

**Glen Cove Board of Education Meeting  
Tuesday, April 20, 2021, 7:00 pm - 9:30 pm  
VIRTUAL**

Virtual Meeting: [www.glencoveschools.org](http://www.glencoveschools.org)

**I. Opening Ceremony**

On a motion by Trustee Maria Venuto, second by Trustee Mary Murphy, the Board of Education unanimously (6/0) moved into executive session at 5:32 pm. On a motion by Trustee Maria Venuto, second by Vice-President Karen Ferguson, the Board of Education unanimously (6/0) moved to adjourn executive session at 6:50 pm.

**A. Salute to Flag and Moment of Silence**

Public session was called to order by President Lia Leone. Salute to the flag at 7:02 pm.

**B. Roll Call**

The following Board of Education members were present:

Present: Lia Leone, Karen Ferguson, Gail Nedbor-Gross, Mary Murphy, Rose Sekelsky, Maria Venuto

**II. Approval of Minutes of the Board of Education Meeting**

Minutes of April 7, 2021 and April 14, 2021 - Presented by District Clerk

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education unanimously (6/0) moved to approve the minutes of the Board of Education meetings of April 7 and April 14, 2021.

Move: Mary C. Murphy Second: Karen Ferguson Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

**III. Committee Reports**

**A. Audit Committee**

1. Karen Ferguson
2. Gail Nedbor-Gross
3. Maria Venuto

Victoria Galante spoke on behalf of the committee and answered any questions that the Board of Education presented.

**B. Policy Committee**

1. Karen Ferguson
2. Maria Venuto

Trustee Maria Venuto spoke on behalf of the committee and answered any questions that the Board of Education presented.

**C. Education Committee**

1. Lia Leone

President Lia Leone and Dr. Michael Israel reported. Dr. Israel gave a brief description on the Smart Start Grant. All questions from the Board of Education were addressed.

#### D. City of Glen Cove District Liaison

##### 1. Maria Venuto

Trustee Maria Venuto reported. All questions and comments from the Board of Education were addressed.

#### E. Facilities Liaison

##### 1. Gail Nedbor-Gross

Trustee Gail Nedbor-Gross reported.

### IV. Superintendent Report

#### A. Updates

##### 1. COVID-19 Update

Dr. Maria Rianna reported that principals are working out details of end of year events at their schools; starting to see acceptances of high school students who will be going to 2-4 year colleges or into the work force; congratulations were extended to all the students; state assessments started this week.

Dr. Michael Israel spoke to the state assessments.

Dr. Maria Rianna congratulated the Board of Education for their continued extension of learning by reaching the following levels of achievement and recognition of training through NYSSBA.

##### **Level 1 - Board Achievement Award**

Lia Leone  
Mary Murphy  
Rose Sekelsky

##### **Level 2 - Board Achievement Award**

Karen Ferguson

##### **Level 3 - Board Achievement Award**

Karen Ferguson  
Maria Venuto

##### **Level 4 - Lifetime Achievement Award**

Gail Nedbor-Gross

All questions from the Board of Education were addressed.

### V. Public Participation

Due to COVID-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the meeting for Board of Education meetings. The meeting will be accessible for viewing on our website: [www.glencoveschools.org](http://www.glencoveschools.org).

Questions and comments were addressed by the Board of Education and administration as they were presented on agenda items only by virtual attendees.

## VI. Instructional Report

### A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the office of special education and approves the authorization of funds to implement the special education programs and services.

Move: Mary C. Murphy Second: Rose Sekelsky Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

### B. Committee on Preschool Special Education

No reports

## VII. Business Affairs

### A. Finance

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (6/0) moved to approve the below items. All questions that members of the Board of Education inquired about were addressed.

