

REGULAR MEETING – BOARD OF EDUCATION – AUGUST 18, 2021

VIII. Personnel

A. Certified

1. Resignations
2. Appointment of Summer Academic Program K-8 Staff
3. Additional Hours of Employment (Teaching Assistant)
4. Appointment of Probationary Administrator
5. Appointment of Administrator Leave Replacement
6. Appointment of Probationary Teachers
7. Appointment of Teachers on Special Assignment
8. Change in Status
9. Appointment of Part-Time Teachers
10. Appointment of Regular Substitute Teachers
11. Appointment of 6th Period Class Teacher
12. Appointment of Permanent Substitute Teachers
13. Appointment of Per Diem Substitute Teachers
14. Appointment of Mentor Teachers
15. Appointment of Fall Coaches
16. Appointment of Middle School Athletic & Intramural Supervisor
17. Appointment of Part-Time Teaching Assistants
18. Requests for Leaves of Absence
19. Retirement

1. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: Special Education Teacher

Building Assignment: Middle School

Effective: 8/8/21

Name:

Position: Elementary Teacher

Building Assignment: Gribbin

Effective: 8/31/21

Comments: XXXXX is resigning in order to accept a position as a special education teacher at Connolly.

Name:

Position: Reading Teacher

Building Assignment: Deasy

Effective: 8/29/21

Name:

Position: Instructional Technology Coach

Building Assignment: District

Effective: 8/31/21

2. Appointment of Summer Academic Program K-8 Staff

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as staff for the Summer Academic Program K-8, effective July 6, 2021 through August 5, 2021, as specified below.

GCTA Teachers (salary-\$67.39/hr., up to 3.75 hrs./day)

Non-GCTA Teachers (salary-\$40/hr., up to 3.75 hrs./day)

Teaching Assistants (salary as per contract, up to 3.75 hrs./day)

3. Additional Hours of Employment (Teaching Assistant)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment for the following named person be approved, as specified below. (salary as per contract)

Name:
Building Assignment: Landing
Effective: 8/19/21 & 8/20/21
Hours: 6 hours per day

Comments: These additional hours will be utilized to assist with the summer mailing.

4. Appointment of Probationary Administrator

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Administrator for the Glen Cove City School District as specified below. (salary as per contract, prorated.)

Name:
Tenure Area: Assistant Director of Special Education
Building Assignment: Carriage House
Schedule & Step: COORD, Step 1
Probationary Period: 8/19/21-8/18/25

Certifications: SDL; SBL; SWD (1-6, 5-6, & 7-12); ELA (7-12)

Comments: XXXXX is replacing XXXXX, who resigned.

5. Appointment of Administrator Leave Replacement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Administrator Leave Replacement for the Glen Cove City School District as specified below. (salary - \$750/day)

Name:
Certifications: SDA; Earth Science; Chemistry & General Science (7-12); Biology (7-12); Math (7-12)
Building Assignment: Connolly
Effective: 9/10/21-12/10/21

Comments: XXXXX is replacing XXXXX, who is going out on maternity/childcare leave.

6. Appointment of Probationary Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Probationary Teachers for the Glen Cove City School District as specified below. (salary as per contract)

Name:
Tenure Area: Special Education
Building Assignment: Middle School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/21-8/31/25*

Certifications: SWD (7-12); ELA (7-12)

Comments: This is a new position according to district need.

Name:
Tenure Area: School Social Worker
Building Assignment: Gribbin
Schedule & Step: MA, Step 2
Probationary Period: 9/1/21-8/31/25*

Certification: School Social Worker

Comments: This is a new position according to district need.

Name:
Tenure Area: School Social Worker
Building Assignment: Landing
Schedule & Step: MA, Step 1
Probationary Period: 9/1/21-1/31/25**

Certification: School Social Worker

Comments: XXXXX is replacing XXXXX, who resigned.

Name:
Tenure Area: Special Education
Building Assignment: Connolly
Schedule & Step: MA, Step 2
Probationary Period: 9/1/21-8/31/25*

Certifications: Early Childhood Ed (B-2); Childhood Ed (1-6); SWD (1-6)

Comments: XXXXX is replacing XXXXX, who resigned.

Name:
Tenure Area: Special Education
Building Assignment: Landing
Schedule & Step: MA, Step 1
Probationary Period: 9/1/21-8/31/25*

Certifications: Childhood Ed (1-6); SWD (1-6)

Comments: This is a new position according to district need.

Name:
Tenure Area: Special Education
Building Assignment: High School
Schedule & Step: MA, Step 5
Probationary Period: 9/1/21-8/31/25*

Certifications: SWD (7-12) English; ELA (7-12)

Comments: XXXXX is replacing XXXXX, who retired.

