

Board of Education Meeting  
Glen Cove City School District  
Via Remove Location - Zoom Video Conference  
Wednesday, August 26, 2020 – 5:30 pm  
Meeting – Board of Education to Convene

- Members Present: Ms. Monica Alexandris-Miller, Ms. Lia Leone, Ms. Gail Nedbor-Gross, Ms. Mary Murphy, Ms. Rosemarie Sekelsky, Ms. Karen Ferguson, Ms. Maria Elena Venuto
- Absent: Ms. Karen Ferguson (had technical difficulties once public meeting started)
- Also Present: Dr. Maria Rianna, Dr. Michael Israel, Ms. Victoria Galante
- Attendees: Due to Covid-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access.

On motion to by Trustee Rosemarie Sekelsky, seconded by Trustee Maria Venuto, the Board unanimously (7/0) entered into executive session at 4:31 pm. On a motion by Vice-President Lia Leone, seconded by Trustee Karen Ferguson, the Board unanimously (7/0) adjourned executive session at 5:26 pm.

Executive Session

I. Opening Ceremony

The meeting was called to order by Board President Monica Alexandris-Miller, Pledge of Allegiance and roll call was taken as noted above at 5:34 pm.

Roll Call: Call to Order

*Trustee Karen Ferguson had difficulties signing into the meeting. She never resumed connection.*

II. Approval of Minutes of the Board of Education Meeting – Presented by the District Clerk

A motion by Trustee Mary Murphy, second by Trustee Rosemarie Sekelsky was made to approve the minutes of June 17, July 29 and August 12, 2020. A separate motion was made by Trustee Gail Nedbor-Gross to separate them into three groupings. A motion by Trustee Nedbor-Gross seconded by Vice-President Lia Leone, the board unanimously 6/0 moved to rescind the first motion.

Tabled: Board of Education Minutes of – June 17, 2020

On a motion by Vice-President Lia Leone, seconded by Trustee Maria Venuto, was made to approve the minutes of June 17, 2020. A discussion took place. A separate motion by Trustee Gail Nedbor-Gross, seconded by Vice-President Lia Leone, was made to rescind the minutes of June 17, 2020. A motion was made to table the minutes of June 17, 2020 by Rosemarie Sekelsky, seconded by Trustee Mary Murphy, the board unanimously (4/2 – Vice-President Lia Leone and Trustee Maria Venuto not in favor) moved to table the above minutes.

Approval: Board of Education Minutes of July 29, 2020 & August 12, 2020

A motion by Trustee Rosemarie Sekelsky, second by Vice-President Lia Leone, was made to approve the minutes of July 29, 2020 and August 12, 2020, the board unanimously (6/0) moved to approve the above minutes without any discussion.

III. Committee Reports

Audit Committee

Policy Committee

Education Committee

City of Glen Cove District Liaison

Facilities Liaison

IV. Superintendent's Report - Updates

V. Public Participation

Due to Covid-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the Board of Education meetings and comments or questions by the public were made virtually.

VI. Instructional Report

On the Recommendation of the Superintendent of Schools, made by the Assistant Superintendent of Curriculum and Instruction, a motion was made by Vice-President Lia Leone, seconded by Trustee Mary Murphy. The board unanimously (6-0) moved to approve the following:

*Committee on Special Education*

**RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings and approves the authorization of funds to implement the special education programs and services.

Approval:  
Committee on Special Education & Pre-School Special Education

*Committee on Preschool Special Education*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases filed in the office of special education from meetings.

VII. Business Affairs – Finance – No Reports

Business Affairs - Operations

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, a motion was made by Trustee Maria Venuto, seconded by Trustee Gail Nedbor-Gross, the board unanimously (6/0) moved to approve the following.

*Contract – GC High School Stage Rigging Replacement*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract between GCSD and North Shore Theatrical Rigging for the Glen Cove High School Stage Rigging Replacement and authorizes the President of the Board to sign such upon approval.

