

Regular Meeting – Board of Education – August 28, 2019

VIII. Personnel

a. Certified

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- 7. Appointment of Permanent Substitute Teachers**
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- 9. Appointment of Home Tutor**
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- 11. Appointment of Substitute Teaching Assistant**
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 - a. Comments**

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Personnel

a. Certified

1) **Appointment of Summer Curriculum Writers**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District effective August 30, 2019 as specified below. (salary – as per contract)

Name	Project	Hours
[REDACTED]	PBIS Lessons	3 per teacher

Glen Cove School District
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Personnela. Certified2) Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Teacher for the Glen Cove School District as specified below. (salary as per contract)

Name	Tenure Area	School	Schedule & Step	Probationary Period*
██████████	Elementary Education	Deasy	MA, Step 1	9/1/19-8/31/23
██████████	Art	Middle/High School	MA, Step 2	9/1/19-8/31/23

a. Certifications

Name	Certification(s)	Certificate Type
██████████	Childhood Education 1-6 Students with Disabilities 1-6	Initial Initial
██████████	Visual Arts Educational Technology Specialist	Permanent Permanent

b. Comments

██████████ is replacing ██████████, who resigned.
This is a new position according to district need.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

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3) Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time teachers for the Glen Cove City School District effective August 28, 2019 through June 26, 2020, or sooner, as specified below. (salary as per contract, prorated)

Name	Area	School(s)	FTE	Schedule & Step
[REDACTED]	Music	Middle School/Landing	.53	BA, Step 1
[REDACTED]	Science	High School	.6	MA, Step 2
[REDACTED]	Technology	Middle School	.8	MA, Step 5

a. Certifications

Name	Certification(s)	Certificate Type
[REDACTED]	Music	Initial
[REDACTED]	ESOL	Initial
[REDACTED]	Biology 5-6 Extension	Initial Extension Annotation
[REDACTED]	General Science 7-12 Extension	Initial Extension Annotation
[REDACTED]	Biology 7-12	Initial
[REDACTED]	Technology Education	Permanent

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a. Certified

4) Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below. (salary - \$108/day first 30 days; step & salary, day 31, prorated, if applicable)

Name	Certification Area(s)/Type	Building	Salary (Day 31)	Effective
[REDACTED]	ESOL (initial)	Finley	MA, Step 1	o/a 9/9/19-TBD
[REDACTED]	ESOL (initial)	Finley	MA, Step 2	8/28/19-6/30/20
[REDACTED]	Spanish 7-12 (professional) Spanish 5-9 (conditional initial)	High School	MA, Step	8/28/19-6/30/20
[REDACTED]	Childhood Ed 1-6 (initial) SWD 1-6 (initial)	Landing	MA, Step 1*	8/28/19-6/30/20

**30 day per diem period waved*

a. Comments

[REDACTED] is replacing [REDACTED], who is going out on maternity/childcare leave.

[REDACTED] appointment is being extended through the end of the 2019-2020 school year.

[REDACTED] is replacing [REDACTED], who is on a leave of absence from her teaching position for the 2019-2020 school year.

[REDACTED] is replacing [REDACTED], who is out on childcare leave.

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a. Certified

5) Appointment of 6th Period Class Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teachers be appointed to teach a 6th period class, or as notated below, for the Glen Cove City School District effective the 2019-2020 school year as specified below. (salary as per contract)

HIGH SCHOOL

Name	Subject Area	Rate of Pay	No. of Periods
[REDACTED]	Chemical Explorations	1/30	90 (every other day)
[REDACTED]	Trial and Debate	1/30	90 (every other day)
[REDACTED]	Jazz Band	1/30	90 (every other day)
[REDACTED]	AP Music Theory	1/30	180 (every day)
[REDACTED]	Mechatronics	1/30	90 (every other day)