Move: Maria Venuto Second: Rose Sekelsky Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

#### 1. Treasurer's Report - Month of March 2021

#### 2. Financial Reports

##### a. Bank Reconciliations - Month of March 2021

##### b. Revenue Budget Status Report - Month of March 2021

##### c. Appropriation Budget Status Report - Month of March 2021

##### d. Register of Bills - Month of March 2021

##### e. Check Registers - Month of March 2021

### B. Operations

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (6/0) moved to approve the below items:

Move: Gail Nedbor-Gross Second: Karen Ferguson Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

#### 1. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the 2020 – 2021 budget transfers below:

**BUDGET TRANSFER(S)**

Account Code	Account Name	Transfer In	Transfer Out
A2250.161.05	Salary Monitors Special Ed-Landing	\$50,000.00	
A2250.161.07	Salary Monitors Special Ed-Middle	\$50,000.00	
<b>TOTAL</b>		<b>\$50,000.00</b>	<b>\$50,000.00</b>

\*To transfer funds to cover monitor salaries at Landing School.

**BUDGET TRANSFER(S)**

Account Code	Account Name	Transfer In	Transfer Out
A1620.476.04	Gas-Gribbin	\$ 6,000.00	
A1620.476.08	Gas-High School	\$20,000.00	
A1620.476.02	Gas-Deasy/MS		\$26,000.00
<b>TOTAL</b>		<b>\$26,000.00</b>	<b>\$26,000.00</b>

\*To transfer funds to cover national grid invoices through June 30th.

**2. Contracts - Student Services**

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the student service contracts as summarized below and authorizes the President of the Board to sign such contract upon approval:

Provider: New York Therapy Placement Services, Inc.  
 Address: 299 Hallock Avenue  
 Port Jefferson Sta., NY 11776  
 Service: Multiple Special Education Services  
 Rate: Fee schedule filed in the office of special education

Provider: East Norwich Therapeutic Services  
 Address: 2 Calvert Drive  
 Syosset, NY 11791  
 Service: Occupational therapy services  
 Rate: \$75 per 30 minutes, \$100 per 45 minutes, \$150 per 60 minutes  
 \$75 per 30 minutes CSE meeting, \$450 per evaluation

Provider: Access 7  
 Address: 6080 Jericho Turnpike, Suite 200  
 Commack, NY 11725  
 Service: Multiple Special Education services  
 Rate: Fee schedule filed in the office of special education

Provider: Building Bridges  
 Address: 4 Village Drive  
 Medford, NY 11763  
 Service: Professional development  
 Rate: \$125 per hour

Provider: Mill Neck Manor School for the Deaf  
 Address: 40 Frost Mill Road, P.O. Box 12  
 Mill Neck, NY 11765  
 Service: Tuition  
 Rate: \$67,334.40 for the school year

Provider: Robert W. Zwerlein  
 Address: 30 Warwick Place  
 Port Washington, NY 11050  
 Service: Nursing services  
 Rate: \$40 per hour

Provider: All About Kids  
 Address: 255 Executive Drive, Suite 101  
 Plainview, NY 11803  
 Service: Multiple Special Education Services  
 Rate: Fee schedule filed in the office of special education

Provider: Long Island Neuropsychological Consultants  
 Address: 45 North station Plaza  
 Great Neck, NY 11021  
 Service: Neuropsychological evaluation  
 Rate: \$2,900 comprehensive evaluation, \$2,500 partial evaluation

Provider: Ascent: A School for Individuals with Autism  
 Address: 819 Grand Boulevard- Suite 2  
 Deer Park, NY 11729  
 Service: Tuition  
 Rate: \$64,120 – 10 months tuition, \$10,687 – summer tuition

Provider: Home Care Therapies LLC dba Horizon Healthcare Staffing  
 Address: 20 Jerusalem Avenue, 3rd floor  
 Hicksville, NY 11801  
 Service: Nursing Services and other related educational services  
 Rate: Fee schedule filed in the office of special education

Provider: Dr. Tanya Linzalone  
 Address: 44 Kirkwood Drive  
 Glen Cove, NY 11542  
 Service: Assistive Technology Consultation  
 Rate: \$125 per hour

Provider: Locust Valley School District  
 Address: Horse Hollow Road  
 Locust Valley, NY 11560  
 Service: Tuition and Related Services  
 Rate: Fee schedule filed in the office of special education

### 3. BOCES 2021-2022 Budget

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Business, the Board of Education unanimously (6/0) moved to approve the below items:

I, Ida Johnson, District Clerk of the Board of Education of the Glen Cove School District, DO HEREBY certify that at the public meeting of said Board held on this 20th day of April 2021, a quorum being present, upon a motion duly made and seconded, and after opportunity for consideration and discussion, a majority of said Board cast votes for the candidates for the Board of Cooperative Educational Services of Nassau County whose names are marked with an "X" on the ballot form hereinabove filed in the office of the district clerk, and I DO HEREBY CERTIFY that at said public meeting, a majority of said Board adopted the following resolution:

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its Proposed Administrative Operations Budget for the 2021/2022 school year (July 1, 2021 through June 30, 2022); now therefore

BE IT RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2021/2022 school year in the amount of twenty-three million, two hundred thirty-four thousand, eight hundred nine dollars (\$23,234,809) be, and hereby is,

**X APPROVED BY THIS BOARD • DISAPPROVED BY THIS BOARD**

The District Clerk is instructed to check the appropriate box to reflect the action taken by the Board, then sign and mail the ballot and certificate to Nassau BOCES.

IN WITNESS WHEREOF, I have signed this certificate as District Clerk of the Board hereto on this 20th day of April 2021.

The Glen Cove Board of Education additionally unanimously (6/0) voted on the election of the three BOCES board member candidates that were put forward.

Move: Gail Nedbor-Gross Second: Karen Ferguson Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

## VIII. Personnel

### A. Certified

RESOLVED, on the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (6/0) moved to approve the following certified matters:

Move: Karen Ferguson Second: Maria Venuto Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

#### 1. Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Part-Time Teacher for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: DePaola, Christina

Area: Speech & Language

Building Assignment: District

FTE: .5

Schedule & Step: MA, Step 1 (prorated)

Effective: 4/19/21-6/30/21 (or sooner at the discretion of the Board of Education)

#### 2. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: Carolan, Nicole

Building Assignment: Deasy

Salary: MA, Step 1 (prorated)

Effective: 3/9/21-6/30/21 (or sooner at the discretion of the Board of Education)

Certification: ESOL

Comments: Ms. Carolan is continuing as the leave replacement for Ms. John, who has extended her medical leave.

Name: DuBois-Grabkowitz, Nicole

Building Assignment: High School

FTE: .4

Salary: \$125/day (first 30 working days); MA, Step 1, prorated (31st working

day)

Effective: o/a 4/20/21-21-6/30/21 (or sooner at the discretion of the Board of Education)

Certification: ELA 7-12

Comments: Ms. DuBois-Grabkowitz will be covering a portion of Ms. Lindner's schedule while she is out on maternity/childcare leave.

### 3. Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District, as specified below (salary - \$136/day, no benefits).

Name: Costella, Elizabeth

Building Assignment: Deasy

Effective: 4/21/21-6/25/21 (or sooner at the discretion of the Board of Education)

Certification: Early Childhood Ed (B-2)

### 4. Appointment of 6th Period Class Teachers (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, effective April 19, 2021 through June 25, 2021, as specified below (salary – 1/30 of annual contract)

Name: Clements, Brendan

Assignment: AP Environmental Science Lab

Schedule: 1 period, every other day

Name: Geoghegan, Arlene

Assignment: Environmental Science

Schedule: 1 period, every day

Name: Gleckler, Tracy

Assignment: Marine Biology

Schedule: 1 period, every other day

Name: Graziosi, Victoria

Assignment: Marine Biology

Schedule: 1 period, every other day

Name: Smith, Brian

Assignment: AP Environmental Science

Schedule: 1 period, every day

### 5. Appointment of Club Advisor (High School)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Club Advisor effective the 2020-2021 school year, as specified below (salary as per contract).

Name: Corrigan, Danielle

Club: Key

### 6. Appointment of Spring Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Coaches for the Glen Cove

City School District, effective the Spring Season of the 2020-2021 school year,  
as specified below (stipend as per contract).

