

MEMORANDUM OF AGREEMENT
between
THE GLEN COVE CITY SCHOOL DISTRICT
and
GLEN COVE SCHOOL NURSES ASSOCIATION

MEMORANDUM OF AGREEMENT dated this 15th day of June 2021, by and between the negotiating representatives of GLEN COVE CITY SCHOOL DISTRICT (hereinafter referred to as the "District") and the negotiating representatives of the GLEN COVE SCHOOL NURSES ASSOCIATION (hereinafter referred to as the "Association")

1. General:

The labor agreement between the parties for the period July 1, 2017 through June 30, 2021 will expire on June 30, 2021. The parties herewith agree that said agreement shall be modified effective as of July 1, 2021 to the extent set forth herein, as a result of their collective bargaining of the contract.

2. Contingencies:

A. This agreement is subject to formal ratification by the Board of Education and the membership of the Association. Such ratification shall occur within thirty (30) days of the date of execution of this memorandum of agreement. If either party fails to act within the aforesaid thirty (30) day period, this memorandum of agreement shall be of no further force and effect and shall be a nullity. Notwithstanding the foregoing, the negotiating representatives for each party will urge their respective principals to ratify this memorandum of agreement.

B. The parties agree to incorporate this memorandum of agreement into a more formal written agreement. The terms of this agreement become effective upon ratification of this Memorandum of Agreement by the Association and approval by the Board of Education pursuant to a duly adopted resolution.

3. Terms:

A. Duration: The provisions of this Memorandum of Agreement shall be effective commencing July 1, 2021 and terminating on June 30, 2024.

B. Wages:

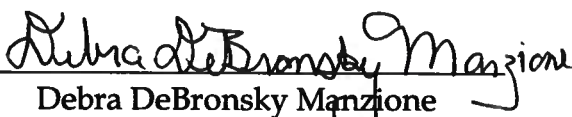
Effective July 1, 2021: Implementation of new salary schedule and placement of existing unit members on schedule (*See Attachment*).

Effective July 1, 2022: 1.5%

Effective July 1, 2023: 1.5%

C. Retirement Benefits: The District shall provide option 41-J of the New York State Employees Retirement System to eligible employees.

NEGOTIATING REPRESENTATIVE
OF THE GLEN COVE SCHOOL
NURSES ASSOCIATION

By: 
Debra DeBronskey Manzione

NEGOTIATION REPRESENTATIVE OF
THE GLEN COVE CITY SCHOOL
DISTRICT

By: 
Dr. Maria Rianna