MIDDLE SCHOOL

Name	Subject Area	Rate of Pay	No. of Periods
[REDACTED]	Earth Science Lab	1/30	Every Day
[REDACTED]	Jazz Band	1/30	2 periods (1 X per wk)*
[REDACTED]	Earth Science Lab	1/30	Every Day

*October 7, 2019 start date

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a. Certified

6) Appointment of Mentor Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Mentor Teachers for the Glen Cove City School District effective the 2019-2020 school year as specified below. (stipend as per contract)

Mentor Name	Mentee Name	Area	School	Effective
[REDACTED]	[REDACTED]	Mathematics	High School	9/3/19-6/26/20
[REDACTED]	[REDACTED]	Mathematics	Middle School	9/3/19-11/30/19

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a. Certified

7) Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2019-2020 school year as specified below. (salary - \$126/day; no benefits)

Name	Certification Area(s)/Type(s)	School
[REDACTED]	PreK-6 (permanent)	Connolly
[REDACTED]	Nursery-6 (permanent)	Gribbin
[REDACTED]	Theatre (initial)	Landing
[REDACTED]	Social Studies 7-12 (permanent)	High School
[REDACTED]	Early Childhood Education B-2 (initial)	Middle School
[REDACTED]	Social Studies 7-12 (professional)	Middle School
[REDACTED]	Social Studies 7-12 (permanent)	High School
[REDACTED]	PreK-6 (permanent)	Deasy

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a. Certified

8) Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Teachers for the Glen Cove City School District effective the 2019-2020 school year, at the Board approved rate of \$108 per day.



**according to NYSED regulations*

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Personnel

a. Certified

9) Appointment of Home Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Home Tutor for the Glen Cove City School District effective the 2019-2020 school year. (salary - \$40.00/hr.)



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Personnel

a. Certified

10) Appointment of Part-Time Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Teaching Assistants for the Glen Cove City School District effective September 3, 2019 through June 26, 2020, or sooner, as specified below. (salary as per contract)

Gribbin Elementary School

Name	Current Assignment	Hours
[REDACTED]	Integrated Co-Teaching Classroom	25 hrs./wk
[REDACTED]	Kindergarten Classroom & Compliance Coverage	27.5 hrs./wk*
[REDACTED]	Kindergarten Classroom & Compliance Coverage	27.5 hrs./wk*
[REDACTED]	Integrated Co-Teaching Classroom	25 hrs./wk
[REDACTED]	Integrated Co-Teaching Classroom	25 hrs./wk
[REDACTED]	Kindergarten Classroom	25 hrs./wk*
[REDACTED]	Kindergarten Classroom & Compliance Coverage	25 hrs./wk*
[REDACTED]	Special Classroom	29.5 hrs./wk

**29.5 hours per week effective the month of September*

Deasy Elementary School

Name	Current Assignment	Hours
[REDACTED]	Integrated Co-Teaching Classroom	25 hrs./wk
[REDACTED]	Kindergarten Classroom	23 hrs./wk*
[REDACTED]	Special Classroom	29.5 hrs./wk
[REDACTED]	Integrated Co-Teaching Classroom	25 hrs./wk
[REDACTED]	Integrated Co-Teaching Classroom	25 hrs./wk
[REDACTED]	Integrated Co-Teaching Classroom	29.5 hrs./wk
[REDACTED]	Pre-Kindergarten Classroom	27.5 hrs./wk
[REDACTED]	1:1	29.5 hrs./wk
[REDACTED]	Kindergarten Classroom	23 hrs./wk*
[REDACTED]	Kindergarten Classroom	23 hrs./wk*
[REDACTED]	Kindergarten Classroom	23 hrs./wk*
[REDACTED]	Pre-Kindergarten Classroom	27.5 hrs./wk
[REDACTED]	1:1	29.5 hrs./wk

**29.5 hours per week effective the month of September*

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Connolly Elementary School

Name	Current Assignment	Hours
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	1:1	29.5 hrs./wk
	Compliance Coverage	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Compliance Coverage	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Special Classroom	29.5 hrs./wk
	Special Classroom	29.5 hrs./wk
	Special Classroom	29.5 hrs./wk