Approval:  
Contract - GC High School Stage Rigging Replacement

*Budget Transfers:*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the budget transfers as listed below:

Approval:  
Budget Transfer

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A2110.132	Terminal Leave	\$507,318.48	
A2110.135	Classification Change		\$250,000.00
A2110.120.04	Salary Teachers - Gribbin		\$150,000.00
A2110.120.07	Salary Teachers - Middle		\$55,000.00
A2110.120.03	Salary Teachers - Connolly		\$52,318.48
<b>TOTAL</b>		<b>\$507,318.48</b>	<b>\$507,318.48</b>

\*To fund salary budget code for retiree vacation payout

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A1310.161	Salaries - Clerical	\$28,210.55	
A2110.480.99	Textbooks - Non-Public		\$28,210.55
<b>TOTAL</b>		<b>\$28,210.55</b>	<b>\$28,210.55</b>

\*To fund salary budget code for retiree vacation payout.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A9050.800	Unemployment Insurance	\$30,000.00	
A9060.800.01	Medical Insurance		\$30,000.00

<b>TOTAL</b>		<b>\$30,000.00</b>	<b>\$30,000.00</b>
--------------	--	--------------------	--------------------

\*To fund unemployment budget code for estimated 2<sup>nd</sup> quarter billing.

<b>BUDGET TRANSFER(S)</b>			
<b>Account Code</b>	<b>Account Name</b>	<b>Transfer In</b>	<b>Transfer Out</b>
A2010.152	Coordinator Salaries	\$19,420.17	
A2810.151	Guidance Summer salaries	\$15,299.20	
A2010.503	Testing		\$19,420.17
A2855.151	Supervision-Extra Curriculum		\$15,299.20
<b>TOTAL</b>		<b>\$34,719.37</b>	<b>\$34,719.37</b>

\*To fund budget codes to accrue for 2019-2020 salaries paid in 2020-2021

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the budget transfers as listed below:

<b>BUDGET TRANSFER(S)</b>			
<b>Account Code</b>	<b>Account Name</b>	<b>Transfer In</b>	<b>Transfer Out</b>
A2630.487.25	Telecommunication Lines	\$56,400.00	
A2630.492	BOCES - IT		\$56,400.00
<b>TOTAL</b>		<b>\$56,400.00</b>	<b>\$56,400.00</b>

\*To fund telecommunication budget line to cover cost of hot spots for 2020-2021.

<b>BUDGET TRANSFER(S)</b>			
<b>Account Code</b>	<b>Account Name</b>	<b>Transfer In</b>	<b>Transfer Out</b>
A9901.930	School Lunch Fund	\$338,731.38	
A9901.950	Special Aid Fund	\$225,784.15	
A1620.402	Architectural Services	\$628,862.20	
A9010.800	NYS Retirement		\$400,000.00
A9020.800	TRS Retirement		\$400,000.00
A9030.800	Social Security		\$393,377.73
<b>TOTAL</b>		<b>\$1,193,377.73</b>	<b>\$1,193,377.73</b>

\*To cover ending balance deficits in lunch fund, capital fund and special aid fund by the general fund.

<b>BUDGET TRANSFER(S)</b>			
<b>Account Code</b>	<b>Account Name</b>	<b>Transfer In</b>	<b>Transfer Out</b>
A2250.470	Tuition Special Ed Schools	\$155,000.00	
A2250.471	Contractual Services-Special Ed		\$155,000.00
<b>TOTAL</b>		<b>\$155,000.00</b>	<b>\$155,000.00</b>

\*To transfer funds to cover anticipated special ed tuition charges for the 2020-2021 school year as requested by Director of Special Education.