Name:
Tenure Area: Special Education
Building Assignment: Connolly
Schedule & Step: MA, Step 3
Probationary Period: 9/1/21-8/31/24*

Certifications: Early Childhood Ed (B-2); Childhood Ed (1-6); SWD (B-2 & 1-6)

Comments: XXXXX is replacing XXXXX, who transferred to the high school.

Name:
Tenure Area: Special Education
Building Assignment: Connolly
Schedule & Step: MA, Step 8
Probationary Period: 9/1/21-8/31/25*

Certifications: Special Education; N-6

Comments: This is a new position according to district need.

Name:
Tenure Area: Reading
Building Assignment: Connolly
Schedule & Step: MA, Step 2
Probationary Period: 9/1/21-8/31/25*

Certifications: Literacy (B-6); Early Childhood Ed (B-2); Childhood Ed (1-6); SWD (1-6)

Comments: XXXXX is replacing XXXXX, who resigned.

Name:
Tenure Area: Special Education
Building Assignment: High School
Schedule & Step: MA, Step 1
Probationary Period: 9/1/21-8/31/25*

Certifications: SWD (7-12); Math (7-12)

Comments: XXXXX is replacing XXXXX, who resigned.

Name:
Tenure Area: Reading
Building Assignment: Landing
Schedule & Step: MA, Step 1
Probationary Period: 9/1/21-8/31/25*

Certifications: Literacy (B-6); Early Childhood Ed (B-2); Childhood Ed (1-6)

Comments: XXXXX is replacing XXXXX, who resigned.

Name:
Tenure Area: School Social Worker
Building Assignment: Connolly
Schedule & Step: MA, Step 1
Probationary Period: 9/1/21-8/31/25*

Certification: School Social Worker

Comments: This is a new position according to district need.

^x denotes seniority ranking in respective tenure area

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

7. Appointment of Teachers on Special Assignment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a Special Assignment for the Glen Cove City School District effective August 31, 2021 through June 30, 2022, as specified below. (salary as per contract)

Name:
Assignment: Literacy Coach (K-2)
Building Assignment: Deasy

Name:
Assignment: Literacy Coach (K-2)
Building Assignment: Gribbin

8. Change in Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below. (salary as per contract)

Name:
From: Special Education Teacher
To: Instructional Technology Coach
Effective: 8/31/21

9. Appointment of Part-Time Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who are properly certified, be appointed as Part-Time Teachers for the Glen Cove City School District effective August 31, 2021 through June 30, 2022, or sooner, as specified below. (salary as per contract, prorated)

Name:

Area: Music

Building Assignment: Deasy

FTE: .5

Schedule & Step: BA, Step 1

Certification: Music

Name:

Area: Physical Education

Building Assignment: District

FTE: .33 (.2 High School/.13 Elementary Schools)

Schedule & Step: BA, Step 1

Certification: Physical Education

Name:

Area: Special Education

Building Assignment: Deasy

FTE: .5

Schedule & Step: MA, Step 1

Certifications: Early Childhood Ed (B-2); Childhood Ed (1-6); SWD (B-2 & 1-6)

10. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name:

Building Assignment: High School

Salary: MA, Step 1

Effective: 8/31/21-o/a 11/30/21 (or sooner at the discretion of the Board of Education)

Certifications: Math (7-12)

Comments: XXXXX is replacing XXXXX, who is out on maternity/childcare leave.

Name:
Building Assignment: Connolly
Salary: MA, Step 3
Effective: 8/31/21-o/a 12/23/21 (or sooner at the discretion of the Board of Education)

Certifications: Early Childhood Ed (B-2); Childhood Ed (1-6); SWD (B-2, 1-6 & 5-9)

Comments: XXXXX is replacing XXXXX, who is on maternity/childcare leave.

Name:
Building Assignment: Connolly
Salary: MA, Step 2
Effective: 8/31/21-o/a 10/26/21 (or sooner at the discretion of the Board of Education)

Certifications: ESOL; ELA (7-12)

Comments: XXXXX is replacing XXXXX, who is on maternity/childcare leave.

Name:
Building Assignment: Deasy
Salary: MA, Step 2
Effective: 8/31/21-6/24/22 (or sooner at the discretion of the Board of Education)

Certifications: PreK-6; Reading

Comments: XXXXX is replacing XXXXX, who is on special assignment.

Name:
Building Assignment: Landing
Salary: \$136/day (first 30 working days); MA, Step 1 (31st working day, if applicable)
Effective: 8/31/21-o/a 10/5/21 (or sooner at the discretion of the Board of Education)

Certification: Childhood Ed (1-6)

Comments: XXXXX is replacing XXXXX, who is on maternity/childcare leave.

Name:
Building Assignment: High School
FTE: .4
Salary: MA, Step 2, prorated
Effective: 8/31/21-o/a 10/12/21 (or sooner at the discretion of the Board of Education)

Certification: ELA (7-12)

Comments: XXXXX is covering two periods for XXXXX, who is out on maternity/childcare leave.