Name: Capobianco, Jonathan  
Sport: JH Baseball (Gr. 7)

Name: Carbone, Matthew  
Sport: Varsity Boys Track

Name: Checola, Mark  
Sport: Varsity Girls Lacrosse

Name: Chiclacos, Michael  
Sport: JH Boys Lacrosse

Name: Curatolo, Francesco  
Sport: AV Boys Lacrosse

Name: DeCarlo, Marian  
Sport: JH Softball (Gr. 7)

Name: DeCarlo, Thomas  
Sport: AV Baseball

Name: Dottin, Christian  
Sport: Varsity Girls Track

Name: Ermmarino, Gabriel  
Sport: JH Baseball (Gr. 8)

Name: Falen, Peter  
Sport: JV Softball

Name: Freitag, Jake  
Sport: JV Baseball

Name: Gallo, Anthony  
Sport: AV Girls Lacrosse

Name: Glaviano, Mark  
Sport: JH Softball (Gr. 8)

Name: Hernandez, Ariana  
Sport: AJH Track

Name: Hudson, Taylah  
Sport: JV Girls Lacrosse

Name: Johnson, Scott  
Sport: JV Boys Lacrosse

Name: Kearnes, George  
Sport: Varsity Baseball

Name: Kessel, Kimberly  
Sport: AV Softball

Name: Kopecky, Peter  
Sport: AV Boys Track

Name: Rosario, Hector  
Sport: AV Girls Track



Name: Rottino, Matthew  
Sport: JH Track

Name: Tripp, Steven  
Sport: Varsity Boys Lacrosse

Name: Zupa, Angela  
Sport: Varsity Softball

#### 7. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name: Laber, Kathleen  
Position Title: Special Education Teacher  
Building Assignment: Connolly  
Effective: 5/2/21-5/28/21

Comments: Ms. Laber is requesting an extension of her childcare leave.

Name: Lindner, Michele  
Position Title: ELA Teacher  
Building Assignment: High School  
Effective: 4/5/21-6/30/21

Comments: Ms. Lindner is requesting a leave of absence for maternity/childcare purposes.

Name: Nardiello, Mario  
Position Title: Math Teacher  
Building Assignment: High School  
Effective: 4/3/21-5/3/21

Comments: Mr. Nardiello is requesting an extension of his medical leave.

#### 8. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved, as specified below.

Name: Monaco, Jessica  
Position Title: School Social Worker  
Effective: 6/25/21 (end of day)

Name: Philippen, Kristina  
Position Title: Special Education Teacher  
Effective: 6/25/21 (end of day)

#### 9. Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

Name: Miller, Andrea  
Position Title: La Fuerza Program Teacher  
Effective: 4/15/21 (end of day)

Comments: Ms. Miller is being terminated due to insufficient enrollment.

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (6/0) moved to approve the following classified matters:

Move: Karen Ferguson Second: Rose Sekelsky Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone, Karen Ferguson

1. Appointment of Cleaners

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees in the Facilities Department of the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Fecentese, Frank  
Building Assignment: District  
Effective: 4/21/21

Name: Reyes, Patrick  
Building Assignment: District  
Effective: 4/21/21

2. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, as specified below (salary as per contract).

Name: Abramson, Shari  
Current Assignment: 1:1 Monitor (Level A)  
Building Assignment: Gribbin  
Hours: 29.5 hours per week  
Effective: 4/16/21-6/25/21 (or sooner at the discretion of the Board of Education)

Name: Grady, Astrid  
Current Assignment: Compliance Monitor (Level A)  
Building Assignment: Deasy  
Hours: 29.5 hours per week  
Effective: 4/26/21-6/25/21 (or sooner at the discretion of the Board of Education)

3. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: Costella, Elizabeth  
Position/Assignment: School Monitor  
Effective Date: 4/20/21 (end of day)

Comments: Ms. Costella is resigning in order to accept a position as a permanent substitute teacher at Deasy.

4. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified

below.

Name: Cano-Ramirez, Fatima  
 Positon/Assignment: La Fuerza Program Monitor  
 Effective Date: 2/18/21 (end of day)

Comments: Ms. Cano-Ramirez is being terminated due to insufficient enrollment.

