

Board of Education Regular Meeting  
 Glen Cove City School District  
 Gribbin School Auditorium  
 Wednesday, February 27, 2019  
 Executive Session – 5:30 pm  
 Regular Meeting – Board of Education to Convene  
 Streamed live at glencove.k12.ny.us

Members Present: Ms. Gail Nedbor-Gross, Mr. Alexander Juarez, Mr. David Huggins (arrived 6:36pm), Ms. Monica Alexandris-Miller (arrived 5:39pm), Mr. Robert Field (arrived 6:04pm), Ms. Rosemarie Sekelsky, Ms. Mary Murphy

Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante, Michael Ranieri (School District Attorney)

Attendees: About 28 members in the audience

On motion by Trustee Murphy, seconded by Sekelsky, the Board unanimously (4/0) entered into executive session at 5:37 pm. On a motion by Trustee Sekelsky seconded by Trustee Field the Board unanimously (7/0) adjourned executive session at 7:26 pm.

Executive Session

The meeting was called to order by the Board President, Pledge of Allegiance, and a moment of silence for our troops. Roll call was taken, as noted above at 7:33 pm.

Roll Call:  
Call to Order

Approval of Minutes of the Board of Education Meeting - Presented by District Clerk -

On a motion by Trustee Murphy, seconded by Trustee Alexandris-Miller, the Board by a vote of 6 in favor 1 abstention (Trustee Field abstained) 6/1 moved to approve the minutes of the Board of Education meetings of February 13, 2019.

Approved :  
Minutes of BOE  
Meeting of  
February 13,  
2019

**Committee Reports**

Audit Committee – the internal auditors will be in on March 19<sup>th</sup> to start their yearly audit on our risk assessment. Sometime in April or May we should receive the report.

Policy Committee – we had a meeting scheduled however schools ended up being closed due to snow. We're looking to meet the week of March 11th.

City of Glen Cove District Liaison – Trustee Huggins has made several attempts to meet with the city regarding various things and they're very busy and can't talk to us.

At the request of the board president a facilities update was given by Victoria Galante who stated the following. The high school is off fire watch and we have JP Daly working on restoring the fire alarm system with the work being done after school hours. The high school elevator issue at the high school cannot be addressed until the summer because it will have to be taken out of service for about a month. The vestibules are in all building except Gribbin school. The Gribbin school vestibule has to be redesigned. Various trees are being evaluated around all the school properties with a list of trees being removed shortly.

- *President Nedbor-Gross* asked about status on field prep and tennis courts as sports start in March. Three of our tennis courts were repaired if we can get a status at our next meeting if anything is in the works for the other four.
- *Trustee Huggins* stated that sports start in on March 1<sup>st</sup>. It's an arbitrary date the NCAA sets and depends on the condition of the fields. Currently the grounds are frozen so it virtually impossible to do any repairs or seeding. What's the reason we had to reconfigure the Gribbin school vestibule, the vestibules were laid out 6-7 months ago so what suddenly changed?
- *Ms. Galante* stated that the original plans of the Gribbin school vestibule would interferes with the custodial office door resulting in the custodial staff having to enter their office through the cafeteria therefore now the reconfiguration is that the vestibule would be pushed out on the outside section of the door entrance. It's being done at no additional cost to the district as the design had not been cut yet.

- *Trustee Juarez* stated that across the street from Road Runners (Deasy school) had cinder blocks come down from an auto accident that occurred on that section of property and with children walking near that section would like it addressed sooner than later.
- *Ms. Galante* mentioned that the insurance company of the owner of that car is dealing with the vendor directly to have that repaired. Ms. Galante will look into the status.

#### **Superintendent's Report - Updates:**

*Dr. Rianna* mentioned that we're in our last week of scheduled tours. She thanked the community members that did come out and generated interesting conversation. We're continuing to meeting the needs of the community with our Q&A (questions and answers) on our website. We will be having a bond forum next Tuesday 6pm at the high school. If anyone missed a tour of a building just let us know so that we can accommodate you in touring that building. Dr. Rianna will be heading up to Albany over the weekend and returning on Tuesday. She'll be meeting with legislators and we'll continue to work with four other districts and have called ourselves the "Harmed Five". Our unusual profile has high wealth, high need profile which hinders us receiving our fair share of foundation aid. These five districts have unique profiles and we're working together with senators and legislators to try to carve out a solution with distribution of foundation aid so that we are more fully funded. Some districts are fully funded at 100%; other district average at about 80% and we're funded at 44%. If we were to get full funding we would have 10.5 million dollars more in our revenue budget. Even at 80% we'd be in a better situation. We continue our efforts and we also have a twitter handle. Dr. Rianna also thanked Senator Gaughran support and efforts as we move forward to get this funding. He's been at the NYSED budget hearings, has also mentioned Glen Cove and continues to ask additional questions and will be meeting with him in Albany on Tuesday and hope to come back with some positive information.