Landing Elementary School

Name	Current Assignment	Hours
	Integrated Co-Teaching Classroom	25 hrs./wk
	Special Classroom	29.5 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Special Classroom	29.5 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk

Middle School

Name	Current Assignment	Hours
	Testing Center	29.5 hrs./wk
	Integrated Co-Teaching Classroom	25 hrs./wk
	Integrated Co-Teaching Classroom	29.5 hrs./wk
	Special & ICT Classrooms	29.5 hrs./wk
	Special Classroom	29.5 hrs./wk
	Special Classroom	29.5 hrs./wk
	Special & ICT Classrooms	29.5 hrs./wk
	1:1	29.5 hrs./wk
	Integrated Co-Teaching Classroom	29.5 hrs./wk
	Integrated Co-Teaching Classroom	29.5 hrs./wk
	Bilingual	29.5 hrs./wk
	Testing Center	29.5 hrs./wk
	Special Classroom	29.5 hrs./wk
	Special Classroom	29.5 hrs./wk

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High School

Name	Position	Hours
[REDACTED]	1:1	29.5 hrs./wk
[REDACTED]	Compliance Coverage	29.5 hrs./wk
[REDACTED]	Testing Center	29.5 hrs./wk
[REDACTED]	1:1	29.5 hrs./wk
[REDACTED]	Special Classroom	25 hrs./wk
[REDACTED]	1:1	29.5 hrs./wk
[REDACTED]	Testing Center	29.5 hrs./wk

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Personnel

• **a. Certified**

11) **Appointment of Substitute Teaching Assistant**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Substitute Teaching Assistant for the Glen Cove City School District effective the 2019-2020 school year. (salary - \$13.00/hr.)

██████████

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Personnel

a. Certified

12) Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name	Title	Building	Effective
[REDACTED]	Reading Teacher	Deasy/Gribbin	8/28/19-11/1/19
[REDACTED]	Special Education Teacher	Middle School	8/28/19-11/19/19
[REDACTED]	Special Education Teacher	Deasy	o/a 9/28/19-o/a 11/1/19

a. Comments

[REDACTED] is requesting an extension of her childcare leave.
 [REDACTED] is requesting a leave of absence for maternity/childcare purposes.
 [REDACTED] is requesting a leave of absence for maternity/childcare purposes.

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VIII. Personnel

b. Classified

1. Appointment of Senior Account Clerk
 - a. Comments
2. Change in Status
3. Appointment of Cleaners
4. Appointment of Part-Time Technical Services Employee
5. Appointment of School Monitors
6. Appointment of Part-Time Food Service Helpers
7. Appointment of Per Diem Substitute Cleaners
8. Appointment of Per Diem Substitute Food Service Helper
9. Approval of Stipend
10. Resignations
11. Retirement

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Personnel

b. Classified

1) **Appointment of Senior Account Clerk**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee for the Glen Cove City School District as specified below.

Name	Position/Grade	Building	Salary	Effective
██████████	Senior Account Clerk (Gr. V)	Carriage House	\$49,657/yr. (prorated)	8/26/19

a. Comments

██████████ is replacing ██████████, who resigned.

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Personnel

b. Classified

2) Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change in status for the following employee be approved as specified below. (salary as per contract, prorated)

Name	From	To	Effective
	Typist I (10 months)	Typist I (12 months)	9/3/19

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Personnel

b. Classified

3) Appointment of Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Cleaners for the Glen Cove City School District as specified below. (salary - \$40,873/yr., prorated)

Name	Position	Effective
[REDACTED]	Night Cleaner	8/29/19
[REDACTED]	Night Cleaner	8/29/19

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Personnel

b. Classified

4) **Appointment of Part-Time Technical Services Employee**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Part-Time Technical Services Employee for the Glen Cove City School District as specified below.