Name:

Building Assignment: Deasy

Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day)

Effective: o/a 9/16/21-o/a 1/2/22 (or sooner at the discretion of the Board of Education)

Certifications: Early Childhood Ed (B-2); Childhood Ed (1-6); SWD (B-2 & 1-6)

Comments: XXXXX is replacing XXXXX, who is going out on maternity/childcare leave.

Name:

Building Assignment: Deasy

Salary: \$125/day (first 30 working days); MA, Step 1 (31st working day)

Effective: 8/31/21-o/a 10/29/21(or sooner at the discretion of the Board of Education)

Certification: Childhood Ed (1-6)

Comments: XXXXX is replacing XXXXX, who is on maternity/childcare leave.

11. Appointment of 6th Period Class Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, effective September 2, 2021 through on or around October 12, 2021, as specified below (salary – 1/30 of annual contract)

Name:

Assignment: AP Language & Composition

Schedule: 1 period, every day

Comments: XXXXX is covering one period for XXXXX, who is out on maternity/childcare leave.

12. Appointment of Permanent Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2021-2022 school year as specified below. (salary - \$136/day; no benefits)

Name:

Certification: Childhood Ed PreK-6

Building Assignment: Connolly

Name:

Certification: Math (7-12)

Building Assignment: High School

Name:

Certification: Early Childhood Ed (B-2)

Building Assignment: Deasy

Name:

Certification: N-6

Building Assignment: Gribbin

Name:
Certification: Social Studies (7-12); SDA
Building Assignment: High School

Name:
Certification: Physical Education
Building Assignment: Middle School

Name:
Certification: Music
Building Assignment: Deasy
FTE: .5

Name:
Certification: Childhood Ed (1-6)
Building Assignment: Landing

Name:
Certification: Social Studies (7-12)
Building Assignment: Middle School

Name:
Certification: Physical Education
Building Assignment: High School
FTE: .67

Name:
Certifications: Early Childhood Ed (B-2); Childhood Ed (1-6); SWD (B-2 & 1-6)
Building Assignment: Deasy
FTE: .5

Name:
Certifications: Early Childhood Ed (B-2); Childhood Ed (1-6); SWD (B-2 & 1-6)
Building Assignment: Connolly

13. Appointment of Per Diem Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Per Diem Substitute Teachers for the Glen Cove City School District effective the 2021-2022 school year. (salary - \$125/day)

14. Appointment of Mentor Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Mentor Teachers for the Glen Cove City School District, effective the 2021-2022 school year, as specified below. (stipend as per contract)

Mentor Name:
Mentee Name:
Subject Area: Special Education
Building Assignment: High School

Mentor Name:
Mentee Name:
Subject Area: Mathematics
Building Assignment: High School

Mentor Name:
Mentee Name:
Subject Area: Speech & Language Disabilities
Building Assignment: Deasy

Mentor Name:
Mentee Name:
Subject Area: Special Education
Building Assignment: Landing

Mentor Name:
Mentee Name:
Subject Area: Science
Building Assignment: High School

15. Appointment of Fall Coaches

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Fall Coaches for the Glen Cove City School District, effective the 2021-2022 school year, as specified below. (stipend as per contract)

Name:
Sport: Boys Soccer (Grade 7)

Name: Carbone, Matthew
Sport: Varsity Girls Volleyball

Name:
Sport: AJH Football

Name:
Sport: AV Football

Name:
Sport: JH Girls Tennis

Name:
Sport: Girls Soccer (Grade 8)

Name:
Sport: JV Boys Soccer

Name:
Sport: Varsity Girls Soccer

Name:
Sport: Girls Soccer (Grade 7)

Name:
Sport: JH Football

Name:
Sport: Varsity Cheerleading

Name:
Sport: JH Cheerleading

Name:
Sport: JV Girls Volleyball

Name:
Sport: AV Girls Soccer

Name:
Sport: Varsity Golf

Name:
Sport: Varsity Girls Tennis

Name:
Sport: AV Boys Soccer

Name:
Sport: AV Cross Country

Name:
Sport: Varsity Cross Country

Name:
Sport: AV Football

Name:
Sport: Boys Soccer (Grade 8)

Name:
Sport: AJV Football

Name:
Sport: Varsity Boys Soccer

Name:
Sport: JV Football

Name:
Sport: Kickline

Name:
Sport: JV Girls Tennis

Name:
Sport: Varsity Football

Name:
Sport: JV Girls Soccer

16. Appointment of Middle School Athletic & Intramural Supervisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Athletic & Intramural Supervisor for the Glen Cove City School District, as specified below. (stipend as per contract, prorated)

Name:
Effective: 9/1/21-1/14/22

17. Appointment of Part-Time Teaching Assistants

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as a Part-Time Teaching Assistants for the Glen Cove City School District, effective September 2, 2021 through June 24, 2022, or sooner at the discretion of the Board of Education, as specified below. (salary as per contract)

18. Requests for Leaves of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for a leave of absence for the following named persons be approved as specified below.