#### C. Other - Sick Day Donation

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Human Resources, the Board of Education unanimously (6/0) moved to approve the following:

WHEREAS, it has been requested that the Board of Education of the Glen Cove City School District exercise its discretion and approve a one-time voluntary sick bank donation to assist Mario Nardiello, Mathematics teacher, who is facing an unusual medical situation; and

WHEREAS, Mr. Nardiello is presently enduring a difficult, personal medical situation and has exhausted all personal, sick and family leave days as of April 22, 2021; and

WHEREAS, Mr. Nardiello will need an infusion of sick days into his sick bank in order to enable him recover, there being no other contractual leave provision available to help him; and

WHEREAS, Mr. Nardiello will further need permission from the Superintendent of Schools to use said donated sick days; and

WHEREAS, the Board of Education is willing to approve a special arrangement for Mr. Nardiello, upon the recommendation of the Superintendent of Schools, given the special and unique medical circumstances facing him, without making an unlawful gift of public funds;

NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The District shall create a special sick leave bank solely for Mr. Nardiello for the limited purpose described above.
2. Members of the GTCA who earn sick days may elect to donate one or more sick days (up to two (2)) to Mr. Nardiello's sick bank to be used by him for the purpose described above. Donated days shall be subtracted from the donating employee's sick bank and transferred into Mr. Nardiello's sick bank. The expectation is that the donated days are to be used in one block, not intermittently. Donations must be made on or before April 30, 2021.
3. No more than a total of 7 days shall be credited and transferred to Mr. Nardiello's bank pursuant to this agreement. If not used by Mr. Nardiello, the transferred sick days shall be lost for all purposes. Mr. Nardiello shall provide the Board with any and all medical documentation regarding his illness and his care; and Mr. Nardiello must return to work as soon as medically possible for him to do so and he may not use these donated days for ordinary purposes.
4. This voluntary donation arrangement shall in no manner serve as past practice, and may not be cited by any person or entity in a subsequent judicial, administrative or other related proceeding for the purpose of establishing a Board practice or precedent. The Board's discretionary administration of this sick day donation, including the termination of this donation arrangement, shall be in the hands of the Superintendent of Schools, and she will make all decisions regarding its administration. The Superintendent's decisions shall be final for all purposes.
5. This arrangement shall not in any manner be construed or interpreted as requiring the Board of Education to create a sick leave donation arrangement for any other employee at any other time.
6. The District may unilaterally discontinue this arrangement at any time, in its sole discretion.

Move: Gail Nedbor-Gross Second: Maria Venuto Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone,  
Karen Ferguson

#### IX. Unfinished Business

##### A. BOE Activity Calendar

Trustee Gail Nedbor-Gross requested this item be discussed. Questions from the Board of Education were addressed.

##### B. Future Presentations

Trustee Gail Nedbor-Gross requested this item be discussed. Dr. Michael Israel and Dr. Maria Rianna addressed questions from the Board of Education.

#### X. New Business

#### XI. Board Comments

Dr. Maria Rianna updated the community of the April 14, 2021 work session that took place. Live Board of Education meetings will start on May 5, 2021, in the High School Auditorium with social distancing guidelines in place. Questions from the Board of Education were addressed.

#### XII. Public Participation

Due to COVID-19 and receipt of an executive order from Laura Curran and Governor Cuomo, the Glen Cove Board of Education temporarily suspends in-person public access to the meeting for Board of Education meetings. The meeting will be accessible for viewing on our website: [www.glencoveschools.org](http://www.glencoveschools.org).

Questions and comments were addressed by the Board of Education and administration as they were presented on agenda items only by virtual attendees.

#### XIII. Executive Session (if necessary)

#### XIV. Adjournment

The Board of Education unanimously (6/0) moved to adjourn the meeting at 8:05 pm. Next meeting is scheduled for Wednesday, May 5, 2021 and will be our first in person meeting of the year in the Glen Cove High School Auditorium at 7:00 pm.

Respectfully submitted by  
Ida Johnson  
District Clerk

  
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Ida Johnson, District Clerk

Move: Rose Sekelsky Second: Mary C. Murphy Status: Passed

Yes: Gail Nedbor-Gross, Maria Venuto, Rose Sekelsky, Mary C. Murphy, Lia Leone,  
Karen Ferguson