 5/6/19-6/30/19
McGahan, Gregory	Science Teacher	Middle School	7/1/19-6/30/20
Smith, George	Music Teacher	Landing/Connolly	2/2/19-6/30/19

Comments

Ms. Carfora is requesting a leave of absence for maternity/childcare purposes.
Mr. McGahan is requesting an unpaid leave of absence for professional reasons.
Mr. Smith is requesting an extension of his medical leave.

Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Acceptance: Resignation David Frankie

Name	Title	Building	Effective
Frankle, David	Bilingual Math TA	Middle School	1/15/19 (end of day)

Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Approval: Retirement of Donna Staab

Name	Title	Building	Effective
Staab, Donna	Elementary Teacher	Landing	6/30/19

PERSONNEL - Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Field, seconded by Trustee Huggins, the Board unanimously (5/0) moved to approve the following classified matters:

Appointment of School Monitor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a School Monitor for the Glen Cove City School District as specified below, pending fingerprint clearance (salary as per contract).

Approval: of Quirciy Lopez - School Monitor

Name	School	Hours	Effective
Lopez, Quirciy	Deasy	29.5 hrs./wk.	o/a 2/1/19-6/26/19

Comments

Ms. Lopez is replacing Ms. Rivero who resigned, and is being assigned to compliance coverage.

Appointment of Per Diem Substitute Food Service Helper

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Food Service Helper for the Glen Cove City School District effective the 2018-2019 school year (salary - \$12.00/hr.)

Minicozzi, Joseph

Approval:
Joseph Minicozzi - Per Diem Substitute Food Service Helper

Appointment of Per Diem Substitute Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Cleaner for the Glen Cove City School District effective the 2018-2019 school year (salary - \$12.00/hr.)

Buie, Steven*

Approval:
Steven Buie - Per Diem Substitute Cleaner

*pending letter of good conduct

Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for a leave of absence for the following named person be approved as specified below.

Approval - Leave of Absence - Frank Petrizzo

Name	Title	Building	Effective
Petrizzo, Frank	Carpenter	Buildings & Grounds/Shop	1/15/19-o/a 3/15/19

President Nedbor-Gross wished Frank all the best and success. The community has come forward and has been very helpful and great. Our well wishes are with you.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Acceptance: Resignations of Joseph Minicozzi & Jasmine Rivero

Name	Position/Assignment	Building	Effective
Minicozzi, Joseph	Part-Time Food Service Helper	Landing	12/4/18
Rivero, Jasmine	School Monitor	Deasy	1/25/19 (end of day)

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Sekelsky, seconded by Trustee Alexandris-Miller, the Board unanimously (5/0) moved to approve the following classified matters:

Adoption of School Calendar 2019 – 2020

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education adopts the 2019 – 2020 school calendar.

Approval: Adoption of School Calendar 2019 - 2020

Trustee Huggins mentioned that he isn't sure if people realize that the leave for a request from one of our employees is because one of our friends of Glen Cove an employee here had a kidney transplant. He pretty well known and we wish him the best of luck and health as he recovers and can't wait to see Froggy back.

Unfinished Business – Nothing at this time

New Business – Nothing at this time

Public Participation

The following topics were presented during the public participation section on non-agenda or any items.

- We still have Hendrickson as the district bussing company? Do they still run the busses with the diesel engines? Why? Maybe it's time to change them we've been saying for twenty years we want to stop diesel busses which are polluting and they're known to have thirty-seven carcinogens in diesel exhaust. If you're worried about kids and ceiling tiles falling on them this is more important to worry about all these busses that are polluting the air and the children especially when they get on and off the busses. I tried years ago to have this community be the first to have non-polluting busses, but I believe Long Beach beat us out with liquefied and natural gas busses. I think it's time to petition the state or Nassau County to demand that school busses are run on liquefied natural gas or be the first to get electric busses. If Hendrickson can't do it then instead of spending

\$84,000,000 on air conditioning you might want to get busses that are keeping people in this community especially the children who wait for these busses twice a day healthy. It's a tragedy what you're doing but by not doing what you should be doing to petition the state to change the law. You can make the demand for the bus company to do something or we can make our own company to our community healthy, solid and we wouldn't have to give Hendrickson a profit we could keep the profit for ourselves.

- On the printing and postage line of the budget. I'm new to the middle school and I was told that flyers aren't sent home with the kids because they don't make it out of their backpacks so I've been receiving a lot of mailings. In one day I received three letters from the middle school, the next day another mailing, two days later I received the same letter for each one of my children. There's a lot of redundancy, a lot of extra postage that doesn't need to be done. Not sure if they should be emailed, all put together in one envelope, or have one point child if the same letter is going home. Just bringing it to your attention as it's not an efficient system.
- I wanted to clarify something that I felt was being put out there that was negative. There's a mention of air conditioning in the bond. The bond covers fresh air. All our schools need new ventilation systems and air conditioning is just a part of it. We're talking about heating, ventilation, the HVAC system. It's essential that we give our kids fresh air and I agree with that in our schools.

On a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (5-0) moved to adjourn the public meeting at 8:15 pm. Next meeting scheduled for Wednesday, February 13, 2019, Deasy School at 7:30 pm.

Motion:
Adjourn
Meeting

Respectfully submitted,
By Ida Johnson
District Clerk



Ida Johnson, District Clerk