*Closure of Capital Projects*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education closes the following capital projects as of June 30, 2020 and transfers the remaining balances to the General Fund, as follows:

Approval:  
Closure of  
Capital  
Projects

<b>Project # to Close</b>	<b>Description</b>	<b>Amount</b>
G1310.332	High School Elevator	\$75,100.00
G1310.333	Guard Booth at HS	\$37.00
G1310.325	MS Cupolas	\$50,660.93
G1310.328	MS Chair Lifts	\$4,362.57
G1310.334	Vestibules – DW	\$3,993.00
G1310.336	HS Fire Alarm	\$117,211.51

*Contracts - DOR*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2020-2021 contracts as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board opt sign such upon approval:

Approval:  
Contracts –  
DOR

<b>District of Location</b>	<b>Address</b>	<b>School/# of Students</b>	<b>Services</b>
Hicksville UFSD	200 Division Ave. Hicksville, NY 11801	Holy Family 1	Special Ed. Services as outlined on IEP.

*Contracts - SEDCAR*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the SEDCAR contracts as summarized below and authorizes the President of the Board opt sign such upon approval:

Approval:  
Contracts –  
SEDCAR

Provider	Address	Service	Rate
Henry Viscardi School	2301 I.U. Willets Road Albertson, NY 11507	SEDCAR – 611 Grant	\$1,418 per student

*Contracts – Student Services*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board opt sign such upon approval:

Approval:  
**Contracts – Student Services**

Provider	Address	Service	Rate
Oyster Bay-East Norwich CSD	1McCouns Lane Oyster Bay, NY 11771	Tuition	\$88,800 – 10 months \$4,222 – Summer
Henry Viscardi School	201 I.U. Willets Road Albertson, NY 11507	Tuition	\$67,003 – 10 months
All About Kids	255 Executive Drive Plainview, NY 11803	Distance Learning/ CSE Meetings	\$65/per 30 minutes

*Contracts – Home Tutoring*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the contracts between the Glen Cove School District and the agencies listed below for home tutoring series, as needed, for the 2020 – 2021 school year and authorizes the President of the Board opt sign such upon approval:

Approval:  
**Contracts – Home Tutoring**

- Tutors 4 Life, LLC
- Syosset Home Tutoring
- St. James Tutoring Inc.

*Contract – Deasy Elementary Public Address System*

**RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education approves the contract between GCSD and Symbrant Technologies for the replacement of the Deasy School Public Address System and authorizes the Board President to sign such upon approval.

Approval:  
**Contract – Deasy Elementary Public Address System**

**VIII. PERSONNEL**

**A. Certified**

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, a motion was made by Trustee Mary Murphy, second by Trustee Rosemarie Sekelsky. The board unanimously (6/0) moved to approve the following certified matters:

**Abolition of Position**

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following positions in the Glen Cove City School District be abolished as specified below.

Approval: of  
**Jake Freitag** – Abolition of Position

**RESOLVED**, the Board of Education hereby abolishes 1 (one) position in the Physical Education tenure area;

**BE IT FURTHER RESOLVED**, that the employment of the teacher having the least seniority in the system within the tenure area of the position abolished shall be discontinued effective June 30, 2020, to wit.

Name	Tenure Area	FTE
Freitag, Jake	Physical Education	1.0

**Rescission of Appointment**

Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the appointment of the following named person be rescinded as specified below.

Approval: of  
**Zachary Bilder** – Rescission of Appointment

Name	Title	Building	Effective
Bilder, Zachary	Part-Time .7 Science Teacher	High School	7/29/20

**Comments**

Mr. Bilder has accepted a probationary science teacher position at the high school.

**Appointment of Probationary Administrator**

Upon the recommendation of the Superintendent of Schools, be it **RESOLVED**, that the following named person, who is properly certified, be appointed as a Probationary Administrator for the Glen Cove City School District as specified below (salary as per contract, prorated.)

Approval: of  
**Bryce Klatsky** – Probationary Administrator

Name	Tenure Area	Salary	Probationary Period
Klatsky, Bryce	Coordinator of English Language Arts	COORD, Step 1	o/a 8/27/20-o/a 8/26/24

**Certifications**

Name	Certifications	Certificate Type
Klatsky, Bryce	School District Leader	Professional
	School Building Leader	Initial
	English Language Arts	Professional

Comments

Mr. Klatsky is replacing Ms. Gately, who resigned.

Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove School District as specified below (salary as per contract.)

Approval of  
Zachary Bilder, Madalyn Iadanza, Pasquale Iannelli, Heather Mangiapane, Courtney Sack – Probationary Teachers

Name	Tenure Area	School	Schedule & Step	Probationary Period
Bilder, Zachary	Science	High School	MA, Step 1	9/1/20-8/31/24
Iadanza, Madalyn	Social Worker	TBD	MA, Step 1	9/1/20-8/31/24
Iannelli, Pasquale <sup>2</sup>	Music	Landing/Connolly	MA, Step 1	9/1/20-8/31/24
Mangiapane, Heather	Mathematics	High School	MA, Step 2	9/1/20-8/31/24
Sack, Courtney <sup>1</sup>	Music	Landing/Connolly	MA, Step 1	9/1/20-8/31/24

Certifications

Name	Certification(s)	Certificate Type
Bilder, Zachary	Earth Science 7-12	Emergency COVID-19
Iadanza, Madlyn	School Social Worker	Provisional
Iannelli, Pasquale	Music	Emergency COVID 19 (pending)
Mangiapane, Heather	Mathematics 7-12	Initial
Sack, Courtney	Music	Initial

Comments

Mr. Bilder is replacing Ms. Stallone, who resigned.  
Ms. Iadanza is replacing Mr. Balkin, who retired.  
Mr. Iannelli is replacing Mr. Smith, who retired.  
Ms. Mangiapane is replacing Ms. Dutchen, who retired.  
Ms. Sack is replacing Ms. Vigliotti, who retired.

<sup>1</sup>first hire for purposes of seniority  
<sup>2</sup>second hire for purposes of seniority

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time Teachers for the Glen Cove City School District effective September 8, 2020 through June 30, 2021, or sooner, as specified below (salary as per contract, prorated.)

Approval of  
Jake Freitag & John Gervat – Part-Time Teachers

Name	Area	School(s)	FTE	Schedule & Step
Freitag, Jake	Physical Education	Middle School	.7	MA, Step 3
Gervat, John	Technology	Middle School	.8	MA, Step 6

Certifications

Name	Certification(s)	Certificate Type
Freitag, Jake	Physical Education	Initial
Gervat, John	Technology Education	Permanent

Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below (salary - \$125/day first 30 days; step & salary, day 31, prorated, if applicable.)

Approval of  
Maderly DeJesus, Bridget Gallace, Jaclyn Olivotti – Regular Substitute Teachers

Name	Certification(s)/Type	Building	Salary (Day 31)	Effective
De Jesus, Maderly	School Counselor (provisional)	High School	MA, Step 1	8/25/20-o/a 10/14/20
Gallace, Bridget	Early Childhood Ed B-2 (prof.) Childhood Ed 1-6 (prof.) SWD B-2 (professional) SWD 1-6 (professional) SWD 5-9 (professional)	Connolly	MA, Step 2	9/08/20-o/a 2/01/21*
Olivotti, Jaclyn	School Counselor (provisional)	High School	MA, Step 1	8/10/20-o/a 12/2/20

\*30 day per diem period waived for continuation of leave from 2019-2020 school year.

Comments

Ms. DeJesus is replacing Ms. Pereira, who is out on maternity/childcare leave.  
Ms. Gallace is continuing her leave replacement for Ms. Laber, who extended her childcare leave.

Ms. Olivotti is replacing Ms. Farrell, who is going out on maternity/childcare leave.

Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Approval: of  
Ann-Marie Cairo, Danielle Callahan, Lauren Moran, Breacis Rodriguez - Leaves of Absence

Name	Title	Building	Effective
Cairo, Ann-Marie	Speech Teacher	Deasy	09/08/20 - o/a 12/01/20
Callahan, Danielle	Reading Teacher	Connolly	09/08/20 - o/a 02/22/21
Moran, Lauren	Math Teacher	High School	09/08/20 - o/a 10/27/20
Rodriguez, Breacis	ENL Teacher	Middle School	09/08/20 - o/a 10/31/20

Comments

Ms. Cairo is requesting a leave of absence for maternity/childcare purposes.  
Ms. Callahan is requesting a leave of absence for maternity/childcare purposes.  
Ms. Moran is requesting a leave of absence for maternity/childcare purposes.  
Ms. Rodriguez is requesting an extension of her childcare leave.

Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Approval: of  
Tatianna Lott-Ossa, Susan Stallone, Hector Valderrama, Elizabeth Zeitner - Resignations

Name	Title	Effective
Lott-Ossa, Tatianna	Regular Substitute Teacher	8/11/20
Stallone, Susan	Science Teacher	8/17/20
Valderrama, Hector	ENL Teacher	8/24/20
Zeitner, Elizabeth	Special Education Teacher	7/20/20

Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person, be approved as specified below.

Acceptance: Retirement - Susan Amass

Name	Title	Effective
Amass, Susan	Special Education Teacher	9/8/20

B. PERSONNEL – Classified

On the Recommendation of the Superintendent of Schools made by the Superintendent of Schools, on a motion by Trustee Mary Murphy, seconded by Trustee Maria Venuto. The Board unanimously (6/0) moved to approve the following classified matter:

Appointment of Senior Clerk (Thayer House)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Civil Service Employee for the Glen Cove City School District as specified below.

Approval: of  
Reyna Bonilla – Senior Clerk (Thayer House)

Name	Position/Grade	Building	Salary	Effective
Bonilla, Reyna	Senior Clerk (Grade IV)	Thayer House	\$46,084/yr. (prorated)	o/a 9/1/20

Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, as specified below (salary as per contract.)

Approval: of  
Anne Capobianco & Rocio Trotto – School Monitors

Name	School	Current Assignment	Hours	Effective
Capobianco, Anne	Gribbin	Principal's Office	29.5 hrs./wk.	8/24/20 - 6/25/21
Trotto, Rocio	Landing	Principal's Office	25 hrs./wk.	8/03/20 - 6/25/21

Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Approval: Leaves of Absence of  
Maria Basile, Gregory Famularo, Carol Testa

Name	Position/Assignment	Building	Effective
Basile, Maria	Secretary	Gribbin	8/21/20-o/a 10/20/20
Famularo, Gregory	Custodian	Deasy	8/25/20-o/a 02/22/21
Testa, Carol	Secretary	Landing	8/03/20-o/a 09/15/20

Comments

Ms. Basile is requesting a leave of absence for medical reasons.  
Mr. Famularo is requesting a leave of absence for medical reasons.  
Ms. Testa is requesting a leave of absence for medical reasons.

IX. Unfinished Business

A motion was made by Trustee Mary Murphy, seconded by Trustee Maria Venuto, the board unanimously (6/0) moved to approve policy # 3321 – Data Privacy.

Approval: Policy # 3321 – Data Privacy

Second Reading and Adoption – Policy 3321: Data Privacy

Security Concerns: Back Gate

X. New Business

Procedure for Taking Minutes of the BOE Meetings

First Reading: Policy 4675: Online Distance and Remote Learning

First Reading: Policy 5100: Student Attendance (replace old Policy 7110)

XI. Public Participation


Due to Covid-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the Board of Education meetings and comments or questions by the public were made virtually.

XIII. Adjournment

On a motion by Trustee Rosemarie Sekelsky, seconded by Vice-President Lia Leone, the Board unanimously (6-0) moved to adjourn the meeting at 8:09 pm. Next meeting scheduled for September 9, 2020.

Motion:  
Adjourn  
Meeting

Respectfully submitted,  
By Ida Johnson  
District Clerk

  
\_\_\_\_\_  
Ida Johnson, District Clerk