*2019-2020 Budget Presentation* – Dr. Rianna introduced Victoria Galante the Assistant Superintendent of Business who presented the 4<sup>th</sup> presentation on next year's budget and went over the program component of the budget which is the largest component of the budget. Handouts were made available to all in attendance and questions were addressed as presented by the board of education.

#### **Public Participation**

The following topics were presented during the public participation section on agenda items only.

- Thanked Dr. Rianna for fighting for our foundation aid. The shortfall that we have really trips us up. Many of the things we want for or kids we might not be able to do because of that shortfall. I don't see a line for a middle school social worker and would like to know how our students have access to such a necessary resource for them. I'm disappointed to see the school library and audio visual has not restored at the elementary level. Other districts are providing things like cap stone research projects to their students providing research at a very young age. We also have fourth and fifth graders using social media and we can't wait till we get to the middle school to start teaching them about responsible use of the internet.
- There have been some excellent programs on science on the TV regarding Pluto, black holes, nova's and super novas. You spoke about a capital account for capital expenditures, would it be reasonable to say that if you have two million dollars left over at the end of the year that you take 50% of that and stuff it in a capital budget so that it's protected? When you're talking about 4% remember that you have new board members as well as community members that don't know what you're talking about so talking about it once a year is fine. Thanked Trustee Juarez for showing up at a planning board meeting and speaking his mind. Also thanked Dr. Israel for doing an excellent job on his presentation at the Chamber of Commerce meeting tonight regarding the bond.
- Was hoping to see more money put into mental health in the budget giving the climate. We lost a social worker at the middle school a while ago and she hasn't been replaced. Who's getting life insurance, what charter schools are we sending money to and what's Assurance Discontinuance? What's the \$20,000 on the high school budget?

- I'm a student at the middle school and I encourage you to vote for the bond because all around me the school is falling apart. On most days I'm there from 7:50 in the morning until after clubs or sports end at about 5pm. I think I know the school pretty well. I want to share with you some of my experiences in the building. I came to a board meeting in January after a trip for the "Youth and Government Program". In the classroom where we spend hours over lunch periods and after school preparing for our trip to Albany there was a leak in the ceiling. One day during a particularly bad rain storm we were interrupted by rain falling through the ceiling onto the teacher's desk. The student had to help the teacher move her papers and we used a garbage can to catch the indoor rain. On this same day I heard there was a leak in the gym. This causes distractions from school work and special projects like the youth and government program. Another distraction is the heat and the current solution for the heat. It is really hot in September and again May and all through June. The classrooms get stuffy and you can only focus on how hot it is and not what's going on in the classroom. We can't open the windows because the bees fly in. Opening the windows doesn't always help because it is usually really hot outside and letting hot air from outside doesn't make it any cooler. It's also nosy outside making it super hard to focus. It's also hard to focus with the fans that they give the teachers because there so loud and the teachers have to turn them off when giving a lesson. That's not efficient use of energy or the teacher's time. It's hard to hear the teachers over the fans. Before I came to the middle school I was not that interested in science but I've had amazing science teachers who've made it really interesting. I would like to take advanced science next year to get a high school credit in eighth grade giving more flexibility in the high school to take different classes. If I take a science class in high school I will be using the same labs my mom used over twenty years ago. Even with the best teachers I would be at a disadvantage as I would not be using modern labs. These are just some examples of how my school day would be better and fewer distractions if this bond were to pass. I feel that I do everything that my parents, coaches, teachers ask of me. I'm a good student; I play sports and work on stage for the play. I want to learn and do fun things at school. I'm asking everyone to supports kids like me who want to learn, play sports and go to clubs so that we can do those things safely without distractions. With everything adults ask us kids to do now we're asking the adults to give us better opportunities and resources. I hope everyone in the audience votes yes for the bond.
- I want follow-up to your statement that the social worker at the middle school was not filled by another social worker but by an extra guidance counselor. Guidance counselors are assigned a set group of students. If a student has a problem they'll talk to their guidance counselor and a psychologist or a social worker is there for all the students. I don't think that you can compare placing an extra guidance counselor in that school rather than replacing another psychologist or social worker especially giving the rising number of emotional, psychological problems that students have in the times we live in I think we would be better off and better serving student of that school with either a psychologist or a social worker.

