

MEMORANDUM OF AGREEMENT
between
GLEN COVE CITY SCHOOL DISTRICT
and the
UNITED PUBLIC SERVICE EMPLOYEES UNION
GLEN COVE CUSTODIAL UNIT/OPERATIONAL
AND MAINTENANCE EMPLOYEES

MEMORANDUM OF AGREEMENT, dated this 28 day of January, 2021, by and between the negotiating representatives of the GLEN COVE CITY SCHOOL DISTRICT (hereinafter referred to as the "District") and the UNITED PUBLIC SERVICE EMPLOYEES UNION, GLEN COVE CUSTODIAL UNIT/OPERATIONAL AND MAINTENANCE EMPLOYEES (hereinafter referred to as the "Association").

1. General:

The labor agreement between the parties for the period of July 1, 2017 through June 30, 2020, did expire on June 30, 2020. The parties herewith agree that said agreement shall be modified as of July 1, 2020, to the extent set forth herein, as a result of their collective bargaining for a successor agreement to said expired contract. Except for changes in language to said agreement made necessary by the following agreement, the provisions of said contract shall remain unchanged.

2. Contingencies:

A. This agreement is subject to formal ratification by the Board of Education and the membership of the Association. Such ratification shall occur within thirty (30) days of the date of execution of this memorandum of agreement. If either party fails to ratify or fails to act within the aforesaid thirty (30) day period, this memorandum of agreement shall be of no further force and effect and shall be a nullity. Notwithstanding

the foregoing, the team of negotiating representatives for each party will urge their respective principals to ratify this memorandum of agreement.

B. The parties agree to incorporate this memorandum of agreement into a more formal written agreement. The terms of this agreement become effective upon execution of the new collective bargaining agreement.

3. Terms:

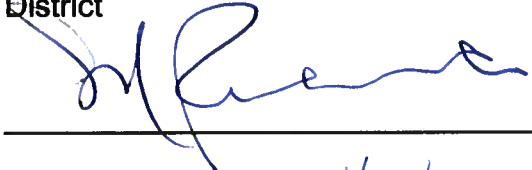
A. **Article XIX – Duration**

Modify Section 1 to provide that the provisions of this contract shall be effective as of July 1, 2020 and shall remain in full force and effect until June 30, 2021.

B. **Article XX - Salary**

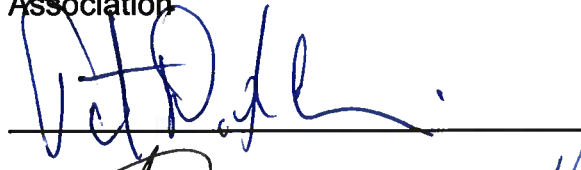
Modify Section 1 to provide that the annual percentage increase to the preceding salary schedule for all unit members shall be 1.8% effective July 1, 2020

Negotiating Representative for the District

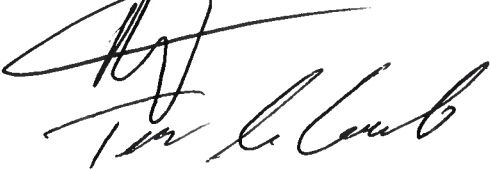


1/28/2021

Negotiating Representative for the Association



1/28/2021



Tom L. Lamb