Name:
Position: English Teacher
Building Assignment: High School
Effective: 8/31/21-o/a 10/11/21

Comments: XXXXX is requesting a leave of absence for childcare purposes.

Name:
Position: Elementary Principal
Building Assignment: Connolly
Effective: o/a 9/10/21-12/9/21

Comments: XXXXX is requesting a leave of absence for maternity/childcare purposes.

Name:
Position: Reading Teacher
Building Assignment: Landing
Effective: 8/31/21-6/30/22

Comments: XXXXX is requesting a leave of absence in order to accept a special assignment as a Literacy Coach.

Name:
Position: Elementary Teacher
Building Assignment: Gribbin
Effective: 8/31/21-6/30/22

Comments: XXXXX is requesting a leave of absence in order to accept a special assignment as a Literacy Coach.

Name:
Position: Special Education Teacher
Building Assignment: Deasy/Middle School
Effective: o/a 9/16/21-1/2/22

Comments: XXXXX is requesting a leave of absence for maternity/childcare purposes.

19. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:
Position Title: Teaching Assistant
Building Assignment: Landing
Effective Date: 8/2/21

REGULAR MEETING – BOARD OF EDUCATION – AUGUST 18, 2021

VIII. Personnel

B. Classified

1. Employee Agreements (Unaligned Personnel)
2. Appointment of Summer Academic Program School Nurse
3. Additional Hours of Employment (School Monitor)
4. Appointment of School Monitors
5. Appointment of Emergency Medical Technician
6. Appointment of Per Diem Substitute Cleaner
7. Resignations
8. Retirement
9. Termination

1. Employee Agreements (Unaligned Personnel)

The Superintendent of Schools recommends that the Board of Education approve the Employment Agreements between the Glen Cove School District and the Unaligned Personnel as specified below.

Employee Name	Position	Contract Year 2021-2022	Contract Year 2022-2023	Contract Year 2023-2024
	Confidential Secretary	\$70,648	\$71,945	\$73,261
	Transportation Supervisor	\$22 hour	\$23 hour	\$24 hour
	Confidential Secretary	\$63,853	\$65,082	\$66,328
	Internal Claims Auditor	\$20,000	\$20,000	\$20,000
	IT Specialist	\$77,997	\$79,557	\$81,149
	District Clerk	\$47,944	\$49,013	\$50,100
	IT Assistant	\$55,708	\$56,822	\$57,959
	IT Assistant	\$44,130	\$45,013	\$45,913
	District Treasurer	\$81,600	\$83,232	\$84,897
	Confidential Secretary	\$69,113	\$70,394	\$71,694
	Confidential Secretary	\$54,668	\$55,806	\$56,961
	Student Management Systems Administrator	\$104,333	\$106,420	\$108,548

2. Appointment of Summer Academic Program School Nurse

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as staff for the Summer Academic Program K-8, effective July 27, 2021 through August 5, 2021, for up to 3.75 hours per day, as specified below. (salary as per respective contract, prorated)

3. Additional Hours of Employment (School Monitor)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that additional hours of employment for the following named person be approved, as specified below. (salary as per contract)

Name:

Building Assignment: Landing

Effective: 8/19/21 & 8/20/21

Hours: 6 hours per day

Comments: These additional hours will be utilized to assist with the summer mailing.

4. Appointment of School Monitors

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as School Monitors for the Glen Cove City School District, effective September 2, 2021 through June 24, 2022, or sooner at the discretion of the Board of Education, as specified below. (salary as per contract)

5. Appointment of Emergency Medical Technician

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Emergency Medical Technician for the Athletic Department of the Glen Cove City School District effective the 2021-2022 school year. (salary - \$100 per game)

6. Appointment of Per Diem Substitute Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a per diem Substitute Cleaner for the Glen Cove City School District effective the 2021-2022 school year. (salary - \$15.00/hr.)

7. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:

Position: School Monitor

Building Assignment: Deasy

Effective: 8/18/21

Name:

Position: Information Technology Assistant

Building Assignment: District

Effective: 8/13/21 (end of day)

Name:

Position: Night Cleaner

Building Assignment: Gribbin

Effective: 8/6/21 (end of day)

Name:
Position: Senior Clerk
Building Assignment: Carriage House
Effective: 8/13/21 (end of day)

8. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:
Position Title: Senior Typist
Building Assignment: High School
Effective Date: 9/1/21

9. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

Name:
Position: School Monior
Building Assignment: Gribbin
Effective: 6/24/21 (end of day)

Comments: XXXXX is being terminated for abandonment of position.