#### **Instructional Report**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Murphy, the Board unanimously (7/0) moved to approve the following:

#### ***Committee on Special Education***

**RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:  
**Committee**  
**on Special**  
**Education**

#### **Business Affairs – Finance**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7/0), moved to approved the following:

*Treasurer's Report – Month of January 2019*

Approval:  
**Treasurer's  
& Financial  
Reports –  
Month of  
January 2019**

*Financial Reports:*

Bank Reconciliations, Revenue Budget Status Report, Appropriation Budget Status Report, Register of Bills, Check Registers – Month of January 2019

**Business Affairs - Operations**

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Sekelsky, seconded by Trustee Field, the Board unanimously (7/0), moved to approved the following:

*Contract – Student Services*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contract(s) as outlined below and authorizes the Board President to sign such upon approval:

Approval:  
**Contract –  
Student  
Services**

Provider	Address	Service	Rate
Kimberly Goldman	11 Underhill Avenue Syosset, NY 11791	Psycho-educational evaluations	\$350 per evaluation

On the Recommendation of the Superintendent of Schools made by the Assistant Superintendent of Business, a motion was made by Trustee Alexandris-Miller, seconded by Trustee Sekelsky, the Board on a vote of 6 in favor 1 against(6/0/1 – Trustee Huggins against), moved to approved the following:

*Assurance of Discontinuance*

**BE IT RESOLVED**, that the Board of Education hereby authorizes the Superintendent of Schools to execute the document entitled, "Assurance of Discontinuance" with the Office of the Attorney of the State of New York.

Approval:  
**Assurance of  
Discontinuance**

**PERSONNEL – Certified**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Field, seconded by Trustee Huggins, the Board unanimously (7/0) moved to approve the following certified matters:

*Appointment of Interim Administrator*

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person, who is properly certified, be appointed as Interim Administrator for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Approval: of  
**Herenia  
Padilla –  
Interim  
Administrator**

Name	Title	Step	Effective Dates
Padilla, Herenia	Coordinator (ENL & World Languages)	COORD, Step 1	3/1/19-6/30/19

**Certifications**

Name	Certifications	Certificate Type
Padilla, Herenia	Spanish 7-12 School Building Leader	Permanent Initial

**Comments**

Ms. Padilla is replacing Ms. Chavez who is out on medical leave.

*Appointment of Per Diem Substitute Teachers*

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2018-2019 school year, at the Board approved rate of \$108 per day.

Approval: of  
**Andrew  
Alderman  
and Kayleigh  
Escamilla –  
Per Diem  
Substitute  
Teachers**

Alderman, Andrew  
Escamilla, Kayleigh

*Request for Leave of Absence*

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the request for a leave of absence for the following named person be approved as specified below.

Acceptance:  
Leave of  
Absence of  
**Herenia  
Padilla**

Name	Title	Building	Effective
Padilla, Herenia	Spanish Teacher	High School	3/1/19-6/30/19

**Comments**

Ms. Padilla is requesting a leave of absence in order to accept the position of Interim Coordinator of ENL & World Languages.

**PERSONNEL – Classified**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Sekelsky seconded by Trustee Field, the Board unanimously (7/0) moved to approve the following classified matters:

**Memorandum of Agreement (Glen Cove School Nurses Association)**

The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Glen Cove City School District and the Glen Cove School Nurses Association (GCSNA), dated January 22, 2019, for the period of July 1, 2017 through June 30, 2021 (filed in the district clerk office).

Approval: Memorandum of Agreement – Glen Cove School Nurses Association

**Appointment of School Nurse Floater**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is duly licensed, be appointed as a School Nurse Floater for the Glen Cove City School District as specified below (salary as per contract).

Approval: of Angela Behrens – School Nurse Floater

Name	School	Effective
Behrens, Angela	District	2/28/19

**Comments**

Ms. Behrens is replacing Ms. Mingo who resigned.

**Appointment of School Monitor**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a School Monitor for the Glen Cove City School District as specified below (salary as per contract).

Approval: of Anna McAree – School Monitor

Name	School	Hours	Effective
McAree, Anna	Deasy	29.5 hrs./wk.	2/25/19-6/26/19

**Comments**

Ms. McAree is being assigned to provide compliance coverage.