Name	Hours	Salary	Effective
	300 max	\$27.86/hr.	9/3/19-6/30/20

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Personnel

b. Classified

5) **Appointment of School Monitors**

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District effective September 3, 2019 through June 26, 2020, or sooner, as specified below. (salary as per contract)

Gribbin Elementary School

Name	Current Assignment	Hours
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	Principal's Office	27.5 hrs./wk
	Library	17.5 hrs./wk
	1:1	29.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk

Deasy Elementary School

Name	Current Assignment	Hours
	Computer Room	27.5 hrs./wk
	Principal's Office	25 hrs./wk
	Compliance Coverage	25 hrs./wk
	1:1	29.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	Compliance Coverage	25 hrs./wk
	Pre-Kindergarten Office	25 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	Library	16 hrs./wk
	Compliance Coverage	25 hrs./wk

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Connolly Elementary School

Name	Current Assignment	Hours
	1:1	29.5 hrs./wk
	Principal's Office	25 hrs./wk
	Computer Room	25 hrs./wk
	Library	15 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	1:1	29.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	2:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	2:1	29.5 hrs./wk
	2:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	Lunchroom & Playground	10 hrs./wk

Landing Elementary School

Name	Current Assignment	Hours
	Library	17.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	1:1	29.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk
	Compliance Coverage	25 hrs./wk
	Principal's Office	25 hrs./wk
	Lunchroom & Playground	4.5 hrs./wk
	Lunchroom & Playground	10 hrs./wk

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Middle School

Name	Current Assignment	Hours
	Compliance Coverage	29.5 hrs./wk
	1:1	29.5 hrs./wk
	2:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	Library	25 hrs./wk
	Hallways	16.5 hrs./wk
	Nurse's Office	29.5 hrs./wk
	Hallways	22.5 hrs./wk
	Computer Room	25 hrs./wk
	1:1	29.5 hrs./wk
	Hallways	20 hrs./wk
	1:1	29.5 hrs./wk
	Compliance Coverage	29.5 hrs./wk

High School

Name	Position	Hours
	Library	27.5 hrs./wk
	1:1	29.5 hrs./wk
	Guidance Office	27.5 hrs./wk
	1:1	29.5 hrs./wk
	Guidance Office	20 hrs./wk
	Hallways	29.5 hrs./wk
	Hallways & Locker Room	29.5 hrs./wk
	Attendance Office	27.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	1:1	29.5 hrs./wk
	Library & Testing Center	29.5 hrs./wk
	1:1	29.5 hrs./wk
	2:1	29.5 hrs./wk

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Personnel

b. Classified

6) Appointment of Part-Time Food Service Helpers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Part-Time Food Service Helpers for the Glen Cove City School District effective August 28, 2019, as specified below. (salary - \$14.66/hr.)

Name	School	Hours
[REDACTED]	Connolly	20 hrs./wk
[REDACTED]	Deasy	13.75 hrs./wk
[REDACTED]	High School	23.75 hrs./wk

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Personnel

b. Classified

7) Appointment of Per Diem Substitute Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as per diem Substitute Cleaners for the Glen Cove City School District effective the 2019-2020 school year (*pending fingerprint clearance and letters of good conduct*). (salary - \$15.00/hr.)



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Personnel

b. Classified

8) Approval of Stipend

Be it RESOLVED, that based upon the recommendation of the Superintendent of Schools, and based upon a satisfactory evaluation, the District's Director of Facilities [REDACTED] is hereby granted a five thousand (\$5,000) dollar stipend in accordance with his employment contract with the District.

Glen Cove School District
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Personnel

b. Classified

9) Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name	Position/Assignment	Building	Effective
[REDACTED]	School Nurse Floater	District	8/19/19
[REDACTED]	Part-Time Food Service Helper	Deasy	8/26/19
[REDACTED]	Security Guard	Gribbin	8/15/19

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Personnel

b. Classified

10) Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name	Position/Assignment	Building	Effective
	Part-Time Food Service Helper	Middle School	8/14/19