**Unfinished Business**

*Trustee Juarez* – followed up on questions from the last meeting and that they’re addressed in public so that everyone is aware of where we stand with any questions that were brought up. Would like an outline for the board to view ahead of time of what we need to get done so it’s not happening at the last minute; that we’re using a stamp and we are and what to be sure that someone is signing off on it. How many vestibules are completed? Heat and air circulation is important in the vestibules.

*Trustee Huggins* – another question that was brought up at our last meeting about ventilation for the vestibules and how are we going to properly vent them before spring.

*Dr. Rianna* stated that we’re still finishing up the inside of the vestibules with computers and desks.

**New Business** – nothing at this time

**Public Participation**

The following topics were presented during the public participation section on non-agenda or any items.

- I constantly have reminded the board to try and be at a city council meeting. Two weeks ago if someone from the board was there could’ve shut this person down. This person got up and told the entire city council that it’s going to cost over \$3,000 per man, woman and child in Glen Cove to put this bond up and no one was there to tell them they were wrong and correct it. If you don’t take that responsibility that’s what’s going to happen and these people will spread this type of rumor all over the place and damage all the work you’ve done. If you’re going to ask for stamps on documents going from one person to another. What you really need is a traveler sheet. You put the document on top the person signs and dates it. You don’t go around with a bunch of rubber stamps.
- I wasn’t at the council meeting where then gentleman stated the \$3,000 per man, woman and child in Glen Cove. There’s \$84,000,000 in the bond and there are 8,116 pieces of property in Glen Cove and if you divide one into the other you get \$10,000 so \$3,000 doesn’t seem like the right figure at all and that’s without interest. There are 274 items or less in the wish list and I wanted to ask you about.

I see \$7,200 for benches at the high school. Can you tell me how many there are and what they are and why they need to be replaced? Also it says renovate first floor at the high school toilets – one set, what's one set, how many toilets, what renovation and the price tag is \$180K? The Connolly school oil tank is coming up again with \$80K to remove oil tank slab, vault and restore. I thought everything was done at the Connolly school.

- I don't know if law governing school district elections are decided upon NYS Department of Education because updated registration and being able to register on the day of election for general and primary elections has just been changed in New York state and I would like to suggest that this school district put pressure on the people in the Department of Education to change the regulations. Democracy is best served by promoting more voters getting out to vote or using absentee ballots and you only get that if you open up the possibilities which the state legislator and the governor have done. It's my belief that not voting is aiding the no vote. So if anyone is thinking of staying home or can't be bothered with getting an absentee ballot is casting with the negative side. Although the money for this bond is going to take care of the many needs of all the schools in this district this bond issue is a much wider statement. If you care about this entire city and is registered to vote they will get out and they will vote yes. A no vote will impact eventually property value. If schools or parts of schools become unusable because repair updates can't be done because we don't have money from the bond people are not going to want to move to Glen Cove if they have school age children. Why come here or buy a house here, why spend money here if you don't have schools that are safe to enter. Every child and adult who are in our schools any day of the week, deserve to have the best security and the best safety. Ceilings have fallen down; floors are coming apart; the science labs are a disaster. They need to vote yes is extraordinary. Get an absentee ballot if you don't want to go out. Vote yes.
- It's super important to go see the buildings. I've been on every tour multiple times. When you go into a building as a parent or a visitor for an event it's different than when you go on a tour and someone is pin pointing specific items that need to be changed. I'm a teacher and have been in buildings for 25 years and even being in buildings every single day you don't realize things than someone like an architect or a builder would notice. There are tours tomorrow and I urge you to go if you haven't gone. Everyone needs to vote yes for our kids.

*Trustee Huggins* mentioned that he did watch the council meeting stream. The people who make these comments and if you check social media it's not just a city council meeting. You can't defuse every single nut who wants to say something because they're all over social media making arbitrary claims and comingling funds about thirteen milling dollars missing from the city of Glen Cove and if we had that in the school district. They're two different items, two separate entities. The people who make these comments are not informed enough to understand that the school district and the city are separate entities so to sit there and try to argue with every person that want's to throw something against the wall and see if it sticks is nutsy.

On a motion by Trustee Huggins, seconded by Trustee Field, the Board unanimously (7-0) moved to adjourn the public meeting at 8:50pm. Next meeting scheduled for Wednesday, March 13, 2019, Middle School at 7:30 pm.

Motion:  
Adjourn  
Meeting

Respectfully submitted,  
By Ida Johnson  
District Clerk



Ida Johnson, District Clerk